



COMMITTEE OF THE WHOLE
MEETING
Mukwonago Municipal Building / Board Room
440 River Crest Court, Mukwonago, WI 53149
September 2, 2026 at 5:30 PM

AGENDA

1. Call to Order

2. Roll Call

3. Comments from the Public

Information and comment may be received from the public by the Committee of the Whole, but solely as to matters that appear on the Agenda for that meeting. The public comment session shall last no longer than 15 minutes and individual presentations are limited to (3) minutes per speaker. These time limits may be extended at the discretion of the Chief Presiding Officer. The Committee of the Whole may have limited discussion on the information received, however, no action will be taken on issues raised during the public comment session unless they are otherwise on the agenda for that meeting. Public comments should be addressed to the Committee of the Whole as a body. Presentations shall not deal in personalities or personal attacks on members of the Board, the applicant for any project or Village employees. Comments, questions and concerns shall be presented in a respectful and professional manner. Any questions to an individual member of the Committee of the Whole or Staff will be deemed out of order by the Presiding Officer.

4. Approval of Minutes

4.1 Approval of August 5, 2026 Committee of the Whole Minutes as prepared and distributed

5. Finance Committee, Trustee Darlene Johnson

5.1 Discussion/Recommendation to approve Accounts Payable Vouchers in the Amount of \$3,194,979.50

5.2 Monthly Treasury Report and Revenue/Expenditure Guideline Report for July 2026 (for informational purposes only, no action required).

5.3 Discussion/Recommendation regarding **Resolution 2026-55** a resolution to amend the 2026 adopted budgets for the Library Fund

6. Health and Recreation Committee, Trustee John Meiners

6.1 Discussion/Recommendation regarding a Special Event Permit Application filed by the Mukwonago Education Foundation for the Mukwonago Education Foundation Annual Gala to be held on October 24, 2026 from 5:00 p.m. to 9:00 p.m. located at Farris Automation; 475 McKenzie Rd

- 6.2 Discussion/Recommendation regarding a Special Event Permit filed by the Mukwonago High School Student Government for the MHS Homecoming Parade, to take place on September 18, 2026 from 4:00 p.m. to 4:30 p.m.

7. Judicial Committee, Trustee Aaron Rooker

- 7.1 Discussion/Recommendation regarding a Temporary Alcohol License Application filed by the Mukwonago Education Foundation for the Mukwonago Education Foundation Annual Gala to be held on October 24, 2026 from 5:00 p.m. to 9:00 p.m. located at Farris Automation; 475 McKenzie Rd
- 7.2 Introduction of **Ordinance 1047** an ordinance annexing territory from the Town of Mukwonago to the Village of Mukwonago

8. Library Board of Trustees, Trustee Eric Brill

- 8.1 Discussion regarding August 2026 Library Director's Report (For Information Only, No Action Needed)
- 8.2 Discussion/Recommendation regarding **Resolution 2026-54** a resolution to certify that the Village shall provide for and allow the Library to expend no less than the County rate in the prior year
- 8.3 Discussion/Possible Recommendation of the Restriction Easement on Library's behalf to facilitate library receiving state funds for renovations

9. Protective Services, Trustee Scott Reeves

- 9.1 Discussion/Recommendation regarding approval of the tuition incentive of \$1,500 per year for Officer Evan Bajczyk, as outlined in the current Mukwonago Police Officers' contract

10. Personnel, Trustee Ken Johnson

- 10.1 Discussion/Possible Recommendation to approve a compensation study with McGrath Human Resources Group

11. Closed Session

- 11.1 **Closed session pursuant to Wis. Stats. § 19.85(1)(e)** (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session) for negotiations with Gardener LLC.

12. Reconvene into Open Session

12.1 Motion to reconvene into open session pursuant to Wis. Stats. §19.85(2) for possible discussion and/or action concerning any matter discussed in closed session

13. Adjournment

It is possible that a quorum of, members of other governmental bodies of the municipality may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to above in this notice. Please note, upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through appropriate aids and services. For additional information or to request this service, contact the Municipal Clerk's Office, (262) 363-6420.

Village of Mukwonago

MINUTES OF THE COMMITTEE OF THE WHOLE MEETING WEDNESDAY, AUGUST 5, 2026

Time: 5:30 PM

Place: Mukwonago Municipal Building / Board Room
440 River Crest Court, Mukwonago, WI 53149

Call to Order

President Winchowky called the meeting to order at 5:30 p.m.

Roll Call

Present: Brill, D. Johnson, K. Johnson, Meiners, Reeves, Rooker, and President Winchowky

Absent: None

Comments from the Public

Jake Jagmin; 415 Lake St; Spoke in favor of Ordinance 1045 except for the hours of operation.

Tina Chitwood; 625 Two Rivers Dr; Spoke to the Downtown Development Committee June Metrics and spoke in favor of the RFP for 301 Main St.

Tom Daniel; 1230 Riverton Dr; Spoke in favor of the Special Event and Temporary Retailers License for the St James Festival.

Presentations

Proclamation Honoring the Life and Service of James Decker

President Winchowky read a very heart-felt proclamation honoring the life and service of the late Trustee James Decker. No action taken.

Time Capsule Ceremony Announcement for September 16, 2026 at 5:45PM under the flag pole at Village Hall, 440 River Crest Ct., Mukwonago featuring Scout Troop #229.

Administrator Dykstra announced that the Village of Mukwonago will be holding a time capsule ceremony on September 16, 2026 and encouraged individuals to bring items to place in the capsule. No action taken.

Acknowledgment and gratitude from Mukwonago Lions Foundation

President Winchowky read aloud a letter of gratitude from the Mukwonago Lions club, thanking the Board for their efforts to make the annual Summerfeste a success. No action was taken.

Approval of Minutes

Approval of July 1, 2026 Committee of the Whole Minutes as prepared and distributed

Motion by Meiners to approve, second by D. Johnson. No discussion. Motion carried 7-0.

Finance Committee, Trustee Darlene Johnson

Discussion/Recommendation to approve an Information Technology (IT) Services Contract with Velocity Solutions.

Administrator Dykstra explained that the Village has contracted with Velocity Solution for IT Services for over ten years. She added that the contracted hourly price has increased \$30, but the overall cost is very reasonable. Dykstra added that this contract approval would be good until December 31, 2027.

Motion by D. Johnson to recommend approval, second by K. Johnson. No discussion. Motion carried 7-0.

Discussion/Recommendation regarding **Resolution 2026-51** a resolution adopting the amended 2026 schedule of fees for the Village of Mukwonago

Motion by D. Johnson to recommend approval, second by Meiners. DPW Director Bittner explained that the only change that was made was to the non-resident fee for Phantom Glen Park. This change lowers the cost to \$65 and was mandated by the DNR. Motion carried 7-0.

Discussion/Recommendation to approve Accounts Payable Vouchers in the amount of \$2,568,129.41

Motion by D. Johnson to recommend approval, second by K. Johnson. D. Johnson noted that the largest expense was for the Well #3 & #4 project. Motion carried 7-0.

Monthly Treasury Report and Revenue/Expenditure Guideline Report for June 2026 (for informational purposes only, no action required)

Finance Director Graf offered the June 2026 Treasury Report and the Revenue/Expenditure report. No discussion. No action taken.

Health and Recreation Committee, Trustee John Meiners

Discussion/Recommendation regarding a Special Event Permit filed by St James the Less Church for the St. James the Less Parish Festival, to be held August 21, 2026 through August 23, 2026

Motion by Meiners to recommend approval, second by D. Johnson. This is an annual event and staff had no concerns. Motion carried 7-0.

Judicial Committee, Trustee Aaron Rooker

Discussion/Recommendation regarding a Temporary Alcohol Beverage License Application filed by St James the Less Church for the St James Parish Festival, to be used on August 21, 2026 through August 23, 2026

Chief DeMotto explained that they have not had any issues in the past with this event. Motion by Rooker to recommend approval, second by K. Johnson. Motion carried 7-0.

Discussion/Recommendation regarding a Temporary Alcohol Beverage License Application filed by the Son's of the American Legion Post #375 for the Mukwonago Chamber of Commerce Fall Fest, to be used on September 19, 2026

Motion by Rooker to recommend approval, second by D. Johnson. No discussion. Motion carried 7-0.

Discussion/Recommendation regarding **Ordinance 1045** an Ordinance Repealing the "Original Domicile Restriction" Contained in Section 54-134(b) of the Village of Mukwonago Municipal Code, and Establishing an Appeal Process Associated with Residency Restrictions Applicable to Sex Offenders as Defined in Chapter 54, Article VI of the Mukwonago Municipal Code

Chief DeMotto explained the intent of the ordinance, in that this would allow for an appeal process. Attorney Bayer explained the case law that was used to draft this ordinance. Motion by Rooker to recommend approval, second by K. Johnson. Motion carried 7-0.

Discussion/Recommendation regarding **Ordinance 1046** an ordinance to repeal and recreate Sections 82-291 through 82-300 of the municipal Code regarding All-Terrain Vehicles and Utility Terrain Vehicles

Chief DeMotto explained that the ordinance would be to modernize the Municipal Code to match state statute. Rooker and K. Johnson expressed interest with amending the allowable operation time as suggested in the public comment period. Chief DeMotto explained that the Village is not looking to implement routes and UTV/ATV's not allowed to operate on Village streets.

Motion by Rooker to recommend approval, second by Meiners. Motion carried 7-0.

Library Board of Trustees, Trustee Eric Brill

Discussion regarding July 2026 Library Director's Report (For Information Only, No Action Needed)

Trustee Brill offered the July 2026 Library Director's report to the Board. No action taken.

Public Works Committee, Trustee Eric Brill

Discussion/Recommendation regarding a Purchase Requisition of a 2027 Ram 2500 in the amount of \$66,452; Replacement Vehicle for Utilities Department.

Motion by Brill to recommend approval, second by Meiners. Director Castle explained that he will need to present a revised version to the Board, as the quote does not include the cost for an extended cab pickup truck. He will get clarification from the dealership. Motion carried 7-0.

Discussion/Recommendation regarding Resolution 2026-47 a resolution approving the storm water management agreement for Briohn's BLD 83 Projects in the Village of Mukwonago

Motion by Brill to recommend approval, second by Meiners. Brill explained this the last parcel in TID #5 and this is a standard agreement that businesses must have with the Village. Motion carried 7-0.

Discussion/Recommendation regarding Resolution 2026-53 a resolution to accept the Conveyance and Dedication of the existing private water main facilities and associated appurtenances located within the properties of MUKV16999003 and MUKV196399052 (retired), as identified by Certified Survey Map No. 12779

Motion by Brill to approve, second by Meiners. Brill added that the water facilities near Marsh View Dr were privately owned, but they will now be owned and maintained by the Village. Motion carried 7-0.

Discussion regarding the 2027 Water Tower Painting/Rehab Project

Utilities Director Castle outlined the two proposed water tower painting schemes. There was discussion about having the "O" be the shape of bear paw and having the "fast M" from the school district's logo. General discussion was held considering the two options. Utilities Director Castle stated that the cost, regardless of the painted scheme, would cost roughly \$1.2M. A majority of the Board agreed to the "fast M" logo without the "O" being a bear paw. No official action was taken.

Discussion/Recommendation to Approve the Purchase and Application of GSB 88 Street Sealer

Motion by Brill to recommend approval, second by K. Johnson. DPW Director Bittner explained that this has been done in the Village for the last 8 years, and keeps the roads in good condition. Motion carried 7-0.

Discussion/Recommendation regarding wastewater plant digester cleaning and associated piping/valve replacement.

Director Castle explained that he has gotten other quotes for this, that were not included in the packet, and would like to bring them forward at the next Board meeting for further discussion. He outlined the project and stated that various utility budgets will cover the expense. No action taken.

Updates/Discussion regarding Water/Wastewater Utility projects in general, specifically include HMO Plant, 210 Shore Drive, Well #7.

Utilities Director Castle gave a brief overview of the project status to date. He indicated that HMO plant's building is almost fully complete, including the installation of filters and a new generator has been installed. He stated that 210 Shore Drive is still slated to be razed, but they are waiting for overall price from JD Hassinger. Well #7 remains quiet for now, but will be

addressed in the near future. This well still has PFAS, but is available should there be fire or an emergency. No action taken.

Downtown Development Committee, Trustee Scott Reeves

Discussion/Recommendation for the Downtown Development Committee from the June presentation of Objectives and Success Metrics.

Trustees Reeves explained the Downtown Development Committee's objectives and added that they have developed a list of objectives. The committee would like Board to recommend several desired objectives to adhere to the Village's strategic plan.

Motion by Reeves to provide direction to the Downtown Development Committee concerning the preferred objectives for a possible ordinance amendment, second by K. Johnson. Discussion was held concerning the wayfair signage. The ordinance would need to be amended to add other objectives for the committee to work on, as they have worked through the current objectives. Brill added that he would like to see another ordinance drafted to give the committee more to work on, along with beautification efforts. Dykstra added that maybe the committee could think of ideas to add into a new ordinance for the Board's approval. Motion to provide direction was rescinded.

Motion by Reeves to have the committee review the ordinance pertaining to the Downtown Development Committee, second by D. Johnson. Motion carried 7-0.

Community and Economic Development, Village Administrator

Discussion/Recommendation on the Request for Proposals for the sale and redevelopment of 301 Main Street.

Administrator Dykstra explained the request for proposal for the property at 301 Main St. She asked for any suggestions or asked if the document was acceptable to the board. General discussion was held concerning the requests for proposals. President Winchowky expressed a desire for the property to be a municipal parking lot for the downtown, but general consensus from the board was to redevelop the property.

Motion by D. Johnson to recommend to the Village Board, second by Meiners. Motion carried 6-1, with Winchowky voting no.

Adjournment

Meeting adjourned at 7:01 p.m.

Accounts Payable Cover Sheet

Report:	Period or corresponding disbursement date		
Village Accounts payable	9/3/2026	\$	645,993.64
National Night Out	8/3/2026	\$	1,024.00
We Energies & Wolf Paving Pmt #1	8/5/2026	\$	546,542.16
Payroll Related	8/6/2026	\$	74.27
Court	8/10/2026	\$	7,068.28
Misc	8/12/2026	\$	639.90
Invoice Cloud	8/13/2026	\$	781.60
Payroll Related	8/13/2026	\$	8,729.73
Tax Payment	8/14/2026	\$	1,834,541.17
Library	8/14/2026	\$	29,693.94
Payroll Related	8/20/2026	\$	2,254.52
Payroll Related	8/20/2026	\$	116,136.29
Phantom Stage	8/26/2026	\$	1,500.00

Total for Approval: \$ 3,194,979.50

The preceding list of bills payable was approved for payment

Date: _____

Approved by: _____

INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: AARON WOJNOWAIK						
082426	2026 PJS EVENT - FAT SIDE UP	340-5890-580603	600.00	600.00	DPW	09/03/2026
TOTAL VENDOR AARON WOJNOWAIK				600.00		
VENDOR NAME: ALEXANDER J WEST						
REIMBURSE	2026 BOOT ALLOWANCE - WEST	100-5323-534800	100.00	100.00	DPW	09/03/2026
TOTAL VENDOR ALEXANDER J WEST				100.00		
VENDOR NAME: ALSCO						
IMIL2241614	ALSCO MATS	100-5211-539400	49.84	49.84	POLICE	09/03/2026
TOTAL VENDOR ALSCO				49.84		
VENDOR NAME: AMAZON CAPITOL SERVICES						
14KV-Q1WM-LH3M FD	TELEPHONE WALL MOUNTS	150-5221-531100	73.99	73.99	FIRE	09/03/2026
14KV-Q1WM-LH3M PD	RING CENTRAL PHONE WALL MOUNTS	100-5211-522950	55.50	55.50	POLICE	09/03/2026
14KV-Q1WM-LH3M DPW	WASTE DISPOSAL SUPPLIES	100-5160-531100	14.58	14.58	DPW	09/03/2026
13RD-6T1T-7GGV	PARK LIGHT POLE FUSES	100-5521-531100	59.99	59.99	DPW	09/03/2026
19C7-9PLR-VJ9M	TV MOUNT	100-5160-531100	24.69	24.69	DPW	09/03/2026
TOTAL VENDOR AMAZON CAPITOL SERVICES				228.75		
VENDOR NAME: AQUA-PURE INC.						
MUKWI061026	POLYMER FOR SLUDGE	620-8010-825000	1,170.00	1,170.00	UTILITIES	09/03/2026
TOTAL VENDOR AQUA-PURE INC.				1,170.00		
VENDOR NAME: ASSOCIATED TRUST CO.						
28581	AGENT FEES RELATED TO DEBT	300-5800-581300	475.00	475.00	FINANCE	09/03/2026
28582	AGENT FEES RELATED TO DEBT	300-5800-581300	475.00	475.00	FINANCE	09/03/2026
28583	AGENT FEES RELATED TO DEBT	300-5800-581300	475.00	475.00	FINANCE	09/03/2026
TOTAL VENDOR ASSOCIATED TRUST CO.				1,425.00		
VENDOR NAME: AURORA HEALTH CARE						
1957642	EMPLOYMENT TESTING - MEDICAL	100-5211-521900	157.00	157.00	POLICE	09/03/2026
TOTAL VENDOR AURORA HEALTH CARE				157.00		
VENDOR NAME: AYRES ASSOCIATES INC						
232110	DONNA DRIVE BRIDGE INSPECTION	200-5335-521900	737.50	737.50	DPW	09/03/2026
TOTAL VENDOR AYRES ASSOCIATES INC				737.50		
VENDOR NAME: BOUND TREE MEDICAL LLC						
86325843	EMS VENDING MACHINE SOFTWARE	150-5231-531100	1,200.00	1,200.00	FIRE	09/03/2026
86324258	EMS SUPPLIES	150-5231-531100	360.35	360.35	FIRE	09/03/2026
TOTAL VENDOR BOUND TREE MEDICAL LLC				1,560.35		
VENDOR NAME: BROOKS TRACTOR						
288567	WHEEL LOADER REPAIRS	100-5324-539500	6,219.11	6,219.11	DPW	09/03/2026
TOTAL VENDOR BROOKS TRACTOR				6,219.11		
VENDOR NAME: BS&A						
170824	BS&A CLOUD UPGRADE PMT#1	480-5700-576400	11,350.00	11,350.00	FINANCE	09/03/2026
TOTAL VENDOR BS&A				11,350.00		

INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: BUELOW, VETTER, BUIKEMA, OLSON						
JULY 2026	JULY ACTIVITY	100-5130-521900	2,226.50	2,226.50	FINANCE	09/03/2026
TOTAL VENDOR BUELOW, VETTER, BUIKEMA, OLSON				2,226.50		
VENDOR NAME: CARQUEST MUKWONAGO						
6079-413110	TORO AC REPAIRS	100-5324-539500	59.96	59.96	DPW	09/03/2026
607-413451	OIL DRY	100-5323-531100	79.92	79.92	DPW	09/03/2026
6079-413257 PD	SQUAD REPAIR	100-5212-539500	8.78	8.78	POLICE	09/03/2026
6079-413257 FD	OIL FILTERS	150-5231-539500	8.78	8.78	FIRE	09/03/2026
TOTAL VENDOR CARQUEST MUKWONAGO				157.44		
VENDOR NAME: CHERRY PIE, LLC						
2026-093 FINAL	2026 PJS EVENT - CHERRY PIE	340-5890-580603	4,000.00	4,000.00	DPW	09/03/2026
TOTAL VENDOR CHERRY PIE, LLC				4,000.00		
VENDOR NAME: CINTAS						
4279796508	UNIFORM SERVICE	610-6920-693000	67.09	134.18	UTILITIES	09/03/2026
		620-8400-856000	67.09			
4279796420	STAFF UNIFORMS AND SHOP SUPPLIES	100-5323-531100	170.32	170.32	DPW	09/03/2026
4279040697	STAFF UNIFORMS AND SHOP SUPPLIES	100-5323-531100	170.32	170.32	DPW	09/03/2026
4279040770	UNIFORM SERVICE	610-6920-693000	129.99	259.97	UTILITIES	09/03/2026
		620-8400-856000	129.98			
TOTAL VENDOR CINTAS				734.79		
VENDOR NAME: CORE & MAIN LP						
2327222	NEW METERS	610-6453-665300	480.00	480.00	UTILITIES	09/03/2026
2545677	NEW METERS	610-6453-665300	990.83	990.83	UTILITIES	09/03/2026
2545681	NEW METERS	610-6453-665300	1,950.09	1,950.09	UTILITIES	09/03/2026
2567496	CREDIT REF: Z327222- NEW METERS	610-6453-665300	(480.00)	(480.00)	UTILITIES	09/03/2026
2567497	NEW METERS (THESE ARE WARRANTY REPLACEME	610-6453-665300	649.74	649.74	UTILITIES	09/03/2026
TOTAL VENDOR CORE & MAIN LP				3,590.66		
VENDOR NAME: CRIVELLO, NICHOLS & HALL, S.C.						
5331-240389	ATTORNEY FEES	440-5511-521900	336.00	336.00	FINANCE	09/03/2026
5331-240386	PROFESSIONAL SERVICES - ATTORNEY	100-5130-521900	1,197.00	1,722.00	FINANCE	09/03/2026
		250-5130-521900	105.00			
		100-5211-521900	420.00			
TOTAL VENDOR CRIVELLO, NICHOLS & HALL, S.C.				2,058.00		
VENDOR NAME: DAVE IMMEL PHOTOGRAPHY						
26241	GROUND BREAKING PHOTOS	100-5670-521900	150.00	150.00	ADMIN	09/03/2026
TOTAL VENDOR DAVE IMMEL PHOTOGRAPHY				150.00		
VENDOR NAME: DEPARTMENT OF ADMINISTRATION						

