

Village of Mukwonago

Notice of Meeting and Agenda

POLICE COMMISSION MEETING

Monday, August 3rd, 2026

Time: 6:00 p.m.
Place: Mukwonago Police Department
Conference Room
627 S. Rochester Street
Mukwonago, WI 53149

1. Call to Order

2. Roll Call

3. Approve Minutes

3.1 Approval of Police Commission Minutes of Tuesday, March 17, 2026

4. Public Comments

5. Education Incentive

5.1 Discuss Evan Bajczyk bachelor's degree for education incentive.

5.2 Vote on approval or denial for education incentive.

6. Department Update

6.1 Department positions

- New officers in the academy

- Hiring dispatcher

6.2 Department projects

- Outdoor warning device

- Squad cameras

- Livescan fingerprint system

6.3 Budget proposals

- New officer position

- New firearms

- New squad

6.4 Updated ordinances

7. Adjourn

Membership

Robert Douglas (Since 2016)

Timothy Sperstad (Since 2017)

Karl Kettner (Since 2019)

Joseph McAdams (Since 2020)

Scott Perkins (Since 2026)

It is possible that members of, and possibly a quorum of, members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note that, upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through appropriate aids and services. For additional information or to request this service, contact the Police Department, 627 S. Rochester Street, (262) 363-6435.

Village of Mukwonago
POLICE COMMISSION MEETING
Meeting Minutes for Tuesday March 17th, 2026
Mukwonago Police Department / Court Room
627 S. Rochester Street, Mukwonago Wisconsin

Call to Order

The meeting was called to order at 6:00 pm by Commission Chair Bob Douglas who advised he would also be the recording secretary for this meeting

Roll Call

Members present were Commissioners Douglas, McAdams, Kettner and Sperstad via Skype. Absent was Commissioner Perkins who resigned recently.

Approval of minutes from January 28th, 2026

Motion by Kettner, second by Sperstad approved unanimously.

Public Comments

No one from the public was in attendance.

Closed Session

Motion to go into Closed Session pursuant to Wis. Stats. 19.85(1)(c) (Compensation and Evaluation. Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body.) with respect to filling a vacant department position. Motion by Kettner, second by McAdams. Motioned carried at 6.10 P.M.

Reconvene into open session pursuant to Wis Stats 19.85 (2) for discussion and possible action on the following items:

Open Session Motion to reconvene into open session pursuant to Wis. Stats 19.85(2) for discussion and possible action on items discussed in closed session made by McAdams, second by Douglas. Motion Carried at 9:30 P.M.

Chief Appointment

By unanimous decision, the Mukwonago Police Commission appointed Acting Chief Chris Demotto to Chief of Police effective Friday March 27th, 2026. A salary of \$127,500 was determined based on an area wide salary survey.

Lieutenant appointment

By unanimous decision, the Mukwonago Police Commission appointed Chris Kirkpatrick to the position of Lieutenant effective Friday March 27th, 2026. A second position for Lieutenant will be held open until the end of the year.

Police Officer selection

By unanimous decision, the Mukwonago Police Commission selected two applicants for the position of Police Officer pending a satisfactory background check and other hiring requirements. They are Evan Bajczyk and Zade Loebel with an effective hiring date as determined by Chief DeMotto.

Motion to Adjourn

Motion to adjourn by Kettner, second by McAdams. The meeting was adjourned at 9:59 PM

The Board of Trustees of
Lakeland University
Plymouth, Wisconsin

Upon the recommendation of the President and the Faculty,
and by virtue of the authority vested in it, has, in recognition of the
completion of the prescribed program of study, conferred upon

EVAN M. BAJCZYK

the degree of

BACHELOR OF ARTS

with all the rights, privileges, honors and duties thereunto appertaining.

Given at Plymouth, Wisconsin, this thirteenth day of December,
in the year of our Lord, two thousand and twenty four.