08/26/2026 04:48 PM
User: KGRAF
DB: Mukwonago

PENDING VILLAGE BOARD REVIEW FOR VILLAGE OF MUKWONAGO
EXP CHECK RUN DATES 09/03/2026 - 09/03/2026
UNJOURNALIZED OPEN
BANK CODE: GEN - CHECK TYPE: PAPER CHECK

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INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: DEPARTMENT OF ADMINISTRATION						
505-0000113735	EMAIL FILTER 07/2026	100-5111-522900	4.80	76.86	ALLOCATE	09/03/2026
		100-5120-522900	1.38			
		100-5141-522900	0.68			
		100-5142-522900	2.06			
		100-5211-522900	24.71			
		100-5241-522900	2.06			
		100-5300-522900	5.50			
		100-5512-522900	0.68			
		100-5632-522900	0.68			
		150-5221-522900	28.13			
		610-6920-692100	2.06			
		620-8400-851000	2.06			
		100-5145-522900	2.06			
TOTAL VENDOR DEPARTMENT OF ADMINISTRATION				76.86		
VENDOR NAME: ENTRANCE SYSTEMS						
63925	GATE OPERATOR REPAIR	620-8010-834000	437.52	437.52	UTILITIES	09/03/2026
TOTAL VENDOR ENTRANCE SYSTEMS				437.52		
VENDOR NAME: ENVIRONMENTAL EXPRESS INC						
1000882533	LAB SUPPLIES	620-8010-827000	1,009.38	1,009.38	UTILITIES	09/03/2026
1000882748	LAB SUPPLIES	620-8010-826000	1,009.70	1,009.70	UTILITIES	09/03/2026
1000880997	LAB SUPPLIES	620-8010-826000	1,016.61	1,016.61	UTILITIES	09/03/2026
TOTAL VENDOR ENVIRONMENTAL EXPRESS INC				3,035.69		
VENDOR NAME: EVOQUA WATER TECHNOLOGIES						
907672916	PRIMARY CLARIFIER PARTS	620-8010-827000	892.78	892.78	UTILITIES	09/03/2026
907683155	PRIMARY CLARIFIER PARTS	620-8010-827000	233.82	233.82	UTILITIES	09/03/2026
907694470	PRIMARY CLARIFIER PARTS- PROCESSING FEE	620-8010-827000	295.00	295.00	UTILITIES	09/03/2026
TOTAL VENDOR EVOQUA WATER TECHNOLOGIES				1,421.60		
VENDOR NAME: FASTENAL COMPANY						
WIMUK112468	MARKING PAINT	100-5348-531100	66.94	66.94	DPW	09/03/2026
TOTAL VENDOR FASTENAL COMPANY				66.94		
VENDOR NAME: FLOCK GROUP INC						
INV-100210	NOVA OPEN INTERNET SEARCH PROGRAM FOR IN	100-5213-521900	2,000.00	2,000.00	POLICE	09/03/2026
TOTAL VENDOR FLOCK GROUP INC				2,000.00		
VENDOR NAME: GORDON FLESCH CO						

08/26/2026 04:48 PM
User: KGRAF
DB: Mukwonago

PENDING VILLAGE BOARD REVIEW FOR VILLAGE OF MUKWONAGO
EXP CHECK RUN DATES 09/03/2026 - 09/03/2026
UNJOURNALIZED OPEN
BANK CODE: GEN - CHECK TYPE: PAPER CHECK

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INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: GORDON FLESCH CO						
IN15735705	CANON COPIER JULY 2026 COPIES	100-5142-531200	15.74	126.04	FINANCE	09/03/2026
		100-5300-539900	14.83			
		100-5120-531100	6.28			
		100-5141-531100	3.91			
		100-5145-531100	7.33			
		100-5241-531200	2.94			
		100-5632-531200	3.62			
		100-5211-531200	15.48			
		150-5221-531100	15.63			
		410-5363-531200	1.26			
		440-5511-531200	14.37			
		500-5344-531200	1.75			
		610-6902-690300	12.14			
		620-8400-851000	10.76			
TOTAL VENDOR GORDON FLESCH CO				126.04		
VENDOR NAME: GRAINGER						
9048772595	DIGESTER- WATER DRAIN VALVES	620-8010-827000	175.50	175.50	UTILITIES	09/03/2026
TOTAL VENDOR GRAINGER				175.50		
VENDOR NAME: HAWKINS WATER TREATMENT						
7533094	CHEMICALS- DEMURRAGE CHARGE	610-6300-663100	30.00	30.00	UTILITIES	09/03/2026
TOTAL VENDOR HAWKINS WATER TREATMENT				30.00		
VENDOR NAME: HOME DEPOT						
JULY 2026	PARKS/SHOP/MUSEUM AND SNOW&ICE EQUIPMENT	100-5323-531100	79.98	2,778.50	DPW	09/03/2026
		100-5512-531100	10.76			
		100-5347-531100	310.13			
		100-5521-531100	2,377.63			
TOTAL VENDOR HOME DEPOT				2,778.50		
VENDOR NAME: HYDROCOP						
CI-15239	COMMERCIAL CROSS CONNECTION PROGRAM AGRE	610-6920-692300	1,482.78	1,482.78	UTILITIES	09/03/2026
TOTAL VENDOR HYDROCOP				1,482.78		
VENDOR NAME: JAMES IMAGING SYSTEMS						

INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS	AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: JAMES IMAGING SYSTEMS					
42768417	KONICA MINOLTA C451I - 08/15/26-09/14/26	100-5142-531200	52.29	418.64 FINANCE	09/03/2026
		100-5300-539900	49.27		
		100-5120-531100	20.85		
		100-5141-531100	12.98		
		100-5145-531100	24.37		
		100-5241-531200	9.75		
		100-5632-531200	12.01		
		100-5211-531200	51.41		
		150-5221-531100	51.91		
		410-5363-531200	4.19		
		440-5511-531200	47.72		
		500-5344-531200	5.82		
		610-6902-690300	40.32		
		620-8300-840000	35.75		
TOTAL VENDOR JAMES IMAGING SYSTEMS			418.64		
VENDOR NAME: JEFFERSON FIRE & SAFETY					
IN342915	INNOTEX ENERGY TURNOUT GEAR	150-5700-571300	34,352.00	34,352.00 FIRE	09/03/2026
IN343010	INNOTEX ENERGY TURNOUT GEAR	150-5700-571400	4,334.00	4,334.00 FIRE	09/03/2026
IN343356	TURNOUT GEAR NAME TAG	150-5222-539500	20.00	20.00 FIRE	09/03/2026
TOTAL VENDOR JEFFERSON FIRE & SAFETY			38,706.00		
VENDOR NAME: L & S ELECTRIC INC					
0066245	EFF. PUMP #1- MOTOR MODIFICATION	620-8020-832000	4,174.69	4,174.69 UTILITIES	09/03/2026
TOTAL VENDOR L & S ELECTRIC INC			4,174.69		
VENDOR NAME: LEVEL UP CONSTRUCTION INC					
12-10258.300 PYMT 1	INDIANHEAD CONCESSION	480-5700-584900	34,214.25	34,214.25 FINANCE	09/03/2026
TOTAL VENDOR LEVEL UP CONSTRUCTION INC			34,214.25		
VENDOR NAME: LIFE-ASSIST, INC.					
2186196	EMS SUPPLIES	150-5231-531100	151.00	151.00 FIRE	09/03/2026
TOTAL VENDOR LIFE-ASSIST, INC.			151.00		
VENDOR NAME: MARMIC FIRE & SAFETY					
D740605	ANNUAL FIRE EXTINGUISHER INSPECTIONS	100-5323-521900	410.75	410.75 DPW	09/03/2026
D740613	EXTINGUISHER INSPECTIONS	610-6920-692300	76.11	152.22 UTILITIES	09/03/2026
		620-8400-852000	76.11		
D740617	ANNUAL FIRE EXTINGUISHER INSPECTIONS	100-5160-521900	115.62	115.62 DPW	09/03/2026
D74625	ANNUAL FIRE EXTINGUISHER INSPECTIONS	100-5512-582100	24.00	24.00 DPW	09/03/2026
740628	ANNUAL FIRE EXTINGUISHER INSPECTIONS	100-5521-531100	42.00	42.00 DPW	09/03/2026
D740637	BUILDING ANNUAL FIRE MAINTENANCE	100-5211-539400	259.50	259.50 POLICE	09/03/2026
TOTAL VENDOR MARMIC FIRE & SAFETY			1,004.09		
VENDOR NAME: MCDONOUGH SEPTIC					
I20060	HAULER STATION- PORTA TOILET	620-8010-827000	95.00	95.00 UTILITIES	09/03/2026
TOTAL VENDOR MCDONOUGH SEPTIC			95.00		

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INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: MERIT PAINTING INC						
0054	VILLAGE HALL EXTERIOR PAINTING	100-5160-539500	9,998.00	9,998.00	DPW	09/03/2026
TOTAL VENDOR MERIT PAINTING INC				9,998.00		
VENDOR NAME: MUKWONAGO AREA CHAMBER OF COMM						
JULY 26 945 GREENW	JULY 26 945 GREENWALD	100-0000-244000	4,607.27	4,607.27	CLERK	09/03/2026
TOTAL VENDOR MUKWONAGO AREA CHAMBER OF COMM				4,607.27		
VENDOR NAME: NAPA AUTO PARTS - SP018						
283568	LUBRICANT	620-8010-827000	15.49	15.49	UTILITIES	09/03/2026
283559	DIGESTER- GAS PRESSURE RELIEF VALVE TOOL	620-8010-827000	322.92	322.92	UTILITIES	09/03/2026
TOTAL VENDOR NAPA AUTO PARTS - SP018				338.41		
VENDOR NAME: NORTHERN LAKE SERVICE INC						
2614938	COMPLIANCE SAMPLING- BACTI	610-6300-663200	124.00	124.00	UTILITIES	09/03/2026
2614730	COMPLIANCE SAMPLING- LEAD AND COPPER	610-6300-663200	82.40	82.40	UTILITIES	09/03/2026
2614479	COMPLIANCE SAMPLING- LEAD AND COPPER	610-6300-663200	164.80	164.80	UTILITIES	09/03/2026
2613960	COMPLIANCE SAMPLING- LEAD AND COPPER	610-6300-663200	123.60	123.60	UTILITIES	09/03/2026
TOTAL VENDOR NORTHERN LAKE SERVICE INC				494.80		
VENDOR NAME: PAL STEEL COMPANY						
138480S	STEEL FOR BRINE PUMP AND MEMORIAL TREE P	100-5347-531100	302.80	418.60	DPW	09/03/2026
		100-5521-531100	115.80			
TOTAL VENDOR PAL STEEL COMPANY				418.60		
VENDOR NAME: PRIMO BRANDS						
06H8760177822	LAB SUPPLIES	620-8010-826000	103.41	103.41	UTILITIES	09/03/2026
06H8760179264	VH DRINKING WATER	100-5160-531100	67.44	67.44	DPW	09/03/2026
TOTAL VENDOR PRIMO BRANDS				170.85		
VENDOR NAME: PUBLIC SERVICE COMMISSION OF WI						
2607-I-03980	PSC APPROVAL OF ACCEPTING THE WATER INFR	100-0000-211425	2,562.68	2,562.68	FINANCE	09/03/2026
TOTAL VENDOR PUBLIC SERVICE COMMISSION OF WI				2,562.68		
VENDOR NAME: RJ THOMAS MFG CO						
PS-INV104939	PARK PICNIC TABLES	480-5700-584900	19,773.50	19,773.50	DPW	09/03/2026
TOTAL VENDOR RJ THOMAS MFG CO				19,773.50		
VENDOR NAME: SHERWIN INDUSTRIES, INC						
SS111800 REVISED	SAFETY SIGNS	100-5348-531100	591.60	591.60	DPW	09/03/2026
TOTAL VENDOR SHERWIN INDUSTRIES, INC				591.60		
VENDOR NAME: SIREN SERVICES						
5375	E34 REPAIRS	150-5222-539500	228.03	228.03	FIRE	09/03/2026
TOTAL VENDOR SIREN SERVICES				228.03		
VENDOR NAME: SPARTAN TURF PRODUCTS LLC						
6100424-01	5910 TORO PARTS	100-5324-539500	2.28	2.28	DPW	09/03/2026
6101483-00	TORO 5910 MOWER PARTS	100-5324-539500	396.91	396.91	DPW	09/03/2026

INVOICE NUMBER	DESCRIPTION	DISTRIBUTIONS\AMOUNTS		AMOUNT	APPROVAL DEPARTMENT	POST DATE
VENDOR NAME: SPARTAN TURF PRODUCTS LLC						
6101483-01	TORO 5910 MOWER PARTS	100-5324-539500	21.64	21.64	DPW	09/03/2026
TOTAL VENDOR SPARTAN TURF PRODUCTS LLC				420.83		
VENDOR NAME: STERICYCLE						
8015162941	2026 AUGUST VH SHREDDING SERVICES	100-5141-531100	62.79	125.58	FINANCE	09/03/2026
		100-5142-531100	31.40			
		100-5632-531100	31.39			
TOTAL VENDOR STERICYCLE				125.58		
VENDOR NAME: TELEFLEX LLC						
9512033574	EMS SUPPLIES	150-5231-531100	1,330.00	1,330.00	FIRE	09/03/2026
TOTAL VENDOR TELEFLEX LLC				1,330.00		
VENDOR NAME: T-MOBILE						
AUGUST 2026	T-MOBILE INVOICE	150-5221-522500	846.01	846.01	FIRE	09/03/2026
222775328-1	T-MOBILE DEPARTMENT CELLS	100-5211-522500	381.88	381.88	POLICE	09/03/2026
TOTAL VENDOR T-MOBILE				1,227.89		
VENDOR NAME: TRAFFIC ANALYSIS & DESIGN						
28373	ST83 SIGNAL MODIFICATIONS	270-5700-586500	12,825.00	12,825.00	ADMIN	09/03/2026
TOTAL VENDOR TRAFFIC ANALYSIS & DESIGN				12,825.00		
VENDOR NAME: UNDERWATER CONNECTION						
57756	ELLIS AND MAULE OPEN WATER	150-5223-533500	1,188.30	1,188.30	FIRE	09/03/2026
57793	ROLBIECKI ADVANCED OPEN WATER	150-5233-533500	385.00	385.00	FIRE	09/03/2026
TOTAL VENDOR UNDERWATER CONNECTION				1,573.30		
VENDOR NAME: USA BLUEBOOK						
INV01132795	HAULER STATION- SPRAY NOZZLES	620-8010-827000	356.18	356.18	UTILITIES	09/03/2026
INV01136951	CLEANING SUPPLIES	620-8010-827000	103.80	103.80	UTILITIES	09/03/2026
INV01137100	HOSE FITTINGS AND GENERAL SUPPLIES	620-8010-827000	356.10	356.10	UTILITIES	09/03/2026
TOTAL VENDOR USA BLUEBOOK				816.08		
VENDOR NAME: VERIZON WIRELESS						
6150954763	CELLULAR SERVICE	610-6920-692100	253.84	253.84	UTILITIES	09/03/2026
6150954762	AUGUST 2026 MONTHLY BILL	100-5141-522500	38.20	757.74	FINANCE	09/03/2026
		100-5142-522500	38.20			
		100-5241-522500	75.09			
		100-5323-522500	304.05			
		610-6920-692100	151.10			
		620-8400-851000	151.10			
TOTAL VENDOR VERIZON WIRELESS				1,011.58		
VENDOR NAME: WALDEN, NEITZKE & TAYLOR SC						
11244	MUNICIPAL CORT	100-5130-521900	1,110.00	1,110.00	FINANCE	09/03/2026
TOTAL VENDOR WALDEN, NEITZKE & TAYLOR SC				1,110.00		

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VENDOR NAME: WCTC						
S0902805	POLICE TRAINING AT WCTC	100-5215-533500	536.00	536.00	POLICE	09/03/2026
TOTAL VENDOR WCTC				536.00		
VENDOR NAME: WI RURAL WATER ASSOCIATION						
S7825	MEMBERSHIP DUES	610-6920-693000	287.50	575.00	UTILITIES	09/03/2026
		620-8400-854100	287.50			
TOTAL VENDOR WI RURAL WATER ASSOCIATION				575.00		
VENDOR NAME: WOLF PAVING CO., INC.						
12-10200.300 PYMT	PULVERIZE & OVERLAY BAYVIEW CIRCLE, BAYV	480-5700-586100	458,348.60	458,348.60	FINANCE	09/03/2026
TOTAL VENDOR WOLF PAVING CO., INC.				458,348.60		
GRAND TOTAL:				645,993.64		

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/03/2026	AP	ADRIANA SOIKA	Invoice: 2026 NNO Ref#: 77280(2026 NNO FACE PAINTER)		
AP Trx #: 116009		POLICE DESIGNATED FUND EXPENDITURES	340-5890-580602	550.00	
		Vnd: MISC Invoice: 2026 NNO	340-0000-211000		550.00
		Expected Check Run: 08/03/2026		<u>550.00</u>	<u>550.00</u>
08/03/2026	AP	BOUNCE LIFE RENTALS	Invoice: 0001246 Ref#: 77281(2026 NNO INFLATABLE)		
AP Trx #: 116010		POLICE DESIGNATED FUND EXPENDITURES	340-5890-580602	199.00	
		Vnd: MISC Invoice: 0001246	340-0000-211000		199.00
		Expected Check Run: 08/03/2026		<u>199.00</u>	<u>199.00</u>
08/03/2026	AP	ORCHARD HILL CHURCH	Invoice: 2026 NNO Ref#: 77306(2026 NNO BOUNCE HOUSE)		
AP Trx #: 116011		POLICE DESIGNATED FUND EXPENDITURES	340-5890-580602	275.00	
		Vnd: MISC Invoice: 2026 NNO	340-0000-211000		275.00
		Expected Check Run: 08/03/2026		<u>275.00</u>	<u>275.00</u>
				<u>1,024.00</u>	<u>1,024.00</u>
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	340-0000-211000		1,024.00
			TOTAL INCREASE IN PAYABI		1,024.00

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77389(0700126680-00001 Digester Gas)		
AP Trx #: 116017		0700126680-00001 Digester Gas	620-8010-821200	11.28	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		11.28
		Expected Check Run: 08/05/2026		<u>11.28</u>	<u>11.28</u>
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77390(0700126680-00002 Well #3 Elec)		
AP Trx #: 116018		0700126680-00002 Well #3 Elec	610-6200-662200	1,328.87	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		1,328.87
		Expected Check Run: 08/05/2026		<u>1,328.87</u>	<u>1,328.87</u>
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77391(0700126680-00003 Street Lights)		
AP Trx #: 116019		0700126680-00003 Street Lights	100-5342-522200	4,019.06	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		4,019.06
		Expected Check Run: 08/05/2026		<u>4,019.06</u>	<u>4,019.06</u>
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77392(0700126680-00004 Greenwald)		
AP Trx #: 116020		0700126680-00004 Greenwald	610-6200-662200	175.35	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		175.35
		Expected Check Run: 08/05/2026		<u>175.35</u>	<u>175.35</u>
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77393(0700126680-00005 Booster Station)		
AP Trx #: 116021		0700126680-00005 Booster Station	610-6200-662200	366.95	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		366.95
		Expected Check Run: 08/05/2026		<u>366.95</u>	<u>366.95</u>
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77394(0700126680-00006 Field Park)		
AP Trx #: 116022		0700126680-00006 Field Park	100-5521-522200	92.52	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		92.52
		Expected Check Run: 08/05/2026		<u>92.52</u>	<u>92.52</u>

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77395(0700126680-00007 1240 N. Rochester)		
AP Trx #: 116023		0700126680-00007 1240 N. Rochester	620-8020-821000	102.66	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		102.66
		Expected Check Run: 08/05/2026			
				102.66	102.66
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77396(0700126680-00008 Police Garage)		
AP Trx #: 116024		0700126680-00008 Police Garage	100-5211-522200	42.47	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		42.47
		Expected Check Run: 08/05/2026			
				42.47	42.47
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77397(0700126680-00009 Fld Prk Baseball Lights)		
AP Trx #: 116025		0700126680-00009 Fld Prk Baseball Lights	100-5521-522200	74.13	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		74.13
		Expected Check Run: 08/05/2026			
				74.13	74.13
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77398(0700126680-000010 Fox River View)		
AP Trx #: 116026		0700126680-000010 Fox River View	620-8020-821000	144.26	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		144.26
		Expected Check Run: 08/05/2026			
				144.26	144.26
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77399(0700126680-000011 DPW Elec)		
AP Trx #: 116027		0700126680-000011 DPW Elec	100-5323-522200	518.64	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		518.64
		Expected Check Run: 08/05/2026			
				518.64	518.64
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77400(0700126680-000012 Fire)		
AP Trx #: 116028		0700126680-000012 Fire	150-5221-522200	1,729.20	
		Vnd: 0034 Invoice: 5985470664	150-0000-211000		1,729.20
		Expected Check Run: 08/05/2026			
				1,729.20	1,729.20

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77401(0700126680-000013 police-CTH E N of Sugd		
AP Trx #: 116029		0700126680-000013 police-CTH E N of Sugd	100-5211-522200	30.70	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		30.70
		Expected Check Run: 08/05/2026			
				30.70	30.70
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77402(0700126680-000014 Hall)		
AP Trx #: 116030		0700126680-000014 Hall	100-5160-522200	1,161.90	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		1,161.90
		Expected Check Run: 08/05/2026			
				1,161.90	1,161.90
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77403(0700126680-000014 Hall Gas)		
AP Trx #: 116031		0700126680-000014 Hall Gas	100-5160-522400	19.28	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		19.28
		Expected Check Run: 08/05/2026			
				19.28	19.28
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77404(0700126680-000016 Miniwauken Park)		
AP Trx #: 116032		0700126680-000016 Miniwauken Park	100-5521-522200	48.91	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		48.91
		Expected Check Run: 08/05/2026			
				48.91	48.91
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77405(0700126680-000017 Holz Elec)		
AP Trx #: 116033		0700126680-000017 Holz Elec	620-8010-821100	12,084.56	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		12,084.56
		Expected Check Run: 08/05/2026			
				12,084.56	12,084.56
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77406(0700126680-000018 Parks)		
AP Trx #: 116034		0700126680-000018 Parks	100-5521-522200	31.05	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		31.05
		Expected Check Run: 08/05/2026			
				31.05	31.05

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77407(0700126680-000019 Atkinson Pump)		
AP Trx #: 116035		0700126680-000019 Atkinson Pump	620-8020-821000	558.30	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		558.30
		Expected Check Run: 08/05/2026		558.30	558.30
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77408(0700126680-000020 Well #6)		
AP Trx #: 116036		0700126680-000020 Well #6	610-6200-662200	1,059.52	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		1,059.52
		Expected Check Run: 08/05/2026		1,059.52	1,059.52
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77409(0700126680-000021 DPW Gas)		
AP Trx #: 116037		0700126680-000021 DPW Gas	100-5323-522400	25.50	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		25.50
		Expected Check Run: 08/05/2026		25.50	25.50
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77410(0700126680-000022 Concession Building)		
AP Trx #: 116038		0700126680-000022 Concession Building	100-5521-522200	302.34	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		302.34
		Expected Check Run: 08/05/2026		302.34	302.34
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77411(0700126680-000023 Well #3 Gas)		
AP Trx #: 116039		0700126680-000023 Well #3 Gas	610-6200-662200	9.90	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		9.90
		Expected Check Run: 08/05/2026		9.90	9.90
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77412(0700126680-000024 Parks-200 S Rochester)		
AP Trx #: 116040		0700126680-000024 Parks-200 S Rochester	100-5342-522200	22.78	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		22.78
		Expected Check Run: 08/05/2026		22.78	22.78

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77413(0700126680-000025 Tower)		
AP Trx #: 116041		0700126680-000025 Tower	610-6200-662200	28.82	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		28.82
		Expected Check Run: 08/05/2026		28.82	28.82
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77414(0700126680-000027 Police)		
AP Trx #: 116042		0700126680-000027 Police	100-5211-522200	1,690.62	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		1,690.62
		Expected Check Run: 08/05/2026		1,690.62	1,690.62
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77415(0700126680-000028 Miniwaukan Pavilion)		
AP Trx #: 116043		0700126680-000028 Miniwaukan Pavilion	100-5521-522200	21.68	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		21.68
		Expected Check Run: 08/05/2026		21.68	21.68
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77416(0700126680-000029 F. Park Sump Pump)		
AP Trx #: 116044		0700126680-000029 F. Park Sump Pump	100-5521-522200	15.24	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		15.24
		Expected Check Run: 08/05/2026		15.24	15.24
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77417(0700126680-00030 Andrews Street)		
AP Trx #: 116045		0700126680-00030 Andrews Street	100-5521-522200	127.13	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		127.13
		Expected Check Run: 08/05/2026		127.13	127.13
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77418(0700126680-000031 Holz Gas)		
AP Trx #: 116046		0700126680-000031 Holz Gas	620-8010-821200	107.72	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		107.72
		Expected Check Run: 08/05/2026		107.72	107.72

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77419(0700126680-000033 Parks)		
AP Trx #: 116047		0700126680-000033 Parks	100-5521-522200	152.34	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		152.34
		Expected Check Run: 08/05/2026			
				152.34	152.34
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77420(0700126680-000034 Street Lights)		
AP Trx #: 116048		0700126680-000034 Street Lights	100-5342-522200	60.33	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		60.33
		Expected Check Run: 08/05/2026			
				60.33	60.33
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77421(0700126680-000036 Flashers)		
AP Trx #: 116049		0700126680-000036 Flashers	100-5211-522200	11.33	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		11.33
		Expected Check Run: 08/05/2026			
				11.33	11.33
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77422(0700126680-000038 Museum)		
AP Trx #: 116050		0700126680-000038 Museum	100-5512-522200	406.69	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		406.69
		Expected Check Run: 08/05/2026			
				406.69	406.69
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77423(0700126680-000039 Well #5)		
AP Trx #: 116051		0700126680-000039 Well #5	610-6200-662200	2,692.34	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		2,692.34
		Expected Check Run: 08/05/2026			
				2,692.34	2,692.34
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77424(0700126680-00043 Outdoor Stage)		
AP Trx #: 116052		0700126680-00043 Outdoor Stage	100-5521-522200	50.02	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		50.02
		Expected Check Run: 08/05/2026			
				50.02	50.02

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77425(0700126680-00048 Miniwauken Park)		
AP Trx #: 116053		0700126680-00048 Miniwauken Park	100-5521-522200	26.47	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		26.47
		Expected Check Run: 08/05/2026			
				26.47	26.47
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77426(0700126680-00054 210 Shore Dr)		
AP Trx #: 116054		0700126680-00054 210 Shore Dr	620-8020-821000	48.55	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		48.55
		Expected Check Run: 08/05/2026			
				48.55	48.55
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77427(0700126680-00057 525 Roberts Dr)		
AP Trx #: 116055		0700126680-00057 525 Roberts Dr	610-6200-662200	5,121.13	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		5,121.13
		Expected Check Run: 08/05/2026			
				5,121.13	5,121.13
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77428(0709449777-00001 Library Gas)		
AP Trx #: 116056		0709449777-00001 Library Gas	440-5511-522400	125.03	
		Vnd: 0034 Invoice: 5985470664	440-0000-211000		125.03
		Expected Check Run: 08/05/2026			
				125.03	125.03
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77429(0709449777-00002 Library Elec)		
AP Trx #: 116057		0709449777-00002 Library Elec	440-5511-522200	4,074.69	
		Vnd: 0034 Invoice: 5985470664	440-0000-211000		4,074.69
		Expected Check Run: 08/05/2026			
				4,074.69	4,074.69
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77430(0712697628-00001 Tower Radio Bldg)		
AP Trx #: 116058		0712697628-00001 Tower Radio Bldg	100-5211-522200	63.63	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		63.63
		Expected Check Run: 08/05/2026			
				63.63	63.63

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08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77431(0712697628-00002 Mukw Dam)		
AP Trx #: 116059		0712697628-00002 Mukw Dam	100-5254-522200	23.70	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		23.70
		Expected Check Run: 08/05/2026			
				23.70	23.70
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77432(0712697628-00003 PD Tower meter #05662)		
AP Trx #: 116060		0712697628-00003 PD Tower meter #05662	100-5211-522200	20.75	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		20.75
		Expected Check Run: 08/05/2026			
				20.75	20.75
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77433(0712697628-00004 1224 Riverton)		
AP Trx #: 116061		0712697628-00004 1224 Riverton	620-8020-821000	83.16	
		Vnd: 0034 Invoice: 5985470664	620-0000-211000		83.16
		Expected Check Run: 08/05/2026			
				83.16	83.16
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77434(0712697628-00006 Well #7)		
AP Trx #: 116062		0712697628-00006 Well #7	610-6200-662200	206.64	
		Vnd: 0034 Invoice: 5985470664	610-0000-211000		206.64
		Expected Check Run: 08/05/2026			
				206.64	206.64
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77435(0712697628-00007 School Crossing Lights)		
AP Trx #: 116063		0712697628-00007 School Crossing Lights	100-5342-522200	15.24	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		15.24
		Expected Check Run: 08/05/2026			
				15.24	15.24
08/05/2026	AP	WE ENERGIES	Invoice: 5985470664 Ref#: 77436(0712697628-00008 Field Park Signage)		
AP Trx #: 116064		0712697628-00008 Field Park Signage	100-5521-522200	64.37	
		Vnd: 0034 Invoice: 5985470664	100-0000-211000		64.37
		Expected Check Run: 08/05/2026			
				64.37	64.37

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount	
08/05/2026	AP	WE ENERGIES	Invoice: 5978937525 Ref#: 77437(0700126680-00015 STREET LIGHTS)			
AP Trx #: 116065						
		0700126680-00015 STREET LIGHTS	100-5342-522200	10,916.88		
		Vnd: 0034 Invoice: 5978937525	100-0000-211000		10,916.88	
		Expected Check Run: 08/05/2026				
				10,916.88	10,916.88	
08/05/2026	AP	WOLF PAVING CO., INC.	Invoice: 12-10200.300 PYMT 1 Ref#: 77484(PULVERIZE & OVERLAY BAYVIEW CII			
AP Trx #: 116066						
		ROAD RESURFACING PROJECTS	480-5700-586100	496,427.53		
		Vnd: 0364 Invoice: 12-10200.300 PYMT 1	480-0000-211000		496,427.53	
		Expected Check Run: 08/05/2026				
				496,427.53	496,427.53	
				546,542.16	546,542.16	
Cash/Payable Account Totals:						
		VOUCHERS PAYABLE	100-0000-211000		20,055.70	
		VOUCHERS PAYABLE	150-0000-211000		1,729.20	
		VOUCHERS PAYABLE	440-0000-211000		4,199.72	
		VOUCHERS PAYABLE	480-0000-211000		496,427.53	
		VOUCHERS PAYABLE	610-0000-211000		10,989.52	
		VOUCHERS PAYABLE	620-0000-211000		13,140.49	
		TOTAL INCREASE IN PAYABI			546,542.16	

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User: BKEIZER		BANK CODE: GEN PAY BY: PAPER CHECK CHECK RUN DATES 08/06/2026 - 08/06/2026				
DB: Mukwonago						
Post Date	Journal	Description	GL Number	DR Amount	CR Amount	
08/06/2026	AP	MAXWELL LANGE	Invoice: PR 07/17/26 Ref#: 77505(PAYROLL CHECK CUT DUE TO DIRECT DEPOSIT)			
AP Trx #: 116301						
		SALARIES & WAGES	150-5232-511000	74.27		
		Vnd: MISC Invoice: PR 07/17/26	150-0000-211000		74.27	
		Expected Check Run: 08/06/2026				
				74.27	74.27	
				74.27	74.27	
Cash/Payable Account Totals:						
		VOUCHERS PAYABLE	150-0000-211000		74.27	
			GRAND TOTAL:			
					74.27	

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08/10/2026	AP	DOUSMAN TRANSPORT	Invoice: JULY 2026 Ref#: 77541 (RESTITUTION DD8089CGT7 M WHITENS)		
AP Trx #: 116303		RESTITUTION DD8089CGT7 M WHITENS	100-0000-233000	134.00	
		Vnd: MISC Invoice: JULY 2026	100-0000-211000		134.00
		Expected Check Run: 08/10/2026			
				134.00	134.00
08/10/2026	AP	TREASURER STATE OF WI	Invoice: JULY 2026 Ref#: 77542 (JULY 2026 COURT FINES & FEES)		
AP Trx #: 116304		JULY 2026 COURT FINES & FEES	100-0000-242400	5,059.08	
		Vnd: 0222 Invoice: JULY 2026	100-0000-211000		5,059.08
		Expected Check Run: 08/10/2026			
				5,059.08	5,059.08
08/10/2026	AP	TREASURER WAUKESHA COUNTY	Invoice: JULY 2026 Ref#: 77543 (JULY 2026 COURT FINES & FEES)		
AP Trx #: 116305		JULY 2026 COURT FINES & FEES	100-0000-243240	1,875.20	
		Vnd: 0223 Invoice: JULY 2026	100-0000-211000		1,875.20
		Expected Check Run: 08/10/2026			
				1,875.20	1,875.20
				7,068.28	7,068.28
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	100-0000-211000		7,068.28
			TOTAL INCREASE IN PAYABI		7,068.28

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount	
08/12/2026	AP	TYLER FAMULARO	Invoice: 081026 Ref#: 77566(2026 PJS EVENT - SMOOTH BLUES)			
AP Trx #: 116309		PERFORMANCE STAGE EVENTS	340-5890-580603	600.00		
		Vnd: MISC Invoice: 081026	340-0000-211000		600.00	
		Expected Check Run: 08/12/2026				
				600.00	600.00	
08/12/2026	AP	WALWORTH COUNTY REGISTER	Invoice: 080626 Ref#: 77506(ELEGANT FARMER CUP)			
AP Trx #: 116310		OTHER	100-5142-539900	30.00		
		Vnd: 0688 Invoice: 080626	100-0000-211000		30.00	
		Expected Check Run: 08/12/2026				
				30.00	30.00	
08/12/2026	AP	WE ENERGIES	Invoice: 6025936939 Ref#: 77575(0700126680-00058 WATER WELL PUMP)			
AP Trx #: 116311		FUEL OR POWER PURCHASED	610-6200-662200	9.90		
		Vnd: 0034 Invoice: 6025936939	610-0000-211000		9.90	
		Expected Check Run: 08/12/2026				
				9.90	9.90	
				639.90	639.90	
Cash/Payable Account Totals:						
		VOUCHERS PAYABLE	100-0000-211000		30.00	
		VOUCHERS PAYABLE	340-0000-211000		600.00	
		VOUCHERS PAYABLE	610-0000-211000		9.90	
			TOTAL INCREASE IN PAYABI		639.90	

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount	
08/13/2026	AP	INVOICE CLOUD	Invoice: 1743-2026_7 Ref#: 77579(INVOICE CLOUD MONTHLY FEES - JULY 2026)			
AP Trx #: 116319						
		INVOICE CLOUD CC FEES MR	100-5142-539900	2.01		
		INVOICE CLOUD CC FEES BUILDING	100-5241-539900	6.65		
		INVOICE CLOUD CC FEES RECYCLE	410-5363-539900	68.62		
		INVOICE CLOUD CC FEES WATER	610-6920-692100	389.65		
		INVOICE CLOUD CC FEES SEWER	620-8300-840000	314.67		
		Vnd: 2921 Invoice: 1743-2026_7	100-0000-211000		8.66	
		Vnd: 2921 Invoice: 1743-2026_7	410-0000-211000		68.62	
		Vnd: 2921 Invoice: 1743-2026_7	610-0000-211000		389.65	
		Vnd: 2921 Invoice: 1743-2026_7	620-0000-211000		314.67	
		Expected Check Run: 08/13/2026				
				<u>781.60</u>	<u>781.60</u>	
				781.60	781.60	
Cash/Payable Account Totals:						
		VOUCHERS PAYABLE	100-0000-211000		8.66	
		VOUCHERS PAYABLE	410-0000-211000		68.62	
		VOUCHERS PAYABLE	610-0000-211000		389.65	
		VOUCHERS PAYABLE	620-0000-211000		314.67	
			GRAND TOTAL:	<u>781.60</u>	781.60	

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/13/2026	AP	GREAT WEST RETIREMENT SERVICES	Invoice: PR081426 Ref#: 77578 (RETIREMENT GW PR 08/14/26)		
AP Trx #: 116315					
		DEF COMP GW 08/14/26	100-0000-215250	1,280.52	
		DEF COMP GW 08/14/26	150-0000-215250	2,869.43	
		Vnd: 0005 Invoice: PR081426	100-0000-211000		1,280.52
		Vnd: 0005 Invoice: PR081426	150-0000-211000		2,869.43
		Expected Check Run: 08/13/2026			
				4,149.95	4,149.95
08/13/2026	AP	MISSION SQUARE	Invoice: PR081426 Ref#: 77577 (RETIREMENT MS ICMA PR 08/14/26 305155-65)		
AP Trx #: 116316					
		DEF COMP ICMA.MS 08/14/26	100-0000-215250	3,169.00	
		DEF COMP ICMA.MS 08/14/26	150-0000-215250	216.24	
		DEF COMP ICMA.MS 08/14/26	440-0000-215250	609.31	
		DEF COMP ICMA.MS 08/14/26	500-0000-215250	5.49	
		DEF COMP ICMA.MS 08/14/26	610-0000-215250	281.88	
		DEF COMP ICMA.MS 08/14/26	620-0000-215250	297.86	
		Vnd: 0010 Invoice: PR081426	100-0000-211000		3,169.00
		Vnd: 0010 Invoice: PR081426	150-0000-211000		216.24
		Vnd: 0010 Invoice: PR081426	440-0000-211000		609.31
		Vnd: 0010 Invoice: PR081426	500-0000-211000		5.49
		Vnd: 0010 Invoice: PR081426	610-0000-211000		281.88
		Vnd: 0010 Invoice: PR081426	620-0000-211000		297.86
		Expected Check Run: 08/13/2026			
				4,579.78	4,579.78
				8,729.73	8,729.73
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	100-0000-211000		4,449.52
		VOUCHERS PAYABLE	150-0000-211000		3,085.67
		VOUCHERS PAYABLE	440-0000-211000		609.31
		VOUCHERS PAYABLE	500-0000-211000		5.49
		VOUCHERS PAYABLE	610-0000-211000		281.88
		VOUCHERS PAYABLE	620-0000-211000		297.86
		TOTAL INCREASE IN PAYABI			8,729.73

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DB: Mukwonago						
Post Date	Journal	Description	GL Number	DR Amount	CR Amount	
08/14/2026	AP	WALWORTH CTY TREASURER	Invoice: AUG 2026 Ref#: 77580(SCHOOL TAX LEVY & FIRST DOLLAR CREDIT)			
AP Trx #: 116410		SCHOOL TAX LEVY CREDIT	720-0000-121000	50,874.00		
		FIRST DOLLAR CREDIT	720-0000-121000	4,990.10		
		Vnd: 0032 Invoice: AUG 2026	720-0000-211000		55,864.10	
		Expected Check Run: 08/14/2026				
				55,864.10	55,864.10	
08/14/2026	AP	WAUKESHA CTY TREASURER	Invoice: AUG 2026 Ref#: 77581(SCHOOL TAX LEVY & FIRST DOLLAR CREDIT)			
AP Trx #: 116411		SCHOOL TAX LEVY CREDIT	720-0000-121000	1,630,511.37		
		FIRST DOLLAR CREDIT	720-0000-121000	148,165.70		
		Vnd: 0033 Invoice: AUG 2026	720-0000-211000		1,778,677.07	
		Expected Check Run: 08/14/2026				
				1,778,677.07	1,778,677.07	
				1,834,541.17	1,834,541.17	
Cash/Payable Account Totals:						
		VOUCHERS PAYABLE	720-0000-211000		1,834,541.17	
			TOTAL INCREASE IN PAYABI		1,834,541.17	

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08/14/2026	AP	ALSCO	Invoice: IMIL2230926 Ref#: 77105 (MATS AND RAGS)		
AP Trx #: 116321		OUTSIDE SERVICES	440-5511-531000	53.36	
		Vnd: 2950 Invoice: IMIL2230926	440-0000-211000		53.36
		Expected Check Run: 08/14/2026		53.36	53.36
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1DH9DJLFP3NJ Ref#: 77108 (EQUIPMENT)		
AP Trx #: 116322		META SPACE EQUIPMENT & FIXTURES	440-5511-531400	38.93	
		Vnd: 3189 Invoice: 1DH9DJLFP3NJ	440-0000-211000		38.93
		Expected Check Run: 08/14/2026		38.93	38.93
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1CT4WPP64XTG Ref#: 77109 (SUPPLIES)		
AP Trx #: 116323		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	35.84	
		Vnd: 3189 Invoice: 1CT4WPP64XTG	440-0000-211000		35.84
		Expected Check Run: 08/14/2026		35.84	35.84
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 14X1RYVNF6YJ Ref#: 77110 (MAINTENANCE SUPPLIES)		
AP Trx #: 116324		METASPACE MAINTENANCE	440-5511-531700	95.23	
		Vnd: 3189 Invoice: 14X1RYVNF6YJ	440-0000-211000		95.23
		Expected Check Run: 08/14/2026		95.23	95.23
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1H9KRPPNCRXF Ref#: 77111 (MAINTENANCE SUPPLIES)		
AP Trx #: 116325		METASPACE MAINTENANCE	440-5511-531700	306.62	
		Vnd: 3189 Invoice: 1H9KRPPNCRXF	440-0000-211000		306.62
		Expected Check Run: 08/14/2026		306.62	306.62
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 13GX1WQ94LDJ Ref#: 77112 (MAINTENANCE SUPPLIES)		
AP Trx #: 116326		THINGERY MAINTENANCE	440-5511-531800	419.57	
		Vnd: 3189 Invoice: 13GX1WQ94LDJ	440-0000-211000		419.57
		Expected Check Run: 08/14/2026		419.57	419.57

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08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1LLJWYRN1C1Q Ref#: 77113(MAINTENANCE SUPPLIES)		
AP Trx #: 116327		THINGERY MAINTENANCE	440-5511-531800	512.15	
		Vnd: 3189 Invoice: 1LLJWYRN1C1Q	440-0000-211000		512.15
		Expected Check Run: 08/14/2026		512.15	512.15
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1H3TRLJP41CG Ref#: 77124(PROGRAM SUPPLIES ADULT)		
AP Trx #: 116328		PROGRAMMING	440-5511-533100	271.35	
		Vnd: 3189 Invoice: 1H3TRLJP41CG	440-0000-211000		271.35
		Expected Check Run: 08/14/2026		271.35	271.35
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1QHP7MKG3G4V Ref#: 77125(SUPPLIES YS)		
AP Trx #: 116329		PROGRAMMING	440-5511-533100	197.90	
		Vnd: 3189 Invoice: 1QHP7MKG3G4V	440-0000-211000		197.90
		Expected Check Run: 08/14/2026		197.90	197.90
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 16YLTTQMHHWW Ref#: 77226(MAINTENANCE SUPPLIES)		
AP Trx #: 116330		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	167.68	
		Vnd: 3189 Invoice: 16YLTTQMHHWW	440-0000-211000		167.68
		Expected Check Run: 08/14/2026		167.68	167.68
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1L7HL4R32611 Ref#: 77232(MAINTENANCE SUPPLIES)		
AP Trx #: 116331		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	88.35	
		Vnd: 3189 Invoice: 1L7HL4R32611	440-0000-211000		88.35
		Expected Check Run: 08/14/2026		88.35	88.35
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 13JDV936PGPK Ref#: 77242(THINGERY SUPPLIES)		
AP Trx #: 116332		THINGERY MAINTENANCE	440-5511-531800	177.28	
		Vnd: 3189 Invoice: 13JDV936PGPK	440-0000-211000		177.28
		Expected Check Run: 08/14/2026		177.28	177.28