Elizabeth M. Borge

President of the University



Spence

Chairperson of the Board of Trustees



LAKELAND UNIVERSITY

W3718 South Drive
Plymouth, WI 53073

Evan M. Bajczyk
XXX-XX-4943
2/2/2026
Undergraduate

DEGREE SOUGHT/
ADDITIONAL MAJOR/MINOR:

Bachelor of Arts

DATE DEGREE CONFERRED/
ADDITIONAL MAJOR/MINOR ADDED:

12/13/2024

Page : 1 of 2

COURSE NUMBER	COURSE TITLE	GRADE GPA	ATT	CREDITS ERN	GR	QUALITY POINTS	COURSE NUMBER	COURSE TITLE	GRADE GPA	ATT	CREDITS ERN	GR	QUALITY POINTS
Transfer : Transfer Credits							2022 - 2023 : Summer						
Transfer: WAUKESHA COUNTY TECH COLLEGE							GEN112.K2	COMPOSITION II: ARGUMENTATION AND RESEARCH	B	3.00	3.00	3.00	9.00
504 101.	INTRO TO CJ STUDIES	TR	3.00	3.00	0.00	0.00	PSY200.K1	GENERAL PSYCHOLOGY	C	3.00	3.00	3.00	6.00
504 102.	POLICE ORGANIZATION & ADMIN	TR	3.00	3.00	0.00	0.00	Subterm Totals : 2.875 12.00 12.00 12.00 34.50						
504 104.	INTRODUCTION TO SECURITY	TR	3.00	3.00	0.00	0.00	TOTALS FOR THIS TERM: 2.875 12.00 12.00 12.00 34.50						
504 112.	CAREERS IN PUBLIC SAFETY	TR	3.00	3.00	0.00	0.00	CUMULATIVE TOTALS: 2.875 73.00 73.00 12.00 34.50						
504 114.	CJ CAPSTONE	TR	4.00	4.00	0.00	0.00	2023 - 2024 : Fall						
504 115.	CRIMINAL EVIDENCE	TR	3.00	3.00	0.00	0.00	Subterm : LU Centers 7W1						
504 116.	CONSTITUTIONAL RIGHTS CRIM LAW	TR	3.00	3.00	0.00	0.00	CRJ341.K1	SOCIOLOGY OF LAW	A	3.00	3.00	3.00	12.00
504 119.	FUTURE TRENDS CRIMINAL JUSTICE	TR	3.00	3.00	0.00	0.00	Subterm Totals : 4.000 3.00 3.00 3.00 12.00						
504 120.	TERRORISM HOMELAND SECURITY	TR	3.00	3.00	0.00	0.00	Subterm : LU Centers 7W2						
504 122.	PATROL & TRAFFIC PROCEDURES	TR	3.00	3.00	0.00	0.00	CRJ348.K1	CORRECTIONS IN AMERICA	BC	3.00	3.00	3.00	7.50
504 123.	CRIMINAL INVESTIGATION	TR	3.00	3.00	0.00	0.00	CRJ370.K1	ETHICS AND JUSTICE	* F*	3.00	0.00	3.00	0.00
504 135.	JUVENILE LAW	TR	3.00	3.00	0.00	0.00	Subterm Totals : 1.250 6.00 3.00 6.00 7.50						
504 140.	CRIMINOLOGY	TR	3.00	3.00	0.00	0.00	Subterm : 12-WeekSession, Fall Term						
504 142.	POLICE REPRTR/RECORDING METHODS	TR	3.00	3.00	0.00	0.00	CRJ300.K1	RESEARCH METHODS IN CRIMINAL JUSTIC AND CRIMINOLOGY (WRITING INTENSIVE)	D	3.00	3.00	3.00	3.00
504 163.	INTERNSHIP- CRIMINAL JUSTICE	TR	1.00	1.00	0.00	0.00	CRJ349.K1	MENTAL HEALTH AND CRIMINAL JUSTICE	C	3.00	3.00	3.00	6.00
801 136.	ENGLISH COMPOSITION I	TR	3.00	3.00	0.00	0.00	Subterm Totals : 1.500 6.00 6.00 6.00 9.00						
801 196.	ORAL/INTERPERSONAL COMMUNICATION	TR	3.00	3.00	0.00	0.00	TOTALS FOR THIS TERM: 1.900 15.00 12.00 15.00 28.50						
804 107.	COLLEGE MATHEMATICS	TR	3.00	3.00	0.00	0.00	CUMULATIVE TOTALS: 2.625 85.00 85.00 24.00 63.00						
809 162.	ETHICS: CRIMINAL JUSTICE SYSTEM	TR	2.00	2.00	0.00	0.00	2023 - 2024 : Spring						
809 197.	CONTEMPORARY AMERICAN SOCIETY	TR	3.00	3.00	0.00	0.00	Subterm : LU Centers 7W1						
809 199.	PSYCHOLOGY OF HUMAN RELATIONS	TR	3.00	3.00	0.00	0.00	CRJ200.K2	VICTIMOLOGY	B	3.00	3.00	3.00	9.00
WAIVE DS.	WAIVE - COMPLETED ASSOCIATE DEGREE	TR	0.00	0.00	0.00	0.00	MUS120.K2	MUSIC IN HISTORY & CULTURE	B	3.00	3.00	3.00	9.00
TOTALS FOR THIS TERM:			0.000	61.00	61.00	0.00	0.00	Subterm Totals : 3.000 6.00 6.00 6.00 18.00					
CUMULATIVE TOTALS:			0.000	61.00	61.00	0.00	0.00	Subterm : LU Centers 7W2					
2022 - 2023 : Summer							COM130.K1	INTRODUCTION TO MASS MEDIA	B	3.00	3.00	3.00	9.00
Subterm : 12-week Summer Session													
CRJ201.K1	MASS MEDIA, CRIME, AND SOCIETY	B	3.00	3.00	3.00	9.00							
CRJ450.K1	RACE, ETHNICITY, GENDER AND CRIME	AB	3.00	3.00	3.00	10.50							