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08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1RQRNGYG7W9H Ref#: 77297(ADULT AV)		
AP Trx #: 116333		AV MATERIAL	440-5700-532900	147.44	
		Vnd: 3189 Invoice: 1RQRNGYG7W9H	440-0000-211000		147.44
		Expected Check Run: 08/14/2026			
				147.44	147.44
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1CM6KQT3KCHW Ref#: 77309(ADULT PROGRAMMING)		
AP Trx #: 116334		DONATED FUND EXPENDITURES	440-5890-580600	33.37	
		Vnd: 3189 Invoice: 1CM6KQT3KCHW	440-0000-211000		33.37
		Expected Check Run: 08/14/2026			
				33.37	33.37
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1T3QRFY9MFW3 Ref#: 77326(PROGRAMMING YS)		
AP Trx #: 116335		PROGRAMMING	440-5511-533100	39.84	
		Vnd: 3189 Invoice: 1T3QRFY9MFW3	440-0000-211000		39.84
		Expected Check Run: 08/14/2026			
				39.84	39.84
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1KRDD1YYLP49 Ref#: 77327(CRAFT SUPPLIES)		
AP Trx #: 116336		OUTREACH	440-5511-533300	99.18	
		Vnd: 3189 Invoice: 1KRDD1YYLP49	440-0000-211000		99.18
		Expected Check Run: 08/14/2026			
				99.18	99.18
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1FHTMHJTVT7W Ref#: 77328(OFFICE SUPPLIES)		
AP Trx #: 116337		OPERATIONAL SUPPLIES	440-5511-531100	86.01	
		Vnd: 3189 Invoice: 1FHTMHJTVT7W	440-0000-211000		86.01
		Expected Check Run: 08/14/2026			
				86.01	86.01
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 191JGGFYVLDR Ref#: 77386(METASPACE SUPPLIES)		
AP Trx #: 116338		METASPACE MAINTENANCE	440-5511-531700	106.16	
		Vnd: 3189 Invoice: 191JGGFYVLDR	440-0000-211000		106.16
		Expected Check Run: 08/14/2026			
				106.16	106.16

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08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1X7LCT31KHKF Ref#: 77487(MAINTENANCE SUPPLIES)		
AP Trx #: 116339		THINGERY MAINTENANCE	440-5511-531800	97.76	
		Vnd: 3189 Invoice: 1X7LCT31KHKF	440-0000-211000		97.76
		Expected Check Run: 08/14/2026			
				97.76	97.76
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1RM67KDWQTWM Ref#: 77488(EVENT SUPPLIES)		
AP Trx #: 116340		PROGRAMMING	440-5511-533100	54.98	
		Vnd: 3189 Invoice: 1RM67KDWQTWM	440-0000-211000		54.98
		Expected Check Run: 08/14/2026			
				54.98	54.98
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1GMXJ9M414VD Ref#: 77522(CLEANING SUPPLIES)		
AP Trx #: 116341		OPERATIONAL SUPPLIES	440-5511-531100	19.66	
		Vnd: 3189 Invoice: 1GMXJ9M414VD	440-0000-211000		19.66
		Expected Check Run: 08/14/2026			
				19.66	19.66
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1XFJDTHRYKXP Ref#: 77525(EVENT SUPPLIES)		
AP Trx #: 116342		PROGRAMMING	440-5511-533100	436.18	
		Vnd: 3189 Invoice: 1XFJDTHRYKXP	440-0000-211000		436.18
		Expected Check Run: 08/14/2026			
				436.18	436.18
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1YHHPK43HLTQ Ref#: 77539(PROGRAM SUPPLIES ADULT)		
AP Trx #: 116343		PROGRAMMING	440-5511-533100	205.00	
		Vnd: 3189 Invoice: 1YHHPK43HLTQ	440-0000-211000		205.00
		Expected Check Run: 08/14/2026			
				205.00	205.00
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1NR61W613MH4 Ref#: 77568(DVD CREDIT)		
AP Trx #: 116344		AV MATERIAL	440-5700-532900		35.99
		Vnd: 3189 Invoice: 1NR61W613MH4	440-0000-211000	35.99	
		Expected Check Run: 08/14/2026			
				35.99	35.99

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08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 13XMPXTHVRJT Ref#: 77569(COLLECTIONS - THINGERY)		
AP Trx #: 116345		THINGERY COLLECTION	440-5511-533000	21.98	
		Vnd: 3189 Invoice: 13XMPXTHVRJT	440-0000-211000		21.98
		Expected Check Run: 08/14/2026			
				21.98	21.98
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 14NQ9MH6WJ9D Ref#: 77570(EQUIPMENT)		
AP Trx #: 116346		META SPACE EQUIPMENT & FIXTURES	440-5511-531400	63.98	
		Vnd: 3189 Invoice: 14NQ9MH6WJ9D	440-0000-211000		63.98
		Expected Check Run: 08/14/2026			
				63.98	63.98
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1F7G9WLKXL4 Ref#: 77571(COLLECTIONS - MAINTENANCE)		
AP Trx #: 116347		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	46.00	
		Vnd: 3189 Invoice: 1F7G9WLKXL4	440-0000-211000		46.00
		Expected Check Run: 08/14/2026			
				46.00	46.00
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 1YCLR9VJM1H3 Ref#: 77572(COLLECTIONS - MAINTENANCE)		
AP Trx #: 116348		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	40.92	
		Vnd: 3189 Invoice: 1YCLR9VJM1H3	440-0000-211000		40.92
		Expected Check Run: 08/14/2026			
				40.92	40.92
08/14/2026	AP	AMAZON CAPITOL SERVICES	Invoice: 17MGCDHDCVH7 Ref#: 77573(MAINTENANCE - THINGERY)		
AP Trx #: 116349		THINGERY MAINTENANCE	440-5511-531800	588.94	
		Vnd: 3189 Invoice: 17MGCDHDCVH7	440-0000-211000		588.94
		Expected Check Run: 08/14/2026			
				588.94	588.94
08/14/2026	AP	AMERICA AQUARIA	Invoice: 57725 Ref#: 77106(FISH TANK MAINTENANCE)		
AP Trx #: 116350		OUTSIDE SERVICES	440-5511-531000	85.00	
		Vnd: 1792 Invoice: 57725	440-0000-211000		85.00
		Expected Check Run: 08/14/2026			
				85.00	85.00

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08/14/2026	AP	ANNIKA GIESE	Invoice: 6262026 Ref#: 77128 (TRIPS TO DELAFIELD AND DOLLAR GENERAL)		
AP Trx #: 116351		MILEAGE	440-5511-533200	23.93	
		Vnd: MISC Invoice: 6262026	440-0000-211000		23.93
		Expected Check Run: 08/14/2026		23.93	23.93
08/14/2026	AP	BERNSTEIN & ASSOCIATES, LLC	Invoice: 4030 Ref#: 77526 (NAGPRA CONSULTING)		
AP Trx #: 116352		DONATED FUND EXPENDITURES	440-5890-580600	40.00	
		Vnd: 3268 Invoice: 4030	440-0000-211000		40.00
		Expected Check Run: 08/14/2026		40.00	40.00
08/14/2026	AP	COMPLETE OFFICE OF WISCONSIN	Invoice: 175966 Ref#: 77523 (CLEANING SUPPLIES)		
AP Trx #: 116353		OPERATIONAL SUPPLIES	440-5511-531100	468.79	
		Vnd: 3340 Invoice: 175966	440-0000-211000		468.79
		Expected Check Run: 08/14/2026		468.79	468.79
08/14/2026	AP	DEMCO INC	Invoice: 7829319 Ref#: 77227 (MAINTENANCE SUPPLIES)		
AP Trx #: 116354		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	144.56	
		Vnd: 0053 Invoice: 7829319	440-0000-211000		144.56
		Expected Check Run: 08/14/2026		144.56	144.56
08/14/2026	AP	DEMCO INC	Invoice: 7831551 Ref#: 77295 (REPAIR TAPE)		
AP Trx #: 116355		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	129.86	
		Vnd: 0053 Invoice: 7831551	440-0000-211000		129.86
		Expected Check Run: 08/14/2026		129.86	129.86
08/14/2026	AP	DEMCO INC	Invoice: 7833718 Ref#: 77344 (HINGE TAPE)		
AP Trx #: 116356		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	98.36	
		Vnd: 0053 Invoice: 7833718	440-0000-211000		98.36
		Expected Check Run: 08/14/2026		98.36	98.36

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08/14/2026	AP	DEMCO INC	Invoice: 7835390 Ref#: 77459(REPAIR MATERIALS)		
AP Trx #: 116357		COLLECTION MAINTENANCE & REPAIR	440-5511-531600	160.32	
		Vnd: 0053 Invoice: 7835390	440-0000-211000		160.32
		Expected Check Run: 08/14/2026			
				160.32	160.32
08/14/2026	AP	DEPARTMENT OF ADMINISTRATION	Invoice: 5050000112581 Ref#: 77131(TEACH SERVICES)		
AP Trx #: 116358		DATA LINES	440-5511-534300	600.00	
		Vnd: 1470 Invoice: 5050000112581	440-0000-211000		600.00
		Expected Check Run: 08/14/2026			
				600.00	600.00
08/14/2026	AP	EMILY CEITHAMER	Invoice: 71026 Ref#: 77129(TRIPS FOR SLP GIFT CARDS)		
AP Trx #: 116359		MILEAGE	440-5511-533200	17.04	
		Vnd: MISC Invoice: 71026	440-0000-211000		17.04
		Expected Check Run: 08/14/2026			
				17.04	17.04
08/14/2026	AP	EMILY CEITHAMER	Invoice: 72126 Ref#: 77299(TRIP TO MICHAELS)		
AP Trx #: 116360		MILEAGE	440-5511-533200	20.30	
		Vnd: MISC Invoice: 72126	440-0000-211000		20.30
		Expected Check Run: 08/14/2026			
				20.30	20.30
08/14/2026	AP	ENCHANTED ABBY LLC	Invoice: 72426 Ref#: 77343(MEET AND GREET WITH PEPPERMINT THE ELF)		
AP Trx #: 116361		PROGRAMMING	440-5511-533100	112.00	
		Vnd: MISC Invoice: 72426	440-0000-211000		112.00
		Expected Check Run: 08/14/2026			
				112.00	112.00
08/14/2026	AP	ENVISIONWARE, INC	Invoice: 82820 Ref#: 77354(ANNUAL SUBSCRIPTION - REGISTER)		
AP Trx #: 116362		CONTRACTUAL SERVICES	440-5511-522000	2,689.96	
		Vnd: 2304 Invoice: 82820	440-0000-211000		2,689.96
		Expected Check Run: 08/14/2026			
				2,689.96	2,689.96

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08/14/2026	AP	ENVISIONWARE, INC	Invoice: 82821 Ref#: 77355(ANNUAL SUBSCRIPTION - VERIFONE)		
AP Trx #: 116363		CONTRACTUAL SERVICES	440-5511-522000	551.25	
		Vnd: 2304 Invoice: 82821	440-0000-211000		551.25
		Expected Check Run: 08/14/2026		551.25	551.25
08/14/2026	AP	EXCEL BUILDING SERVICES LLC	Invoice: 4633 Ref#: 77486(CLEANING - JULY)		
AP Trx #: 116364		OUTSIDE SERVICES	440-5511-531000	689.00	
		Vnd: 2655 Invoice: 4633	440-0000-211000		689.00
		Expected Check Run: 08/14/2026		689.00	689.00
08/14/2026	AP	FRIENDS OF THE MUKWONAGO LIBRARY	Invoice: 6252026 Ref#: 77133(CREDIT FOR DISCOUNT ON PLANT ORDER)		
AP Trx #: 116365		DONATED FUND EXPENDITURES	440-5890-580600	62.35	
		Vnd: MISC Invoice: 6252026	440-0000-211000		62.35
		Expected Check Run: 08/14/2026		62.35	62.35
08/14/2026	AP	GREAT AMERICAN FINANCIAL SVCS.	Invoice: 42589999 Ref#: 77335(COPIERS LEASE)		
AP Trx #: 116366		CONTRACTUAL SERVICES	440-5511-522000	460.74	
		Vnd: 1290 Invoice: 42589999	440-0000-211000		460.74
		Expected Check Run: 08/14/2026		460.74	460.74
08/14/2026	AP	IKM BUILDING SOLUTIONS	Invoice: 960004445 Ref#: 77225(AGREEMENT BILLING/MECHANICAL)		
AP Trx #: 116367		CONTRACTUAL SERVICES	440-5511-522000	2,137.50	
		Vnd: 0505 Invoice: 960004445	440-0000-211000		2,137.50
		Expected Check Run: 08/14/2026		2,137.50	2,137.50
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97853857 Ref#: 77114(BOOKS ANF)		
AP Trx #: 116368		BOOKS	440-5700-532800	26.60	
		Vnd: 0207 Invoice: 97853857	440-0000-211000		26.60
		Expected Check Run: 08/14/2026		26.60	26.60

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08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97079703 Ref#: 77115 (BOOK CREDIT)		
AP Trx #: 116369		BOOKS	440-5700-532800		1.99
		Vnd: 0207 Invoice: 97079703	440-0000-211000	1.99	
		Expected Check Run: 08/14/2026			
				1.99	1.99
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97206844 Ref#: 77116 (BOOK CREDIT)		
AP Trx #: 116370		BOOKS	440-5700-532800		3.74
		Vnd: 0207 Invoice: 97206844	440-0000-211000	3.74	
		Expected Check Run: 08/14/2026			
				3.74	3.74
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97792935 Ref#: 77117 (BOOKS AF)		
AP Trx #: 116371		BOOKS	440-5700-532800	273.79	
		Vnd: 0207 Invoice: 97792935	440-0000-211000		273.79
		Expected Check Run: 08/14/2026			
				273.79	273.79
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97686941 Ref#: 77118 (BOOKS AF)		
AP Trx #: 116372		BOOKS	440-5700-532800	19.50	
		Vnd: 0207 Invoice: 97686941	440-0000-211000		19.50
		Expected Check Run: 08/14/2026			
				19.50	19.50
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97656244 Ref#: 77119 (BOOKS AF)		
AP Trx #: 116373		BOOKS	440-5700-532800	47.40	
		Vnd: 0207 Invoice: 97656244	440-0000-211000		47.40
		Expected Check Run: 08/14/2026			
				47.40	47.40
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97690807 Ref#: 77120 (BOOKS AF)		
AP Trx #: 116374		BOOKS	440-5700-532800	187.92	
		Vnd: 0207 Invoice: 97690807	440-0000-211000		187.92
		Expected Check Run: 08/14/2026			
				187.92	187.92

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08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97640275 Ref#: 77121(BOOKS AF)		
AP Trx #: 116375		BOOKS	440-5700-532800	358.61	
		Vnd: 0207 Invoice: 97640275	440-0000-211000		358.61
		Expected Check Run: 08/14/2026			
				358.61	358.61
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97928992 Ref#: 77228(BOOKS AF)		
AP Trx #: 116376		BOOKS	440-5700-532800	940.25	
		Vnd: 0207 Invoice: 97928992	440-0000-211000		940.25
		Expected Check Run: 08/14/2026			
				940.25	940.25
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97928993 Ref#: 77229(BOOKS AF)		
AP Trx #: 116377		BOOKS	440-5700-532800	98.70	
		Vnd: 0207 Invoice: 97928993	440-0000-211000		98.70
		Expected Check Run: 08/14/2026			
				98.70	98.70
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97940926 Ref#: 77230(BOOKS AF)		
AP Trx #: 116378		BOOKS	440-5700-532800	419.84	
		Vnd: 0207 Invoice: 97940926	440-0000-211000		419.84
		Expected Check Run: 08/14/2026			
				419.84	419.84
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 97953399 Ref#: 77296(BOOKS AF)		
AP Trx #: 116379		BOOKS	440-5700-532800	999.92	
		Vnd: 0207 Invoice: 97953399	440-0000-211000		999.92
		Expected Check Run: 08/14/2026			
				999.92	999.92
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98014671 Ref#: 77300(BOOKS AF)		
AP Trx #: 116380		BOOKS	440-5700-532800	538.71	
		Vnd: 0207 Invoice: 98014671	440-0000-211000		538.71
		Expected Check Run: 08/14/2026			
				538.71	538.71

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98014672 Ref#: 77301(BOOKS AF)		
AP Trx #: 116381		BOOKS	440-5700-532800	396.83	
		Vnd: 0207 Invoice: 98014672	440-0000-211000		396.83
		Expected Check Run: 08/14/2026			
				396.83	396.83
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98014673 Ref#: 77302(BOOKS AF)		
AP Trx #: 116382		BOOKS	440-5700-532800	19.50	
		Vnd: 0207 Invoice: 98014673	440-0000-211000		19.50
		Expected Check Run: 08/14/2026			
				19.50	19.50
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98029126 Ref#: 77303(BOOKS AF)		
AP Trx #: 116383		BOOKS	440-5700-532800	141.60	
		Vnd: 0207 Invoice: 98029126	440-0000-211000		141.60
		Expected Check Run: 08/14/2026			
				141.60	141.60
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98065093 Ref#: 77324(BOOKS AF)		
AP Trx #: 116384		BOOKS	440-5700-532800	662.41	
		Vnd: 0207 Invoice: 98065093	440-0000-211000		662.41
		Expected Check Run: 08/14/2026			
				662.41	662.41
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98065092 Ref#: 77325(BOOKS AF)		
AP Trx #: 116385		BOOKS	440-5700-532800	38.69	
		Vnd: 0207 Invoice: 98065092	440-0000-211000		38.69
		Expected Check Run: 08/14/2026			
				38.69	38.69
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98099138 Ref#: 77336(BOOKS AF)		
AP Trx #: 116386		BOOKS	440-5700-532800	519.57	
		Vnd: 0207 Invoice: 98099138	440-0000-211000		519.57
		Expected Check Run: 08/14/2026			
				519.57	519.57

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08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98247335 Ref#: 77460 (BOOKS AF)		
AP Trx #: 116387		BOOKS	440-5700-532800	283.05	
		Vnd: 0207 Invoice: 98247335	440-0000-211000		283.05
		Expected Check Run: 08/14/2026			
				283.05	283.05
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98234079 Ref#: 77461 (BOOKS AF)		
AP Trx #: 116388		BOOKS	440-5700-532800	1,476.92	
		Vnd: 0207 Invoice: 98234079	440-0000-211000		1,476.92
		Expected Check Run: 08/14/2026			
				1,476.92	1,476.92
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98198493 Ref#: 77462 (BOOKS AF)		
AP Trx #: 116389		BOOKS	440-5700-532800	446.68	
		Vnd: 0207 Invoice: 98198493	440-0000-211000		446.68
		Expected Check Run: 08/14/2026			
				446.68	446.68
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: INGRAM Ref#: 77463 (BOOKS AF)		
AP Trx #: 116390		BOOKS	440-5700-532800	1,360.29	
		Vnd: 0207 Invoice: INGRAM	440-0000-211000		1,360.29
		Expected Check Run: 08/14/2026			
				1,360.29	1,360.29
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98198494 Ref#: 77464 (BOOKS AF)		
AP Trx #: 116391		BOOKS	440-5700-532800	42.60	
		Vnd: 0207 Invoice: 98198494	440-0000-211000		42.60
		Expected Check Run: 08/14/2026			
				42.60	42.60
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98198496 Ref#: 77465 (BOOKS AF)		
AP Trx #: 116392		BOOKS	440-5700-532800	18.40	
		Vnd: 0207 Invoice: 98198496	440-0000-211000		18.40
		Expected Check Run: 08/14/2026			
				18.40	18.40

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98218438 Ref#: 77466(BOOKS ANF)		
AP Trx #: 116393		BOOKS	440-5700-532800	165.39	
		Vnd: 0207 Invoice: 98218438	440-0000-211000		165.39
		Expected Check Run: 08/14/2026			
				165.39	165.39
08/14/2026	AP	INGRAM LIBRARY SERVICES	Invoice: 98359699 Ref#: 77524(BOOKS AF)		
AP Trx #: 116394		BOOKS	440-5700-532800	1,120.03	
		Vnd: 0207 Invoice: 98359699	440-0000-211000		1,120.03
		Expected Check Run: 08/14/2026			
				1,120.03	1,120.03
08/14/2026	AP	JOHNSON CONTROLS SECURITY	Invoice: 42607799 Ref#: 77231(QUARTERLY SERVICE)		
AP Trx #: 116395		CONTRACTUAL SERVICES	440-5511-522000	2,013.14	
		Vnd: 1456 Invoice: 42607799	440-0000-211000		2,013.14
		Expected Check Run: 08/14/2026			
				2,013.14	2,013.14
08/14/2026	AP	LIBRARY STRATEGIES	Invoice: 2766 Ref#: 77527(CAPITAL CAMPAIGN CONSULTING)		
AP Trx #: 116396		DONATED FUND EXPENDITURES	440-5890-580600	720.00	
		Vnd: 3389 Invoice: 2766	440-0000-211000		720.00
		Expected Check Run: 08/14/2026			
				720.00	720.00
08/14/2026	AP	MIDWEST TAPE	Invoice: 509120262 Ref#: 77123(AV ADULT)		
AP Trx #: 116397		BOOKS	440-5700-532800	55.48	
		Vnd: 0074 Invoice: 509120262	440-0000-211000		55.48
		Expected Check Run: 08/14/2026			
				55.48	55.48
08/14/2026	AP	MIDWEST TAPE	Invoice: 509167376 Ref#: 77298(ADULT AV)		
AP Trx #: 116398		AV MATERIAL	440-5700-532900	158.94	
		Vnd: 0074 Invoice: 509167376	440-0000-211000		158.94
		Expected Check Run: 08/14/2026			
				158.94	158.94