Amanda J. Hruska



LAKELAND UNIVERSITY

W3718 South Drive
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Evan M. Bajczyk
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DEGREE SOUGHT/
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2023 - 2024 : Spring							2024 - 2025 : Fall								
CRJ332.K2	CRIMINOLOGICAL THEORY	B		3.00	3.00	3.00	9.00	GEN427.K1	CORE III: THE GLOBAL CHILD (WI)	A		3.00	3.00	3.00	12.00
PSY240.K1	POSITIVE PSYCHOLOGY	AB		3.00	3.00	3.00	10.50								
Subterm Totals :		3.166	9.00	9.00	9.00	28.50	Subterm Totals :		3.333	9.00	9.00	9.00	30.00		
Subterm : 12-WeekSession SpringTerm								TOTALS FOR THIS TERM:		3.250	12.00	12.00	12.00	39.00	
MAT220.K2	PROBABILITY AND STATISTICS	D		3.00	3.00	3.00	3.00	CUMULATIVE TOTALS:		2.925	121.00	121.00	60.00	175.50	
Subterm Totals :		1.000	3.00	3.00	3.00	3.00									
TOTALS FOR THIS TERM:		2.750	18.00	18.00	18.00	49.50									
CUMULATIVE TOTALS:		2.678	103.00	103.00	42.00	112.50									
2023 - 2024 : Summer							Degree Information :								
Subterm : 12-week Summer Session								Bachelor of Arts							
GEN311.K1	CORE II: IDEAS OF HUMAN NATURE	A		3.00	3.00	3.00	12.00	Major(s)		Criminal Justice					
PSY417.K1	DRUGS AND BEHAVIOR	A		3.00	3.00	3.00	12.00	Concentration:		Victimology					
Subterm Totals :		4.000	6.00	6.00	6.00	24.00	*****End of Academic Record*****								
TOTALS FOR THIS TERM:		4.000	6.00	6.00	6.00	24.00									
CUMULATIVE TOTALS:		2.843	109.00	109.00	48.00	136.50									
2024 - 2025 : Fall															
Subterm : LU Centers 7W2															
CRJ370.K1	ETHICS AND JUSTICE	R B*		3.00	3.00	3.00	9.00								
Subterm Totals :		3.000	3.00	3.00	3.00	9.00									
Subterm : 12-WeekSession Fall Term															
CRJ350.K1	ADVANCED VICTIMOLOGY	B		3.00	3.00	3.00	9.00								
CRJ492.K1	CONTEMPORARYISSUES INCRIME&JUSTICE: SENIOR SEMINAR (WI)	B		3.00	3.00	3.00	9.00								