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/14/2026	AP	MIDWEST TAPE	Invoice: 509167375 Ref#: 77304(ADULT AV)		
AP Trx #: 116399		BOOKS	440-5700-532800	132.90	
		Vnd: 0074 Invoice: 509167375	440-0000-211000		132.90
		Expected Check Run: 08/14/2026			
				132.90	132.90
08/14/2026	AP	MIDWEST TAPE	Invoice: 509182596 Ref#: 77337(DVDS)		
AP Trx #: 116400		AV MATERIAL	440-5700-532900	128.63	
		Vnd: 0074 Invoice: 509182596	440-0000-211000		128.63
		Expected Check Run: 08/14/2026			
				128.63	128.63
08/14/2026	AP	MIDWEST TAPE	Invoice: 509250533 Ref#: 77540(DVDS)		
AP Trx #: 116401		AV MATERIAL	440-5700-532900	225.82	
		Vnd: 0074 Invoice: 509250533	440-0000-211000		225.82
		Expected Check Run: 08/14/2026			
				225.82	225.82
08/14/2026	AP	MIDWEST TAPE	Invoice: 509213922 Ref#: 77574(AV ADULT)		
AP Trx #: 116402		AV MATERIAL	440-5700-532900	152.19	
		Vnd: 0074 Invoice: 509213922	440-0000-211000		152.19
		Expected Check Run: 08/14/2026			
				152.19	152.19
08/14/2026	AP	TAYLOR COMPUTER SERVICES, INC	Invoice: 29770 Ref#: 77104(SERVICES AND EQUIPMENT - JUNE)		
AP Trx #: 116403		CONTRACTUAL SERVICES	440-5511-522000	33.75	
		Vnd: 1295 Invoice: 29770	440-0000-211000		33.75
		Expected Check Run: 08/14/2026			
				33.75	33.75
08/14/2026	AP	TERRY BUCHMANN	Invoice: 71326 Ref#: 77126(SUPPLIES ADULT)		
AP Trx #: 116404		PROGRAMMING	440-5511-533100	5.59	
		Vnd: MISC Invoice: 71326	440-0000-211000		5.59
		Expected Check Run: 08/14/2026			
				5.59	5.59

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Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/14/2026	AP	TERRY BUCHMANN	Invoice: 07132026 Ref#: 77127 (TRIPS TO HOBBY LOBBY)		
AP Trx #: 116405		MILEAGE	440-5511-533200	28.28	
		Vnd: MISC Invoice: 07132026	440-0000-211000		28.28
		Expected Check Run: 08/14/2026			
				28.28	28.28
08/14/2026	AP	THE PENWORTHY COMPANY LLC	Invoice: 0618079-IN Ref#: 77122 (BOOKS)		
AP Trx #: 116406		BOOKS	440-5700-532800	1,279.65	
		Vnd: 3367 Invoice: 0618079-IN	440-0000-211000		1,279.65
		Expected Check Run: 08/14/2026			
				1,279.65	1,279.65
08/14/2026	AP	THE PENWORTHY COMPANY LLC	Invoice: 0619231-IN Ref#: 77130 (BOOKS THINGERY)		
AP Trx #: 116407		BOOKS	440-5700-532800	380.97	
		Vnd: 3367 Invoice: 0619231-IN	440-0000-211000		380.97
		Expected Check Run: 08/14/2026			
				380.97	380.97
08/14/2026	AP	THE PENWORTHY COMPANY LLC	Invoice: 0619903-IN Ref#: 77387 (KITS)		
AP Trx #: 116408		THINGERY COLLECTION	440-5511-533000	844.95	
		Vnd: 3367 Invoice: 0619903-IN	440-0000-211000		844.95
		Expected Check Run: 08/14/2026			
				844.95	844.95
08/14/2026	AP	UNIQUE MANAGEMENT	Invoice: 6161642 Ref#: 77107 (PLACEMENTS - JUNE)		
AP Trx #: 116409		OUTSIDE SERVICES	440-5511-531000	29.55	
		Vnd: 0092 Invoice: 6161642	440-0000-211000		29.55
		Expected Check Run: 08/14/2026			
				29.55	29.55
				29,777.38	29,777.38
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	440-0000-211000		29,693.94
			TOTAL INCREASE IN PAYABI		29,693.94

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/19/2026	AP	SECURIAN FINANCIAL GROUP INC	Invoice: 002832L-AUG26 Ref#: 77629(AUGUST 2026 LIFE INSURANCE)		
AP Trx #: 116615					
		AUGUST 2026 LIFE INSURANCE	100-0000-215301	1,278.97	
		AUGUST 2026 LIFE INSURANCE	150-0000-215301	413.96	
		AUGUST 2026 LIFE INSURANCE	440-0000-215301	98.69	
		AUGUST 2026 LIFE INSURANCE	500-0000-215301	0.36	
		AUGUST 2026 LIFE INSURANCE	610-0000-215301	72.65	
		AUGUST 2026 LIFE INSURANCE	620-0000-215301	245.49	
		PITCHER	100-0000-215301	17.50	
		ADJ	100-0000-215301		0.04
		Vnd: 3136 Invoice: 002832L-AUG26	100-0000-211000		1,296.43
		Vnd: 3136 Invoice: 002832L-AUG26	150-0000-211000		413.96
		Vnd: 3136 Invoice: 002832L-AUG26	440-0000-211000		98.69
		Vnd: 3136 Invoice: 002832L-AUG26	500-0000-211000		0.36
		Vnd: 3136 Invoice: 002832L-AUG26	610-0000-211000		72.65
		Vnd: 3136 Invoice: 002832L-AUG26	620-0000-211000		245.49
		Expected Check Run: 08/19/2026			
				2,127.62	2,127.62
08/19/2026	AP	SECURIAN FINANCIAL GROUP INC	Invoice: 76038-AUG26 Ref#: 77630(AUGUST 2026 ACCIDENT INSURANCE)		
AP Trx #: 116616					
		AUGUST 2026 ACCIDENT INSURANCE	100-0000-215305	83.42	
		AUGUST 2026 ACCIDENT INSURANCE	150-0000-215305	11.44	
		AUGUST 2026 ACCIDENT INSURANCE	440-0000-215305	14.97	
		AUGUST 2026 ACCIDENT INSURANCE	500-0000-215305	0.55	
		AUGUST 2026 ACCIDENT INSURANCE	610-0000-215305	10.64	
		AUGUST 2026 ACCIDENT INSURANCE	620-0000-215305	5.92	
		Vnd: 3136 Invoice: 76038-AUG26	100-0000-211000		83.42
		Vnd: 3136 Invoice: 76038-AUG26	150-0000-211000		11.44
		Vnd: 3136 Invoice: 76038-AUG26	440-0000-211000		14.97
		Vnd: 3136 Invoice: 76038-AUG26	500-0000-211000		0.55
		Vnd: 3136 Invoice: 76038-AUG26	610-0000-211000		10.64
		Vnd: 3136 Invoice: 76038-AUG26	620-0000-211000		5.92
		Expected Check Run: 08/19/2026			
				126.94	126.94
				2,254.56	2,254.56
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	100-0000-211000		1,379.85
		VOUCHERS PAYABLE	150-0000-211000		425.40
		VOUCHERS PAYABLE	440-0000-211000		113.66
		VOUCHERS PAYABLE	500-0000-211000		0.91
		VOUCHERS PAYABLE	610-0000-211000		83.29
		VOUCHERS PAYABLE	620-0000-211000		251.41
		TOTAL INCREASE IN PAYABI			2,254.52

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/20/2026	AP	UKG INC.	Invoice: I01100242719 Ref#: 77712(PAYROLL PROCESSING FEES JULY 2026)		
AP Trx #: 116617					
		PAYROLL PROCESSING FEES JULY 2026	100-5300-539900	143.37	
		PAYROLL PROCESSING FEES JULY 2026	100-5111-539900	100.36	
		PAYROLL PROCESSING FEES JULY 2026	100-5120-539900	28.67	
		PAYROLL PROCESSING FEES JULY 2026	100-5141-539900	14.34	
		PAYROLL PROCESSING FEES JULY 2026	100-5145-539900	43.01	
		PAYROLL PROCESSING FEES JULY 2026	100-5142-539900	28.67	
		PAYROLL PROCESSING FEES JULY 2026	100-5241-539900	43.01	
		PAYROLL PROCESSING FEES JULY 2026	100-5670-521900	3.58	
		PAYROLL PROCESSING FEES JULY 2026	100-5211-539900	129.03	
		PAYROLL PROCESSING FEES JULY 2026	100-5212-539900	215.05	
		PAYROLL PROCESSING FEES JULY 2026	100-5213-521900	14.34	
		PAYROLL PROCESSING FEES JULY 2026	150-5221-539900	544.80	
		PAYROLL PROCESSING FEES JULY 2026	150-5233-531100	86.02	
		PAYROLL PROCESSING FEES JULY 2026	440-5511-534000	430.10	
		PAYROLL PROCESSING FEES JULY 2026	610-6902-690300	77.06	
		PAYROLL PROCESSING FEES JULY 2026	620-8300-840000	48.39	
		Vnd: 3181 Invoice: I01100242719	100-0000-211000		763.43
		Vnd: 3181 Invoice: I01100242719	150-0000-211000		630.82
		Vnd: 3181 Invoice: I01100242719	440-0000-211000		430.10
		Vnd: 3181 Invoice: I01100242719	610-0000-211000		77.06
		Vnd: 3181 Invoice: I01100242719	620-0000-211000		48.39
		Expected Check Run: 08/20/2026			
				1,949.80	1,949.80
08/19/2026	AP	WI RETIREMENT SYSTEM	Invoice: AUGUST 2026 Ref#: 77635(WISCONSIN RETIREMENT CONTRIBUTIONS - JU		
AP Trx #: 116618					
		WRS JULY 2026	100-0000-215200	60,548.32	
		WRS JULY 2026	150-0000-215200	33,786.74	
		WRS JULY 2026	440-0000-215200	9,715.52	
		WRS JULY 2026	500-0000-215200	19.52	
		WRS JULY 2026	610-0000-215200	4,967.80	
		WRS JULY 2026	620-0000-215200	5,148.66	
		ADJ	100-0000-215200		0.07
		Vnd: 0019 Invoice: AUGUST 2026	100-0000-211000		60,548.25
		Vnd: 0019 Invoice: AUGUST 2026	150-0000-211000		33,786.74
		Vnd: 0019 Invoice: AUGUST 2026	440-0000-211000		9,715.52
		Vnd: 0019 Invoice: AUGUST 2026	500-0000-211000		19.52
		Vnd: 0019 Invoice: AUGUST 2026	610-0000-211000		4,967.80
		Vnd: 0019 Invoice: AUGUST 2026	620-0000-211000		5,148.66
		Expected Check Run: 08/19/2026			
				114,186.56	114,186.56
				116,136.36	116,136.36
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	100-0000-211000		61,311.68
		VOUCHERS PAYABLE	150-0000-211000		34,417.56
		VOUCHERS PAYABLE	440-0000-211000		10,145.62
		VOUCHERS PAYABLE	500-0000-211000		19.52
		VOUCHERS PAYABLE	610-0000-211000		5,044.86
		VOUCHERS PAYABLE	620-0000-211000		5,197.05

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			TOTAL INCREASE IN PAYABI		116,136.29

Post Date	Journal	Description	GL Number	DR Amount	CR Amount
08/26/2026	AP	BO MESSER	Invoice: 082426 Ref#: 77718(2026 PJS EVENT - BMM)		
AP Trx #: 116623		PERFORMANCE STAGE EVENTS	340-5890-580603	1,500.00	
		Vnd: MISC Invoice: 082426	340-0000-211000		1,500.00
		Expected Check Run: 08/26/2026			
				<u>1,500.00</u>	<u>1,500.00</u>
				<u>1,500.00</u>	<u>1,500.00</u>
Cash/Payable Account Totals:					
		VOUCHERS PAYABLE	340-0000-211000		1,500.00
			GRAND TOTAL:		<u>1,500.00</u>

PERIOD ENDING 07/31/2026

SELECT FUNDS

GL NUMBER	DESCRIPTION	2026 AMENDED BUDGET	YTD BALANCE 07/31/2026	AVAILABLE BALANCE	% BDGT USED
Fund 100 - GENERAL FUND					
Revenues					
OTHERREV	OTHER REVENUES	364,245.00	38,327.02	325,917.98	10.52
PTAX	GENERAL PROPERTY TAX	3,301,473.00	2,642,044.32	659,428.68	80.03
TAXES	OTHER TAXES	355,500.00	206,191.50	149,308.50	58.00
IGOVTRV	INTERGOVERNMENTAL REVENUES	1,141,415.00	630,850.04	510,564.96	55.27
LICPER	LICENSES & PERMITS	471,873.00	504,303.18	(32,430.18)	106.87
LAWORD	FINES & FORFEITURES	135,000.00	91,901.39	43,098.61	68.08
PUBCHGS	PUBLIC CHARGES FOR SERVICES	23,198.00	19,809.50	3,388.50	85.39
LEISURE	LEISURE ACTIVITIES	72,000.00	15,720.49	56,279.51	21.83
IGOVTC	INTERGOVERNMENTAL CHARGES	208,600.00	136,192.60	72,407.40	65.29
INVTINC	INVESTMENT INCOME	287,964.00	183,808.82	104,155.18	63.83
TOTAL REVENUES		6,361,268.00	4,469,148.86	1,892,119.14	70.26
Expenditures					
5111	VILLAGE BOARD	71,563.00	34,653.56	36,909.44	48.42
5112	HISTORIC PRESERVATION	290.00	0.00	290.00	0.00
5120	MUNICIPAL COURT	43,507.00	28,705.24	14,801.76	65.98
5130	VILLAGE ATTORNEY	90,000.00	34,682.00	55,318.00	38.54
5141	VILLAGE ADMINISTRATOR	321,738.00	110,107.62	211,630.38	34.22
5142	CLERK-TREASURER	272,416.00	136,828.01	135,587.99	50.23
5144	ELECTIONS	33,270.00	10,834.76	22,435.24	32.57
5145	FINANCE DEPARTMENT	126,105.00	68,129.58	57,975.42	54.03
5150	IT SERVICES	15,000.00	4,008.00	10,992.00	26.72
5151	INDEPENDENT AUDITING	12,000.00	8,123.14	3,876.86	67.69
5153	ASSESSMENT OF PROPERTY	36,250.00	20,924.36	15,325.64	57.72
5154	RISK & PROPERTY INSURANCE	129,100.00	85,174.04	43,925.96	65.98
5160	VILLAGE HALL	66,473.00	44,704.12	21,768.88	67.25
5211	POLICE ADMINISTRATION	1,447,156.00	644,129.37	803,026.63	44.51
5212	POLICE PATROL	1,285,630.00	712,915.33	572,714.67	55.45
5213	CRIME INVESTIGATION	284,019.00	150,381.88	133,637.12	52.95
5215	POLICE TRAINING	12,000.00	1,581.58	10,418.42	13.18
5220	FIRE STATION (VILLAGE)	10,222.00	11,132.74	(910.74)	108.91
5241	BUILDING INSPECTOR	374,639.00	171,469.09	203,169.91	45.77
5247	BOARD OF APPEALS	850.00	0.00	850.00	0.00
5254	DAMS	13,545.00	6,179.40	7,365.60	45.62
5300	DPW GENERAL ADMINISTRATION	414,205.00	206,118.55	208,086.45	49.76
5323	GARAGE	84,580.00	51,251.45	33,328.55	60.60
5324	MACHINERY & EQUIPMENT	137,622.00	73,305.28	64,316.72	53.27
5335	ENGINEERING	60,000.00	18,213.66	41,786.34	30.36
5341	STREETS & ALLEYS	13,107.00	14,443.58	(1,336.58)	110.20
5342	STREET LIGHTING	184,250.00	91,046.22	93,203.78	49.41
5343	CURBS GUTTERS & SIDEWALKS	2,740.00	594.56	2,145.44	21.70
5344	STORM SEWER	13,705.00	8,188.08	5,516.92	59.75
5345	STREET CLEANING	23,041.00	7,172.43	15,868.57	31.13
5346	BRIDGES & CULVERTS	500.00	0.00	500.00	0.00
5347	SNOW & ICE CONTROL	87,371.00	56,854.41	30,516.59	65.07
5348	STREET SIGNS & MARKINGS	21,727.00	10,453.13	11,273.87	48.11
5362	GARBAGE COLLECTION	8,238.00	4,037.81	4,200.19	49.01
5431	ANIMAL POUND	2,600.00	2,492.60	107.40	95.87
5512	MUSEUM	10,550.00	3,873.62	6,676.38	36.72
5521	PARKS	211,814.00	114,907.12	96,906.88	54.25
5522	CELEBRATIONS	8,887.00	3,553.64	5,333.36	39.99
5611	FORESTRY	45,194.00	18,733.40	26,460.60	41.45
5613	WEED CONTROL	745.00	0.00	745.00	0.00
5632	PLANNING DEPARTMENT	117,450.00	46,421.67	71,028.33	39.52
5660	STORMWATER MASTER PLAN	28,750.00	16,402.52	12,347.48	57.05
5670	ECONOMIC DEVELOPMENT	45,174.00	26,733.22	18,440.78	59.18
5890	USE OF DESIGNATED FUNDS	101,500.00	92,000.00	9,500.00	90.64
5900	OTHER FINANCING USES	91,745.00	87,332.68	4,412.32	95.19
TOTAL EXPENDITURES		6,361,268.00	3,238,793.45	3,122,474.55	50.91
Fund 100 - GENERAL FUND:					
TOTAL REVENUES		6,361,268.00	4,469,148.86	1,892,119.14	70.26
TOTAL EXPENDITURES		6,361,268.00	3,238,793.45	3,122,474.55	50.91
NET OF REVENUES & EXPENDITURES		0.00	1,230,355.41	(1,230,355.41)	100.00

PERIOD ENDING 07/31/2026

SELECT FUNDS

GL NUMBER	DESCRIPTION	2026 AMENDED BUDGET	YTD BALANCE 07/31/2026	AVAILABLE BALANCE	% BDGT USED
Fund 150 - FIRE/AMBULANCE FUND					
Revenues					
OTHERREV	OTHER REVENUES	92,979.00	14,469.70	78,509.30	15.56
PTAX	GENERAL PROPERTY TAX	617,245.00	360,059.63	257,185.37	58.33
EBIX	EBIX REVENUES	1,400,000.00	1,027,512.90	372,487.10	73.39
IGOVTRV	INTERGOVERNMENTAL REVENUES	190,908.00	175,338.50	15,569.50	91.84
PUBCHGS	PUBLIC CHARGES FOR SERVICES	1,000.00	75.00	925.00	7.50
IGOVTC	INTERGOVERNMENTAL CHARGES	617,245.00	360,059.63	257,185.37	58.33
INVSTINC	INVESTMENT INCOME	40,000.00	27,677.52	12,322.48	69.19
TOTAL REVENUES		2,959,377.00	1,965,192.88	994,184.12	66.41
Expenditures					
5140	ADMINISTRATIVE & GENERAL	29,150.00	17,004.12	12,145.88	58.33
5221	FIRE ADMINISTRATION	1,172,870.00	601,069.41	571,800.59	51.25
5222	FIRE SUPPRESSION	82,900.00	28,323.60	54,576.40	34.17
5223	FIRE TRAINING	31,429.00	10,256.72	21,172.28	32.63
5231	AMBULANCE	550,887.00	332,089.19	218,797.81	60.28
5232	AMBULANCE TRAINING	20,738.00	7,370.82	13,367.18	35.54
5233	REFERENDUM FUNDED STAFFING	806,426.00	393,946.10	412,479.90	48.85
5700	CAPITAL OUTLAY EXPENDITURES	95,000.00	28,372.14	66,627.86	29.87
5880	USE OF GRANTS/DONATIONS	0.00	63,978.00	(63,978.00)	100.00
5890	USE OF DESIGNATED FUNDS	17,500.00	16,000.00	1,500.00	91.43
5900	OTHER FINANCING USES	152,477.00	73,978.67	78,498.33	48.52
TOTAL EXPENDITURES		2,959,377.00	1,572,388.77	1,386,988.23	53.13
Fund 150 - FIRE/AMBULANCE FUND:					
TOTAL REVENUES		2,959,377.00	1,965,192.88	994,184.12	66.41
TOTAL EXPENDITURES		2,959,377.00	1,572,388.77	1,386,988.23	53.13
NET OF REVENUES & EXPENDITURES		0.00	392,804.11	(392,804.11)	100.00

PERIOD ENDING 07/31/2026

SELECT FUNDS

GL NUMBER	DESCRIPTION	2026 AMENDED BUDGET	YTD BALANCE 07/31/2026	AVAILABLE BALANCE	% BDGT USED
Fund 610 - WATER UTILITY FUND					
Revenues					
OTHERREV	OTHER REVENUES	1,000.00	319,394.82	(318,394.82)	1,939.48
UTILREV	UTILITY REVENUES	2,413,200.00	1,129,363.91	1,283,836.09	46.80
CONTRIB	CONTRIBUTED CAPITAL	106,253.00	230,328.01	(124,075.01)	216.77
MISCINC	MISC INCOME UTILITIES	199,700.00	154,606.52	45,093.48	77.42
IGOVTC	INTERGOVERNMENTAL CHARGES	1,500.00	2,682.25	(1,182.25)	178.82
INVTINC	INVESTMENT INCOME	118,733.00	113,160.87	5,572.13	95.31
TOTAL REVENUES		2,840,386.00	1,949,536.38	890,849.62	68.64
Expenditures					
5890	USE OF DESIGNATED FUNDS	9,625.00	10,000.00	(375.00)	103.90
5900	OTHER FINANCING USES	67,655.00	20,000.00	47,655.00	29.56
6200	PUMPING OPERATIONS	161,420.00	94,951.70	66,468.30	58.82
6210	PUMPING MAINTENANCE	135,322.00	17,504.73	117,817.27	12.94
6300	WATER TREATMENT OPERATIONS	128,915.00	48,112.49	80,802.51	37.32
6310	WATER TREATMENT MAINTENANCE	22,051.00	2,472.86	19,578.14	11.21
6450	T&D-DISTR RSRVR/STNDP MAINT	61,589.00	12,767.41	48,821.59	20.73
6451	T&D-MAINS MAINTENANCE	70,920.00	40,035.69	30,884.31	56.45
6452	T&D-SERVICES MAINTENANCE	69,412.00	42,417.76	26,994.24	61.11
6453	T&D-METERS MAINTENANCE	38,120.00	23,419.97	14,700.03	61.44
6454	T&D-HYDRANTS MAINTENANCE	32,348.00	7,728.83	24,619.17	23.89
6901	METER READING LABOR	3,754.00	1,399.23	2,354.77	37.27
6902	ACCOUNTING & COLLECTING LABOR	87,678.00	49,382.82	38,295.18	56.32
6920	ADMINISTRATIVE & GENERAL EXP	1,291,550.00	498,573.78	792,976.22	38.60
TOTAL EXPENDITURES		2,180,359.00	868,767.27	1,311,591.73	39.85
Fund 610 - WATER UTILITY FUND:					
TOTAL REVENUES		2,840,386.00	1,949,536.38	890,849.62	68.64
TOTAL EXPENDITURES		2,180,359.00	868,767.27	1,311,591.73	39.85
NET OF REVENUES & EXPENDITURES		660,027.00	1,080,769.11	(420,742.11)	163.75

PERIOD ENDING 07/31/2026

SELECT FUNDS

GL NUMBER	DESCRIPTION	2026 AMENDED BUDGET	YTD BALANCE 07/31/2026	AVAILABLE BALANCE	% BDGT USED
Fund 620 - WASTEWATER	UTILITY FUND				
Revenues					
OTHERREV	OTHER REVENUES	400.00	6.64	393.36	1.66
OFS	OTHER FINANCING SOURCES	20,000.00	20,000.00	0.00	100.00
UTILREV	UTILITY REVENUES	2,224,700.00	1,118,847.34	1,105,852.66	50.29
LICPER	LICENSES & PERMITS	90,760.00	149,914.89	(59,154.89)	165.18
CONTRIB	CONTRIBUTED CAPITAL	44,990.00	80,255.09	(35,265.09)	178.38
MISCINC	MISC INCOME UTILITIES	250,000.00	227,868.68	22,131.32	91.15
INVSTINC	INVESTMENT INCOME	129,000.00	75,564.04	53,435.96	58.58
TOTAL REVENUES		2,759,850.00	1,672,456.68	1,087,393.32	60.60
Expenditures					
5890	USE OF DESIGNATED FUNDS	9,625.00	10,000.00	(375.00)	103.90
5900	OTHER FINANCING USES	247,323.00	0.00	247,323.00	0.00
8010	WWTP-TREATMENT/DISPOSAL/GP	905,728.00	484,056.31	421,671.69	53.44
8020	LIFT STATIONS/PUMPING EQUIP	49,320.00	63,083.85	(13,763.85)	127.91
8030	WASTEWATER COLLECTION SYSTEM	130,168.00	6,120.37	124,047.63	4.70
8300	ACCOUNTING/COLLECTING	84,678.00	49,200.63	35,477.37	58.10
8400	ADMINISTRATIVE & GENERAL	754,051.00	353,986.47	400,064.53	46.94
TOTAL EXPENDITURES		2,180,893.00	966,447.63	1,214,445.37	44.31
Fund 620 - WASTEWATER	UTILITY FUND:				
TOTAL REVENUES		2,759,850.00	1,672,456.68	1,087,393.32	60.60
TOTAL EXPENDITURES		2,180,893.00	966,447.63	1,214,445.37	44.31
NET OF REVENUES & EXPENDITURES		578,957.00	706,009.05	(127,052.05)	121.94

PERIOD ENDING 07/31/2026

SELECT FUNDS

GL NUMBER	DESCRIPTION	2026 AMENDED BUDGET	YTD BALANCE 07/31/2026	AVAILABLE BALANCE	% BDGT USED
TOTAL REVENUES - ALL FUNDS		14,920,881.00	10,056,334.80	4,864,546.20	67.40
TOTAL EXPENDITURES - ALL FUNDS		13,681,897.00	6,646,397.12	7,035,499.88	48.58
NET OF REVENUES & EXPENDITURES		1,238,984.00	3,409,937.68	(2,170,953.68)	275.22

TREASURERS REPORT	Jul-2026	TOTAL	Citizens	LGIP	Long Term Investments - Johnson Bank & ADM
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GENERAL VILLAGE

100-111xxx	General Fund	3,980,361.81	87,333.91	1,842,523.53	2,050,504.37
100-111005/020/033	Checking/MRA/Accrued Sick	1,118,335.80	708,819.00	270,211.00	139,305.80
150-111xxx	Fire Department	1,372,252.59	331,602.71	1,040,649.88	
200-110xxx	Community Development (Deback)	757,091.93	303.38	756,788.55	
210-111xxx	Wisc Development - RLF	94,551.52	94,551.52	-	
220-111xxx	TID#3-General	169,989.52	169,989.52	-	
240-111xxx	TID#4-General	1,034,970.17	84,112.87	950,857.30	
250-111xxx	TID#5-General	2,285,768.07	481.21	2,285,286.86	
260-111xxx	TID#6-General	3,265.41	3,265.41	-	
270-111xxx	TID#7-General	3,442,217.34	105.37	3,442,111.97	
300-111xxx	Debt Service	2,322,709.45	1,849.36	2,320,860.09	
320-111300	Fire Department Designated	1,123,112.71	31,148.02	426,005.40	665,959.29
340-111xxx	Village Designated Funds	740,881.25	115,736.58	625,144.67	
350-111xxx	American Rescue Plan Act	-	-	-	
410-111300	Recycling	260,160.03	260,160.03	-	
430-111300	Capital Equipment	864,917.55	687.07	864,230.48	
440-111xxx	Library	464,895.19	13,566.44	451,328.75	
450-111xxx	Library	28,326.51	28,326.51	-	
480-111xxx	Capital Improvement Funds	3,870,643.77	999.72	3,869,644.05	
500-111300	Stormwater District #1	114,356.25	114,356.25	-	
600-111xxx	Impact Fees	233,381.38	233,381.38	-	
720-111xxx	Taxroll	1,978,544.87	1,963,299.91	15,244.96	
810-111xxx	Parkland Site	228,985.05	88,842.73	140,142.32	
TOTAL		26,489,718.17	4,332,918.90	19,301,029.81	2,855,769.46

WATER UTILITY

610-111300	Cash	2,181,234.51	2,181,234.51		
610-111200	Bonds & Unrestricted Cash	2,899,967.72		2,899,967.72	
610-111250	Operating Reserve	484,373.97		484,373.97	
610-111050	Current Year Debt Reserve	281,511.86	281,511.86	-	
610-111060	Required Debt Reserve	599,915.43	-	132,200.13	467,715.30
610-111080	Impact Fee	415,150.98	415,150.98	-	
610-111033	Accrued Sick Pay	12,483.14		12,483.14	-
TOTAL		6,874,637.61	2,877,897.35	3,529,024.96	467,715.30

SEWER UTILITY

620-111300	Cash	273,621.30	273,621.30		
620-111200	Bonds & Unrestricted Cash	80,789.22		80,789.22	
620-111250	Operating Reserve	468,960.71		468,960.71	
620-111040	Sewer Connection Fee	689,110.14	143,780.50	545,329.64	-
620-111060	Required Debt Reserve	853,967.38	-	37,142.77	816,824.61
620-111050	Current Year Debt Reserve	453,843.44	453,843.44	-	
620-111070	Equipment Replacement Fund	857,499.49	-	857,499.49	-
620-111080	Impact Fee	149,338.52	149,338.52	-	
620-111033	Accrued Sick Pay	12,483.14		12,483.14	-
TOTAL		3,839,613.34	1,020,583.76	2,002,204.97	816,824.61

GRAND TOTAL	37,203,969.12	8,231,400.01	24,832,259.74	4,140,309.37
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Prepared by Kelley Graf

RESOLUTION 2026-55
A RESOLUTION AMENDING THE 2026 ADOPTED BUDGETS FOR LIBRARY FUND
BUDGET

WHEREAS, action by the Village Board of the Village of Mukwonago is required to amend the 2026 Adopted Budget, and,

WHEREAS, the Village Board has reviewed the budget amendments listed below and recommends their adoption for the reasons specified,

NOW, THEREFORE, BE IT RESOLVED the Village Board of the Village of Mukwonago hereby approves amending 2026 Adopted Village Budget as follows:

	REVENUE INCREASE (DECREASE)	EXPENDITURE INCREASE (DECREASE)
Fund 440–LIBRARY FUND		
440-4900-493000 FUND BALANCE APPLIED	26,208.00	
440-5511-515800 OPEB PAYOUT		26,208.00

To Amend the budget for the OPEB payout to a retired Library employee.

Passed and adopted by Roll Call Vote this 16th day of September, 2026.

Fred H. Winchowky, Village President

Attest: _____
Lana Kropf, Clerk-Treasurer

RESOLUTION 2026-01
MID-YEAR AMENDMENT FOR 2026 LIBRARY BUDGET

THE BOARD OF TRUSTEES OF THE MUKWONAGO COMMUNITY LIBRARY, WAUKESHA COUNTY, WISCONSIN, DOES HEREBY RESOLVE AS FOLLOWS:

WHEREAS, the Library Board of Trustees has exclusive control of library funds pursuant to Wisconsin Statute 43.58(1); and:

WHEREAS, the Library Board of Trustees maintains a fund balance reserved for Other Post-Employment Benefits (OPEB) to meet obligations for post-employment benefits earned by eligible Library employees, including the payout of accumulated sick leave applied toward retiree health insurance; and:

WHEREAS, the retirement of a permanent Library employee in 2026 obligates the Library to pay out that employee's accumulated sick leave toward the cost of the employee's retiree health insurance, an OPEB obligation not provided for in the adopted 2026 operating budget; and:

WHEREAS, satisfying this obligation requires that reserved OPEB funds be recognized as revenue in the current-year operating budget and expended in the same year; and:

WHEREAS, the Library Board of Trustees is required to file an accurate annual report following the close of the fiscal year pursuant to Wisconsin Statute 43.58(6)(a), and the Library's year-end financial records must reflect these transactions in order to report accurate figures;

NOW THEREFORE BE IT RESOLVED, that the Library Board of Trustees hereby amends the 2026 operating budget to recognize \$26,208 in OPEB revenue and an offsetting \$26,208 in OPEB expenditure, for the purpose of funding the retiree health insurance sick-leave payout described above, resulting in a balanced amended FY2026 operating budget of \$1,357,234.00.

PASSED AND ADOPTED by the Library Board of the Mukwonago Community Library this 13th day of August 2026.


Library Board President

Village of Mukwonago
440 River Crest Court
Mukwonago, WI 53149
Phone: (262) 363-6420
Fax: (262) 363-6425
www.villageofmukwonago.com

VILLAGE OF MUKWONAGO

SPECIAL EVENT PERMIT APPLICATION

Application Fee: See fee sheet

Date Submitted: _____

Total Fees Paid: \$20-

Application must be received a minimum of 90 days prior to the special event. Fees are non-refundable.

ORGANIZATION INFORMATION

Name of Organization: Mukwonago Education Foundation

Mailing Address: 385 E. Veterans Way City: Muk. State: WI Zip: 53149

Phone Number: [REDACTED] Is the organization a 501(c)3 organization? ☒ YES ☐ NO

Website Address: masd.k12.wi.us/Families/Booster-Organizations/MEF

Event Contact Person: Cory Manske

Mailing Address: 385 E. Veterans Way City: Muk. State: WI Zip: 53149

Home Phone: [REDACTED] Work Phone: _____ Cell Phone: _____

Email Address: [REDACTED]

EVENT INFORMATION

Name of the Event: Mukwonago Education Foundation Annual Gala Date(s) of the Event: 10/24/26

Event Start Time: 5:00 pm Event End Time: 9:00 pm

Location of the Event: Farris Automation, 475 McKenzie Rd, Muk.

A. Will your event take place in a residential neighborhood? *If yes, you will be required to notify all adjacent property owners when the event will occur.* ☐ YES ☒ NO

B. Please provide your COVID-19 Action Plan.

C. You MUST attach a detailed map/sketch of your event indicating the specific location, layout of your event, and the direction of the route, including all turns and the number of traffic lanes to be used.

D. If you are using a Village park, you must reserve the park through the Village Clerk-Treasurer's Office prior to getting your special event permit approved by the Village Board. Call 262-363-6420, Option 4.

E. Generally describe your event and its purpose.

Annual dinner auction to raise funds for MEF.
Light dinner & beer/wine served. 5pm - 9pm. ~150 guests
Held inside Farris Automation.

F. Based on the class definitions found in the manual, what class is your event? ☒ CLASS I ☐ CLASS II

G. Estimated # of participants: 150 Spectators: — Vendors: 2

OTHER INFORMATION

A. Is there an outdoor bar that will serve alcohol? *If yes, temporary Class B beer and/or wine (picnic) and operator (bartender) licenses are necessary under separate application.* ☒ YES ☐ NO

- B. Please list the number of Village of Mukwonago licensed bartenders that will be on site: ≥ 2
- C. Will you be selling/serving food? *If yes, you will need to contact Waukesha County Health Department (262-896-8300) for proper permits.* ☒ YES ☐ NO
- D. Will your event need electricity? *If yes, the Fire Department and Building Inspection Department will need to inspect prior to being energized.* ☐ YES ☒ NO
- E. Will you be setting up any lighting? *If yes, the Fire Department and Building Inspection Department will need to inspect prior to being energized.* ☐ YES ☒ NO
- F. Will your event require any fencing? *If yes, please provide plans for the fencing location and the gates.* ☐ YES ☒ NO
- G. Does your event involve fireworks? *If yes, you will need to contact the Fire Department (262-363-6426) for proper permits.* ☐ YES ☒ NO
- H. Does your event involve amplified music? ☐ YES ☒ NO
 If yes, will the amplified music be a: ☐ Band ☐ DJ ☐ Other
 Hours of amplified music: _____
- I. Please list the number of security staff you will be providing for the event:
- J. Will you need barricades provided by the Village for your event? ☐ YES ☒ NO
 If yes, how many? _____
- K. Will you be erecting any tents, canopies, or other temporary structure(s)? *If yes, please provide a plan for their proposed locations. The Fire Department and Building Inspection Department will need to inspect these structures prior to the start of your event.* ☐ YES ☒ NO
- L. Will you be providing portable restrooms and wash stations? *If yes, please provide a description of how many restrooms/wash stations will be provided, their locations, and the plan for how solid waste will be disposed of.* ☐ YES ☒ NO
- M. Will you provide parking for your participants? *If yes, please provide a plan describing where parking will be available.* ☒ YES ☐ NO
General parking lots @ Farris Auto.
- N. Will you provide dumpster/clean-up services? *If yes, please provide a clean-up and refuse collection plan.* ☐ YES ☒ NO
- O. What other assistance do you foresee needing from the Village (personnel, materials, equipment, etc.)?

- P. Have you reviewed and do you have a copy of the Village of Mukwonago Special Events Manual and the Village of Mukwonago Ordinance? ☒ YES ☐ NO

INSURANCE REQUIREMENTS

The Special Event Sponsor will provide evidence of liability insurance in a form acceptable to the Village Attorney, with limits of not less than \$1 Million per occurrence and \$2 Million in the aggregate, which coverage names the Village of Mukwonago, its officers, agents, employees and contractors as Additional Insured on a primary and non-contributory basis. Evidence of this coverage must be provided by a Policy Endorsement received by the Village not less than 20 days prior to the event. A Certificate of Insurance must evidence this coverage throughout the duration of the event. Applicant further agrees to indemnify and hold harmless the Village of Mukwonago, its officers, agents, employees, contractors and assigns, as and against any and all claims, demands, actions and causes of action, including actual attorney fees, arising from the Applicant's use of Village property and the issuance of this Permit.

Are you able to provide these insurance documents, if required?: ☒ YES ☐ NO

PROCEDURAL CHECKLIST FOR SPECIAL EVENT PERMIT REVIEW AND APPROVAL

This form is designed to be a guide for submitting a complete application for a special event.

Application:

- ☒ Completed application form including the procedural checklist.
- ☒ Application fee: see fee sheet.

Other Documents:

- ☒ Plan of operation/proposal.
- ☒ Overview of the site to be used for the event (layout of the event site).
- ☐ Any additional information as determined by Village staff.

DEPOSIT REQUIREMENTS

The applicant may be required to submit to the Village Clerk-Treasurer's Office a cleaning/damage deposit of \$200 for each scheduled day of the event (or portion thereof) two weeks prior to the starting date of the event. That deposit shall be refunded to the applicant, if, upon inspection, all is in order, or a prorated portion thereof as may be necessary to reimburse the Village for loss or cleaning costs. The Village reserves the right to retain the entire deposit if cleanup is not completed satisfactorily in the time frame as specified in the permit. Unless otherwise stated in the permit, the applicant shall be fully responsible for all necessary cleanup associated with the permitted event to be completed within 12 hours after the conclusion of the event. (This deposit is separate from any deposit required for rental of Village parks).

TERMINATION OF AN EVENT

The Village reserves the right to shut down a special event that is in progress if it is deemed to be a public safety hazard by the Police Department, Fire Department, and/or there is a violation of Village Ordinances, State Statutes or the terms of the applicant's permit. The Village Administrator and/or his/her designee may revoke an approved Special Events Permit if the applicant fails to comply in good faith with the provisions of the permit prior to the event date.

CERTIFICATION

By signing this form, the applicant certifies authorization to act on behalf of their organization, and hereby agrees to hold the Village, its officers, agents, employees, and contractors harmless against all claims, liability, loss, damage or expense (including but not limited to actual attorney fees) incurred by the Village for any damage or injury to person or property caused by or resulting directly or indirectly from the activities for which the permit is granted. Any change to coverage requires Village approval.

(The applicant's signature must be from a Managing Member if the business/organization is an LLC, or from the President or Vice President if the business/organization is a corporation. A signed applicant's authorization letter may be provided in lieu of the applicant's signature below.)

Signature - Applicant

Signature - Applicant

Name & Title (PRINT)

Name & Title (PRINT)

Date

Date

FOR OFFICE USE ONLY

Date Fees Paid	Receipt #	Date Deposit Paid	Deposit Returned?
Police Department:	Approved ☐ Denied ☐	Comments: _____	
Fire Department:	Approved ☐ Denied ☐	Comments: _____	
Public Works Department:	Approved ☐ Denied ☐	Comments: _____	
Village Clerk:	Approved ☐ Denied ☐	Comments: _____	
Village Board Approval Date	Village President Signature	Permit #	Issue Date

SPECIAL EVENT PERMIT APPLICATION

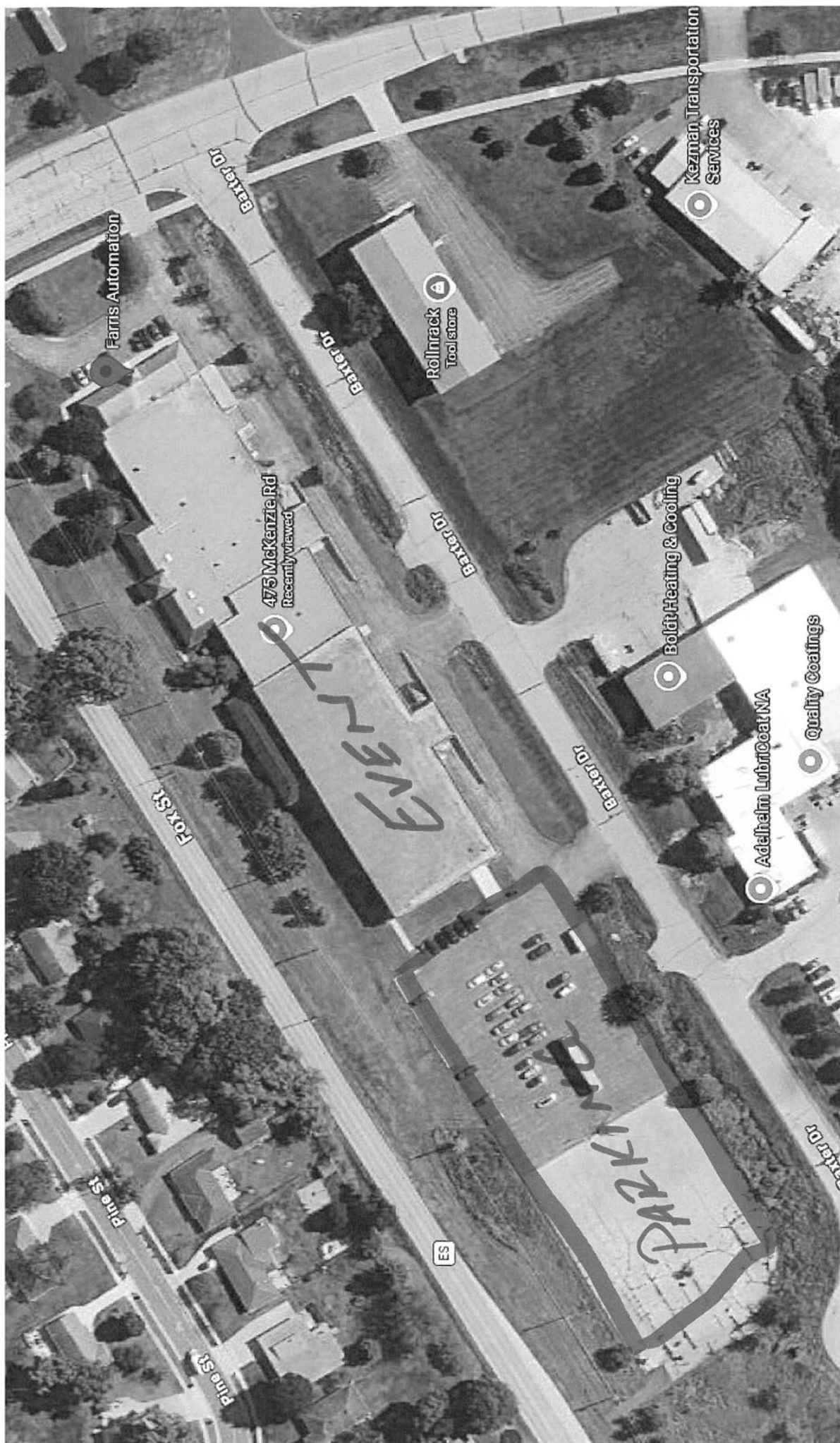
CONTACT INFORMATION AND FEES SHEET

DEPARTMENT CONTACTS:

Clerk/Treasurer	(262) 363-6421	Police	(262) 363-6435
Building Inspection	(262) 363-6419	Public Works	(262) 363-6447
Fire	(262) 363-6426	Water/Sewer Utility	(262) 363-6416

VILLAGE PERMIT AND OTHER FEES:

Class I Event (Includes alcohol and/or amplified music)	\$20 per day of event
Class II Event	\$10 per day of event
Electrical Inspection	\$75 per hour
Fireworks Permit	No charge; State and local permit required
Parade Permit	\$25
Park Rental Permit	To be determined at the Clerk/Treasurer's Office
Pre-event Safety Inspection	\$75 per hour
Security Deposit	\$200 per event; May encounter additional deposit if using a park facility
Temporary Operator (Bartender) License	\$33 + \$10 background check fee each
Temporary Class B (Picnic) Beer and/or Wine License	\$10 per event
Tent Inspection (<2,500 sq. ft.)	\$35
Tent Inspection (>2,500 sq. ft.)	\$50



Change: \$0.00

VILLAGE OF MUKWONAGO
440 RIVER CREST CT
MUKWONAGO, WI 53149
Phone : (262) 363-6420

Received From:
MUKWONAGO EDUCATION FOUNDATION
Date: 08/05/2026 Time: 10:08:17 AM
Receipt: 107818 *** REPRINT ***
Cashier: SZERFAS

SPECIAL EVENT AND TEMP LIQ LIC 10.24.26

ITEM REFERENCE	AMOUNT
125 Special Event Permit	
Special Event Permit	\$20.00
118 Liquor & Malt License	
LIQUOR & MALT LICENSE-TEMP	\$10.00
TOTAL	\$30.00
Check 1141	\$30.00
Total Tendered:	\$30.00

Village of Mukwonago
440 River Crest Court
Mukwonago, WI 53149
Phone: (262) 363-6420
Fax: (262) 363-6425
www.villageofmukwonago.com

VILLAGE OF MUKWONAGO SPECIAL EVENT PERMIT APPLICATION

Application Fee: See fee sheet

PAID
AUG 27 2026

Date Submitted: 8/27/26

Total Fees Paid: 25-

Application must be received a minimum of 90 days prior to the special event. Fees are non-refundable.

ORGANIZATION INFORMATION

Name of Organization: Mukwonago High School Student Government
Mailing Address: 605 W School Rd City: Mukwonago State: WI Zip: 53149
Phone Number: 262-363-6200 ext 25227 Is the organization a 501(c)3 organization?: ☒ YES ☐ NO
Website Address: www.musd.k12.wi.us
Event Contact Person: Matt Scherbach
Mailing Address: [REDACTED]
Home Phone: [REDACTED]
Email Address: [REDACTED]

EVENT INFORMATION

Name of the Event: MHS Homecoming Parade Date(s) of the Event: 9/8/2026
Event Start Time: 1600 Event End Time: 1630
Location of the Event: See attached Map (Meadow View to MacArthur to Main to Washington)

- A. Will your event take place in a residential neighborhood? *If yes, you will be required to notify all adjacent property owners when the event will occur.* ☐ YES ☐ NO
- B. Please provide your COVID-19 Action Plan.
- C. You MUST attach a detailed map/sketch of your event indicating the specific location, layout of your event, and the direction of the route, including all turns and the number of traffic lanes to be used.
- D. If you are using a Village park, you must reserve the park through the Village Clerk-Treasurer's Office prior to getting your special event permit approved by the Village Board. Call 262-363-6420, Option 4.
- E. Generally describe your event and its purpose.

Parade as a part of MHS's homecoming events

- F. Based on the class definitions found in the manual, what class is your event? ☐ CLASS I ☒ CLASS II
- G. Estimated # of participants: ~75 Spectators: 100-150 Vendors: 0

OTHER INFORMATION

- A. Is there an outdoor bar that will serve alcohol? *If yes, temporary Class B beer and/or wine (picnic) and operator (bartender) licenses are necessary under separate application.* ☐ YES ☒ NO

- B. Please list the number of Village of Mukwonago licensed bartenders that will be on site: _____
- C. Will you be selling/serving food? *If yes, you will need to contact Waukesha County Health Department (262-896-8300) for proper permits.* ☐ YES ☒ NO
- D. Will your event need electricity? *If yes, the Fire Department and Building Inspection Department will need to inspect prior to being energized.* ☐ YES ☒ NO
- E. Will you be setting up any lighting? *If yes, the Fire Department and Building Inspection Department will need to inspect prior to being energized.* ☐ YES ☒ NO
- F. Will your event require any fencing? *If yes, please provide plans for the fencing location and the gates.* ☐ YES ☒ NO
- G. Does your event involve fireworks? *If yes, you will need to contact the Fire Department (262-363-6426) for proper permits.* ☐ YES ☒ NO
- H. Does your event involve amplified music? ☐ YES ☒ NO
 If yes, will the amplified music be a: ☐ Band ☐ DJ ☐ Other
 Hours of amplified music: _____
- I. Please list the number of security staff you will be providing for the event: 8
- J. Will you need barricades provided by the Village for your event? ☒ YES ☐ NO
 If yes, how many? as determined by Mukwonago PD
- K. Will you be erecting any tents, canopies, or other temporary structure(s)? *If yes, please provide a plan for their proposed locations. The Fire Department and Building Inspection Department will need to inspect these structures prior to the start of your event.* ☐ YES ☒ NO
- L. Will you be providing portable restrooms and wash stations? *If yes, please provide a description of how many restrooms/wash stations will be provided, their locations, and the plan for how solid waste will be disposed of.* ☐ YES ☒ NO
- M. Will you provide parking for your participants? *If yes, please provide a plan describing where parking will be available.* ☐ YES ☒ NO
- N. Will you provide dumpster/clean-up services? *If yes, please provide a clean-up and refuse collection plan.* ☐ YES ☒ NO
- O. What other assistance do you foresee needing from the Village (personnel, materials, equipment, etc.)?
Police to block off park route

- P. Have you reviewed and do you have a copy of the Village of Mukwonago Special Events Manual and the Village of Mukwonago Ordinance? ☒ YES ☐ NO

INSURANCE REQUIREMENTS

The Special Event Sponsor will provide evidence of liability insurance in a form acceptable to the Village Attorney, with limits of not less than \$1 Million per occurrence and \$2 Million in the aggregate, which coverage names the Village of Mukwonago, its officers, agents, employees and contractors as Additional Insured on a primary and non-contributory basis. Evidence of this coverage must be provided by a Policy Endorsement received by the Village not less than 20 days prior to the event. A Certificate of Insurance must evidence this coverage throughout the duration of the event. Applicant further agrees to indemnify and hold harmless the Village of Mukwonago, its officers, agents, employees, contractors and assigns, as and against any and all claims, demands, actions and causes of action, including actual attorney fees, arising from the Applicant's use of Village property and the issuance of this Permit.

Are you able to provide these insurance documents, if required?: ☒ YES ☐ NO

PROCEDURAL CHECKLIST FOR SPECIAL EVENT PERMIT REVIEW AND APPROVAL

This form is designed to be a guide for submitting a complete application for a special event.

Application:

- ☐ Completed application form including the procedural checklist.
- ☐ Application fee: see fee sheet.

Other Documents:

- ☐ Plan of operation/proposal.
- ☐ Overview of the site to be used for the event (layout of the event site).
- ☐ Any additional information as determined by Village staff.

DEPOSIT REQUIREMENTS

The applicant may be required to submit to the Village Clerk-Treasurer's Office a cleaning/damage deposit of \$200 for each scheduled day of the event (or portion thereof) two weeks prior to the starting date of the event. That deposit shall be refunded to the applicant, if, upon inspection, all is in order, or a prorated portion thereof as may be necessary to reimburse the Village for loss or cleaning costs. The Village reserves the right to retain the entire deposit if cleanup is not completed satisfactorily in the time frame as specified in the permit. Unless otherwise stated in the permit, the applicant shall be fully responsible for all necessary cleanup associated with the permitted event to be completed within 12 hours after the conclusion of the event. (This deposit is separate from any deposit required for rental of Village parks).

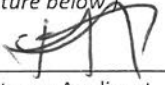
TERMINATION OF AN EVENT

The Village reserves the right to shut down a special event that is in progress if it is deemed to be a public safety hazard by the Police Department, Fire Department, and/or there is a violation of Village Ordinances, State Statutes or the terms of the applicant's permit. The Village Administrator and/or his/her designee may revoke an approved Special Events Permit if the applicant fails to comply in good faith with the provisions of the permit prior to the event date.

CERTIFICATION

By signing this form, the applicant certifies authorization to act on behalf of their organization, and hereby agrees to hold the Village, its officers, agents, employees, and contractors harmless against all claims, liability, loss, damage or expense (including but not limited to actual attorney fees) incurred by the Village for any damage or injury to person or property caused by or resulting directly or indirectly from the activities for which the permit is granted. Any change to coverage requires Village approval.

(The applicant's signature must be from a Managing Member if the business/organization is an LLC, or from the President or Vice President if the business/organization is a corporation. A signed applicant's authorization letter may be provided in lieu of the applicant's signature below.)



Signature - Applicant

Matt Scherbach Student Govt
Name & Title (PRINT) Advisor

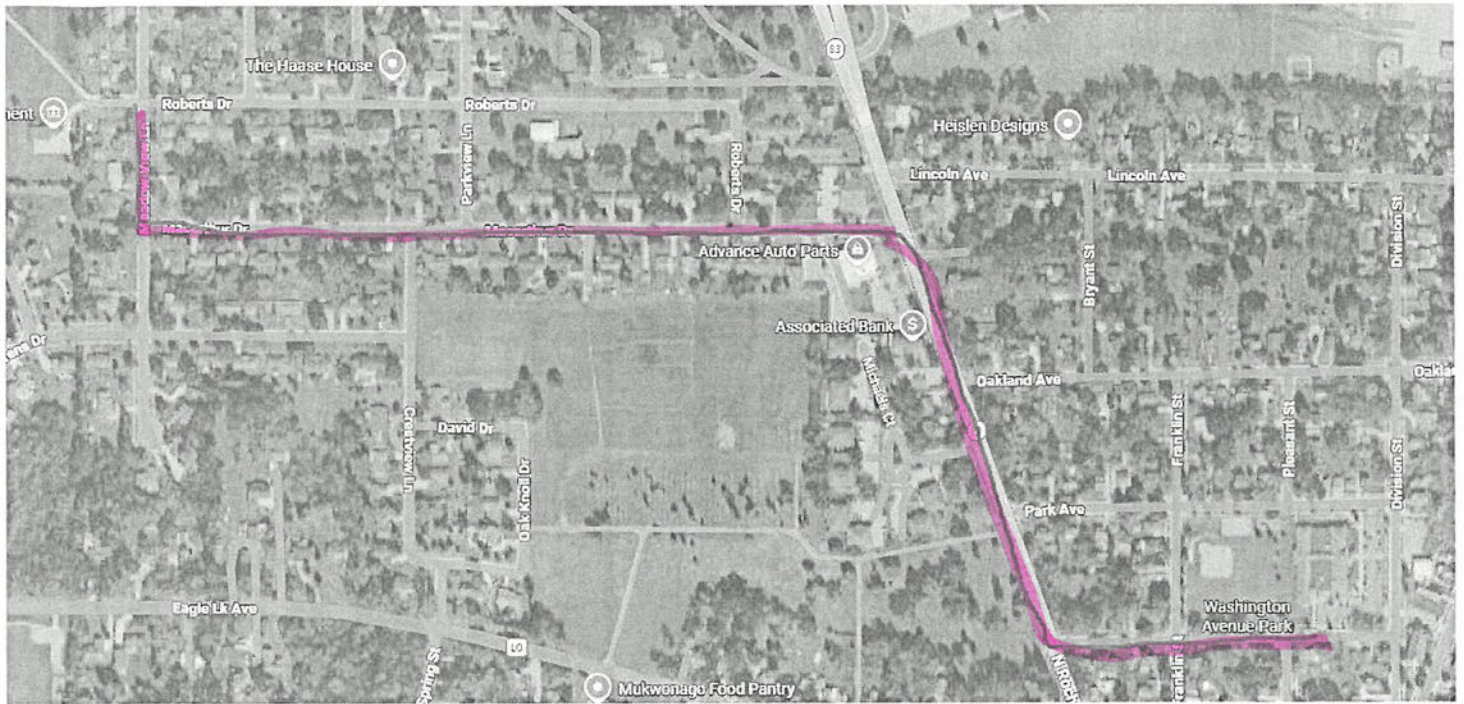
8/20/21
Date

Signature - Applicant

Name & Title (PRINT)

Date

FOR OFFICE USE ONLY			
Date Fees Paid	Receipt #	Date Deposit Paid	Deposit Returned?
Police Department:	Approved ☐ Denied ☐	Comments:	
Fire Department:	Approved ☐ Denied ☐	Comments:	
Public Works Department:	Approved ☐ Denied ☐	Comments:	
Village Clerk:	Approved ☐ Denied ☐	Comments:	
Village Board Approval Date	Village President Signature	Permit #	Issue Date



Change:

\$0.00

VILLAGE OF MUKWONAGO
440 RIVER CREST CT
MUKWONAGO, WI 53149
Phone : (262) 363-6420

Received From:

MUKWONAGO HIGH SCHOOL ATHLETIC

Date: 08/27/2026

Time: 2:39:40 PM

Receipt: 107982 *** REPRINT ***

Cashier: SZERFAS

SPECIAL EVENT PARADE

ITEM REFERENCE	AMOUNT
125 Special Event Permit	
SPECIAL EVENT PERMIT-PARADE	\$25.00
TOTAL	\$25.00
Cash	\$25.00
Total Tendered:	\$25.00

Application for Temporary Class "B" / "Class B" Retailer's License

See Additional Information on reverse side. Contact the municipal clerk if you have questions.

FEE \$ 10

Application Date: 08/03/2026

☐ Town ☒ Village ☐ City of Mukwonago

County of Waukesha

The named organization applies for: (check appropriate box(es).)

- ☒ A Temporary Class "B" license to sell fermented malt beverages at picnics or similar gatherings under s. 125.26(6), Wis. Stats.
☒ A Temporary "Class B" license to sell wine at picnics or similar gatherings under s. 125.51(10), Wis. Stats.

at the premises described below during a special event beginning 10/24/2026 and ending 10/24/2026 and agrees to comply with all laws, resolutions, ordinances and regulations (state, federal or local) affecting the sale of fermented malt beverages and/or wine if the license is granted.

1. Organization (check appropriate box) →

- ☐ Bona fide Club ☐ Church ☐ Lodge/Society
☐ Veteran's Organization ☐ Fair Association or Agricultural Society
☐ Chamber of Commerce or similar Civic or Trade Organization organized under ch. 181, Wis. Stats.

(a) Name Mukwonago Education Foundation

(b) Address 385 E Veterans Way, Mukwonago, WI 53149

(Street)

☐ Town ☒ Village ☐ City

(c) Date organized 09/01/2005

(d) If corporation, give date of incorporation 09/01/2005

(e) If the named organization is not required to hold a Wisconsin seller's permit pursuant to s. 77.54 (7m), Wis. Stats., check this box: ☐

(f) Names and addresses of all officers:

President Jeff Voelkel

Vice President Jean Cruikshank

Secretary Mary Coughlin

Treasurer Cory Manske

(g) Name and address of manager or person in charge of affair: Cory Manske, [REDACTED]

2. Location of Premises Where Beer and/or Wine Will Be Sold, Served, Consumed, or Stored, and Areas Where Alcohol Beverage Records Will be Stored:

(a) Street number 475 McKenzie Rd, Mukwonago, WI 53149 (Farris Automation)

(b) Lot _____ Block _____

(c) Do premises occupy all or part of building? All

(d) If part of building, describe fully all premises covered under this application, which floor or floors, or room or rooms, license is to cover: Warehouse/Production/Factory

3. Name of Event

(a) List name of the event Mukwonago Education Foundation Annual Gala & Fundraiser

(b) Dates of event 10/24/2026

DECLARATION

An officer of the organization, declares under penalties of law that the information provided in this application is true and correct to the best of his/her knowledge and belief. Any person who knowingly provides materially false information in an application for a license may be required to forfeit not more than \$1,000.

Officer [Signature]
(Signature / Date)

Cory Manske (Treasurer) Mukwonago Education Foundation
(Name of Organization)

Date Filed with Clerk _____

Date Reported to Council or Board _____

Date Granted by Council _____

License No. _____

VILLAGE OF MUKWONAGO

Agenda Item Report for the Committee of the Whole



Topic:	Introduction of Ordinance 1047 an ordinance annexing territory from the Town of Mukwonago to the Village of Mukwonago		
Date:	September 2, 2026		
Presenter:	Lana Kropf, Clerk/Treasurer	Department:	Clerk
Conformance with Strategic Plan:			
Balanced Development Quality of Life			
Overview / Background Information			
In 2000, the Village of Mukwonago entered into a boundary agreement with the Town of Mukwonago, to outline certain town parcels that could be annexed to promote balanced growth. This parcel is one of those identified to be annexed and will be developed by Bielinski Homes. Before the Board can take formal action to adopt the annexation ordinance, the Plan Commission and the Village Board must first amend the Comprehensive Plan, to an allowable and appropriate zoning classification.			
Key Issues			
Fiscal Note / Budget Impact			
Action Requested / Recommendation			
No action is being requested at the time of the September 2, 2026 Committee of the Whole meeting; this is simply just an introduction of the ordinance. Final consideration and approval will need to occur and the September 16, 2026 Village Board meeting.			

ORDINANCE NO. 1047

An Ordinance Annexing Territory from the Town of Mukwonago to the Village of Mukwonago, Waukesha County, Wisconsin

WHEREAS, Sally Raskin, as Trustee on behalf of Nancy Carol Kind's Childrens Revocable Trust, filed with all appropriate parties/entities as required by law, including the Clerk of the Town of Mukwonago and the Clerk of the Village of Mukwonago, a "Request for Annexation Review" seeking to annex 81.9073 acres of land, constituting tax parcel MUKT 195 8999, from the Town of Mukwonago to the Village of Mukwonago, by unanimous approval pursuant to Wis. Stat. § 66.0217(2); and

WHEREAS, Sally Raskin, as Trustee on behalf of Nancy Carol Kind's Childrens Revocable Trust, filed with all appropriate parties/entities as required by law, including the Wisconsin Department of Administration, a "Petition for Direct Annexation by Unanimous Approval" pursuant to Wis. Stat. § 66.0271(2), where no electors reside in territory; and

WHEREAS, through passage of legislation on August 19, 2026, the Town of Mukwonago approved Sally Rapkin's, as Trustee on behalf of Nancy Carol Kind's Childrens Revocable Trust's, request for annexation; and

WHEREAS, on August 24, 2026, the State of Wisconsin Department of Administration completed its review of the annexation request and found it "to be in the public interest";

WHEREAS, the Village of Mukwonago wishes to accept the annexation Petition and annex the aforementioned territory;

NOW THEREFORE, at a regular meeting of the Village Board of the Village of Mukwonago, Waukesha County, Wisconsin, held on the 16th day of September 2026, by a favorable vote of two-thirds majority of the Board, said Board does ordain as follows:

SECTION 1

The Village Board of the Village of Mukwonago hereby accepts and adopts the aforementioned "Petition for Direct Annexation by Unanimous Approval" pursuant to Wis. Stat. § 66.0271(2), where no electors reside in the territory, thereby ordaining that the following described territory presently in the Town of Mukwonago, Waukesha County, Wisconsin is hereby annexed to and made part of the Village of Mukwonago, Waukesha County, Wisconsin:

Tax ID: MUKT 195 8999

Property description per WARRANTY DEED, Document No. 1084231:

All that part of the Northeast ¼ and Southeast ¼ of the Northwest ¼ and the Northeast ¼ of the Southwest ¼ of Section 22, Town 5 North, Range 18 East, in

the Town of Mukwonago, Waukesha County, Wisconsin, now being more particularly bounded and described as follows:

Commencing at the North $\frac{1}{4}$ Corner of said Section 22, said point being the place of beginning of lands hereinafter described;

Thence South $01^{\circ}14'28''$ East and along the East line of the said Northwest $\frac{1}{4}$ Section, 2643.34 feet to a point marking the Center of said Section 22; Thence South $89^{\circ}15'15''$ West and along the South line of said Northwest $\frac{1}{4}$ Section, 400.01 feet to a point; Thence South $01^{\circ}10'05''$ East and along the West line of Unplatted Lands, 644.83 feet to a point on the centerline of C.T.H. "EE"; Thence North $57^{\circ}11'00''$ West and along said centerline, 232.47 feet to a point; Thence North $58^{\circ}13'06''$ West and along said centerline, 249.13 feet to a point; Thence North $58^{\circ}27'42''$ West and along said centerline, 174.22 feet to a point; Thence North $02^{\circ}33'28''$ East and along the East line of Unplatted Lands, 803.24 feet to a point; Thence North $89^{\circ}37'42''$ West and along the North line of said Unplatted Lands, 441.52 feet to a point on the West line of the East $\frac{1}{2}$ of the said Northwest $\frac{1}{4}$ Section; Thence North $01^{\circ}13'25''$ West and along the said West line of the said East $\frac{1}{2}$, 2124.76 feet to a point on the North line of the said Northwest $\frac{1}{4}$ Section; Thence North $89^{\circ}22'07''$ East and along the said North line of the said Northwest $\frac{1}{4}$ Section, 1336.325 feet to the point of beginning of this description.

Said parcel contains 3,567,883 Square Feet (or 81.9073 Acres) of land, more or less.

See also attached Annexation Exhibit A, Map, and Annexation Exhibit B, Legal Description.

The current population of the territory is zero. The total number of qualified electors residing in the territory is zero.

SECTION 2

All such annexed territory shall be part of the Village of Mukwonago for any and all purposes provided by law, and shall be subject to the laws, ordinances, rules, and regulations of the Village of Mukwonago applicable thereto.

SECTION 3

That the above-described annexed property prior to annexation was part of the Mukwonago Community School District and such territory shall remain part of said School District. The territory will become part of new Ward number 14, and the Village Clerk will file with the county clerk or the Board of Elections Commission the report required by Wis. Stat. § 5.15(4)(b).

SECTION 4

That upon adoption of this Ordinance, the Village Clerk shall file a certified copy of this Ordinance, a Certificate of Annexation, and a scale map of the property annexed with the Secretary of State, with any utility company currently providing services to such area, with the Register of Deeds of Waukesha County, with the Town of Mukwonago Clerk and with the Mukwonago Community School District.

SECTION 5

Pursuant to a “Municipal Boundary Agreement Between the Village of Mukwonago and the Town of Mukwonago” executed in April of 2000 the Village of Mukwonago shall not be obligated to pay to the town of Mukwonago an amount equal to the property taxes that the Town levied on the annexed territory as shown by the tax roll under Wis. Stat. § 70.65 in the year in which the annexation is final, or for five years thereafter, as would otherwise be required under Wis. Stat. § 66.0217(14)(a)(1).

SECTION 6

Pursuant to Village of Mukwonago Municipal Code § 100-51(f), the Village places the annexed territory described herein in the “R-1 Single-Family Medium Lot Residential District.”

SECTION 7

That all Ordinances or parts of Ordinances conflicting with the provisions of this Ordinance are hereby to such extent repealed.

SECTION 8

If any portion of this Ordinance is invalid or unconstitutional, or the application of this Ordinance to any person or circumstances is invalid or unconstitutional, such invalidity or unconstitutionality shall not affect the other provisions or applications of this Ordinance which can be given effect without the invalid or unconstitutional provisions or applications.

SECTION 9

That this Ordinance shall take effect and be in force upon its adoption, and the Village Clerk shall so amend the Code of Ordinances of the Village of Mukwonago and shall indicate the number of this amending ordinance therein.

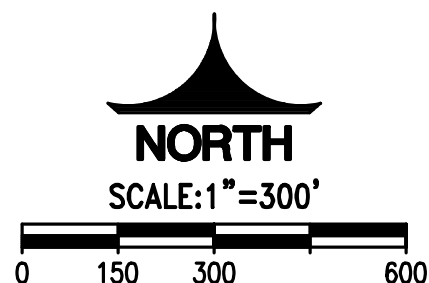
PASSED AND ADOPTED by the Village Board of the Village of Mukwonago, Waukesha County, Wisconsin, this 16th day of September, 2026.

Fred Winchowky, Village President, Board of Trustees

Countersigned:

Lana Kropf, Village Clerk-Treasurer

X:\2026\26-36-966 Heritage Estates - Mukwonago\Drawings\Survey\EXHIBITS\ANNEXATION\885DEX-ANNEX.dwg



UNPLATTED LANDS

TOWN OF MUKWONAGO
VILLAGE OF MUKWONAGO



**19035 W. Capitol Drive
Brookfield, WI 53045
Phone: (262) 790-1480
Fax: (262) 790-1481**

OUTLOT 8
CHAPMAN FARMS ADDITION NO. 2



DATE: 7/2/26

ANNEXATION EXHIBIT “B”

LEGAL DESCRIPTION:

All that part of the Northeast 1/4 and Southeast 1/4 of the Northwest 1/4 and the Northeast 1/4 of the Southwest 1/4 of Section 22, Town 5 North, Range 18 East, in the Town of Mukwonago, Waukesha County, Wisconsin, now being more particularly bounded and described as follows:

Commencing at the North 1/4 Corner of said Section 22, said point being the place of beginning of lands hereinafter described;

Thence South 01°14'28" East and along the East line of the said Northwest 1/4 Section, 2643.34 feet to a point marking the Center of said Section 22; Thence South 89°15'15" West and along the South line of the said Northwest 1/4 Section, 400.01 feet to a point; Thence South 01°10'05" East and along the West line of Unplatted Lands, 644.83 feet to a point on the centerline of C.T.H. "EE"; Thence North 57°11'00" West and along said centerline, 232.47 feet to a point; Thence North 58°13'06" West and along said centerline, 249.13 feet to a point; Thence North 58°27'42" West and along said centerline, 174.22 feet to a point; Thence North 02°33'28" East and along the East line of Unplatted Lands, 803.24 feet to a point; Thence North 89°37'42" West and along the North line of said Unplatted Lands, 441.52 feet to a point on the West line of the East 1/2 of the said Northwest 1/4 Section; Thence North 01°13'25" West and along the said West line of the said East 1/2, 2124.76 feet to a point on the North line of the said Northwest 1/4 Section; Thence North 89°22'07" East and along the said North line of the said Northwest 1/4 Section, 1336.325 feet to the point of beginning of this description.

Said Parcel contains 3,567,883 Square Feet (or 81.9073 Acres) of land, more or less.

Date: 7/2/26




Grady L. Gosser, P.L.S.
Professional Land Surveyor S-2972
TRIO ENGINEERING, LLC
19035 W. Capitol Drive, Suite 200
Brookfield, WI 53045
Phone: (262)790-1480

THE DIRECTOR'S REPORT

August 2026

Mukwonago Community Library



Library Director Abby Armour

The Headlines

Six Committee Meetings in One Month Kept Our Momentum Going - Between the July and August Board meetings, the Library convened six committee meetings. Most libraries in the Bridges system have only a couple of committees, but MCL sustains five standing committees plus a variety of ad hoc committees related to the renovation project. Director Armour clerks all of them, preparing the materials, assembling and publishing every agenda and packet, and ensuring every decision is brought to the full Board.

🔍 **Why it matters:** This matters because that pace is what makes our ambitious agenda possible: the renovation, the capital campaign, and the many decisions moving in parallel all run through these committees. Our volunteer Board members give significant time and energy to these committees, and that investment now is exactly what will keep the renovation, the fundraising, and every major decision moving as smoothly as possible in the months ahead.

Building Our Future: Renovation and Fundraising for Welcoming Spaces

This month on the project: The construction document workgroup meets for the first time on August 26. This is the first of four meetings running through November, after which Engberg Anderson Architects will submit final construction documents for Library Board approval in December. Separately, the Building and Grounds Committee is developing an RFP to hire a Project Manager and Owner's Representative to guide the project from bid analysis through final closeout.

🕒 **Big picture:** This is where the rubber meets the road. Planning early, including enough time to bring on an Owner's Representative, gives us time to prepare and smooths the path ahead. There may not appear to be much to do before construction begins, but groundwork like this is exactly what keeps the project on track once it does.

The fundraising: The Library renovation was named this year's recipient of the Jack-O-Lantern Jaunt fundraiser. The Ad Hoc Capital Campaign Committee moved quickly, proposing a public capital campaign launch for Sunday, September 27, with building tours and fundraising.

🔍 **Why it matters:** After a summer lull in donations, the campaign needs momentum heading into the public phase. The Jack-O-Lantern Jaunt delivers valuable community exposure right as we launch, and the timing lines up perfectly with the traditional giving season of the end of the year and the holidays.



Addressing Community Needs: Strategic Plan In Action

Goal #7: Sustain a Thriving Workforce

Recruit, develop, and retain exceptional staff - We recruit, develop, and retain exceptional staff who are empowered to serve the community with excellence.

Initiative 7.1: Create structured onboarding processes and professional development pathways

Our community needs a library where new staff can get up to speed quickly and shelve accurately from the start, which sits at the heart of Goal 7, Sustain a Thriving Workforce. This month Associate Director Katelyn Morrison finished creating a Paging Manual, a visual guide with photos of every material type and clear explanations of call numbers, paired with hands-on "flagging" practice for our newest hire. It gives Pages and PSAs reliable reference support, captures the shelving quirks that trip people up, and turns onboarding into a repeatable process rather than something learned piecemeal. It matters most for new staff, who gain confidence faster, and for patrons, who find materials correctly shelved and ready when they need them.

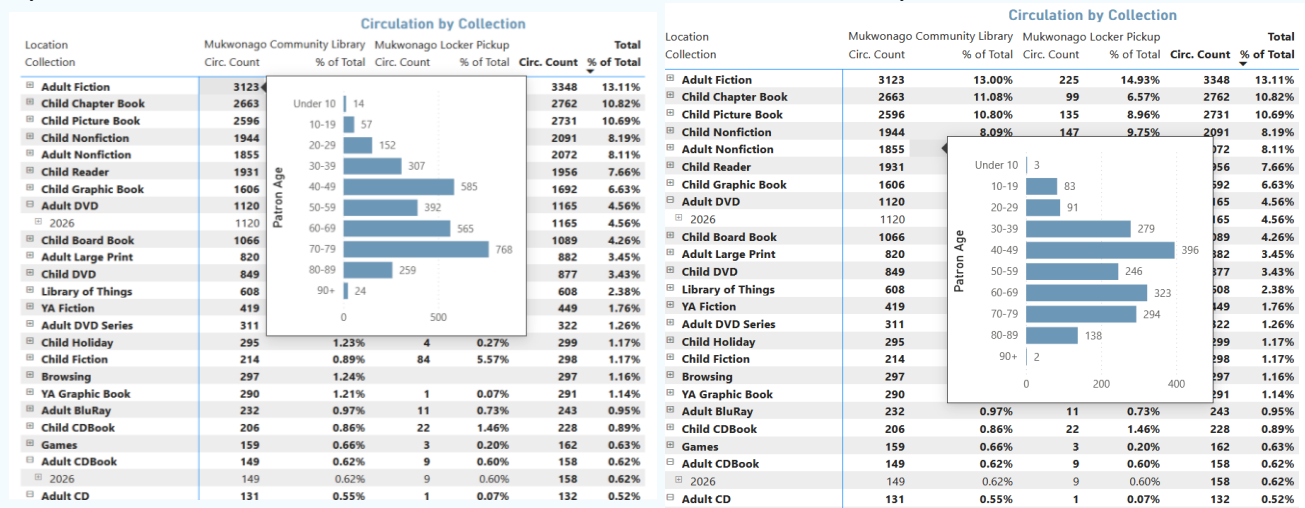
What We Did: Measuring What Matters

Monthly Circulation			Total Annual Circulation 174,291 (+0.8% annually over 2025) Consistent with 2025 while the rest Bridges is lower than last year
	Amount	Compared to Last Year	
Physical Circulation	25,479	+3%	
Digital Circulation	4,206	+15.1%	
New Cards	125	-24%	

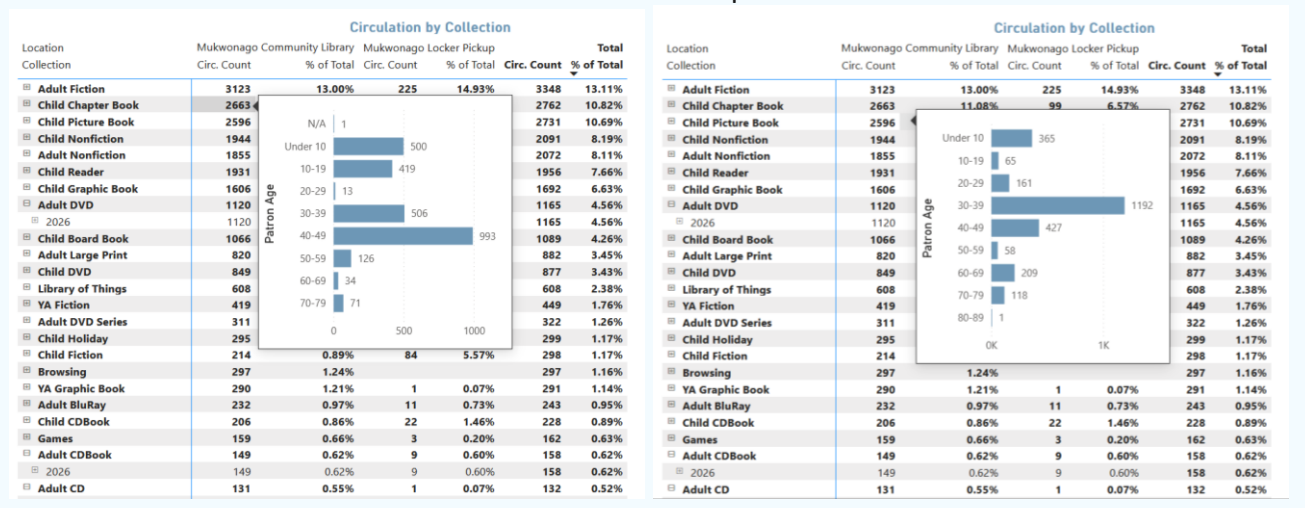
 **Analysis:** The charts below show which age groups check out each material type. "Material type" refers to an item's format, genre, and age level. A few comparisons to last year are noted.



Charts 1 and 2: Adult Fiction is our highest-circulating collection, including new and Lucky Day items. Interestingly, while our heaviest overall borrowers are the 30-39 group followed closely by 40-49 (covered in last month's Director's Report), the biggest borrowers of adult fiction specifically are patrons aged 70-79. Adult Non-fiction circulation matched last year, but Children's Non-fiction rose by 253 items. The two ended within 89 checkouts of each other this year.



Charts 3 and 4: We circulate slightly more Children's Chapter Books than Children's Picture Books, though the difference is negligible at 0.13%. Chapter Books are checked out most by the 40-49 group and Picture Books by the 30-39 group, reflecting the natural life cycle of parents borrowing for their children. The one exception: for Chapter Books, circulation is highest among children under 10 themselves. Children's Non-fiction follows the same pattern as Chart 3.



Monthly Usage			Total Annual Visits 66,490 (-4% annually over 2025) Interestingly, we are circulating more items with fewer visits
	Amount	Compared to Last Year	
Library visits	11,586	-2.2%	
Room Use	419	+15%	
Program Attendance	1,706	+13%	

Collection		
Holds received from other Bridges libraries	3,862	📊 Analysis: Right now we are adding items faster than we are weeding them. Weeding is the routine practice of removing materials that are worn, outdated, or no longer circulating, which keeps the collection current and easy to browse. It matters even more before the renovation, since every item we keep has to be packed, moved, and reshelfed. Weeding now means moving less later.
Holds shipped from MCL	2,704	
Items Weeded	759	
Items Added	889	

Who We Helped: Changes for Real People



User photo of table with masks and water bottles out the week of July 16 due to wildfire smoke.

"I have been a fan of libraries forever. Your library is par excellence! It is so well maintained orderly, clean, inviting and has a great feel. The staff is remarkable; pleasant, helpful, & informative.

Now the MetaSpace 511. I used to peek in the window. Well now I am taking classes in there. It is amazing! Nancy is a wonderful instructor, she is very knowledgeable and patient.

Last night I was taking a DIY class and went to pick up a hold I had and saw the table with face masks and cold water bottles. I broke the library quiet rule. I said out loud 'Wow! Amazing to have this! This place is incredible!' I said it loud enough that the librarian heard me. 😊

Please thank your staff for their dedication!!"

- Grace

Source: Patron email to Library Director, shared with permission (Strategic Goal 6.2)



How We Connected: User Engagement

157
"Likes" on
Facebook

7,200
Views



A July 23 Facebook post celebrating Board President Howard Pringle and his "60 years in libraries" cake became one of our best-performing posts ever. The reach matters: posts like this put a human face on the library and show that we are led by people who love this place. This kind of organic engagement is some of our most valuable marketing, earning goodwill that paid advertising can't buy.

Our Operations: The Unglamorous But Important Work Behind Great Service

Roof Leak in Children's Area – A leak developed in the roof above the board books in the children's area. Roof leaks are often slow to track down, since water can travel far from where it enters and the source is rarely obvious. The Village DPW responded twice, resealing the ridge vent and patching holes in the asphalt. The Garland Company then ran a water test and found the culprit: a single raised nail under a shingle, letting water through one small hole. Not visible on a standard inspection, it took a targeted test to expose. The contractor sealed it and fixed a few others like it. The issue is resolved.

Pausing Intake of Donations – We stopped accepting donations in mid-July, having run out of space just as summer circulation surged and staff time grew tight. Donations are welcome, but keeping core services like the service desks and circulation running quickly and well takes priority. We will resume accepting donations once space allows.

Our People: Because Great Service Starts with a Thriving Staff

Joining the Team – Library Page Willow joined and immediately picked up shelving, learning fast. Despite this summer's higher circulation, our Pages, Willow included, have done an impressive job keeping the back carts cleared and materials on the shelves.

Capacity & Staffing - Library Associate Terry Buchmann left the Library in early August. We have posted two Library Associate positions in place of the one she held. Dividing a single role across two staff members strengthens our Information Desk coverage, since more trained staff means greater flexibility when someone is out. We are seeking candidates who are eager to work in the MetaSpace and to learn collection development and cataloging. Interest has been strong, with four applications received within a day of posting.

Milestones in July

- Lead Innovator Nancy Aycock celebrated 5 years. Our MetaSpace wouldn't be the amazing, high-caliber space without her!
- Public Service Associate Mary Steinert-Ng celebrated 4 years. Her unflappable, zen-like demeanor always brings calm and confidence to the unpredictability of the Circulation Desk!



Shoutouts – Congratulations to Marketing and Outreach Specialist Emma Plitzner, who was featured in a national ALSC (Association for Library Service to Children) blog post titled "Why This Small Library Hired an Artist Instead of a Librarian." The piece highlights the creative approach Emma, as an artist, brings to our marketing, and it puts Mukwonago's work in front of a national library audience.

Library 101: Big Topics, Bite-Sized

Did you know? As a municipal library, our finances run through the Village, which serves as our fiscal agent and holds the library fund. Under Wisconsin law, though, the Library Board has exclusive control over how those dollars are spent. Revenues come in (mainly the Village tax levy and county reimbursement), expenditures go out, and any unspent money stays in the library fund balance rather than reverting to the Village. Each year the Library Board must approve a one-year budget for the following fiscal year and submit it for inclusion into the Village's overall budget. The process begins in July and concludes in November with a public review and formal adoption.

Wrapping Up: Reflecting on Our Big Moments



Naturalist David Stokes and his animals were a big hit!

All summer long, our Wonderful Wednesdays bring a major program to the Library every week, and they are a genuine draw, regularly pulling 100 or more attendees. The lineup showcased professional performers across a remarkable range, from wild animals and Bollywood dancing to trick yo-yo displays with comedy and interactive music. We are grateful to the Bridges Library System, which funds and schedules three of these programs each summer plus a teen program, making this caliber of entertainment possible for our community at no cost to local taxpayers.

Looking Ahead: What's Coming Up

Coming up

- Next MCL After Dark will be a murder mystery on Saturday, August 15, from 6-8pm
- We are on a programming break in August. Regular programming starts again the week of September 14.

On the horizon

- Budgeting for 2027 from August through October
- Director's evaluation in August
- September is Library Card Sign Up Month



**VILLAGE OF MUKWONAGO
WAUKESHA AND WALWORTH COUNTIES**

RESOLUTION NO. 2026-54

**A RESOLUTION TO CERTIFY THAT THE VILLAGE
SHALL PROVIDE FOR AND ALLOW THE LIBRARY TO EXPEND
NO LESS THAN THE COUNTY RATE IN THE PRIOR YEAR**

WHEREAS, Wisconsin Statutes § 43.64 provides that certain municipalities may be exempt from the county library levy, and:

WHEREAS, it is the intention of the Village of Mukwonago, by this Resolution, to provide written notice to the Waukesha County Board that the Village of Mukwonago shall appropriate and allow the Mukwonago Community Library to spend a sum at least equal to an amount set forth in Wisconsin Statutes § 43.64(2)(b)1&2.

NOW THEREFORE BE IT RESOLVED that the Village Board hereby certifies that it shall authorize an appropriation for the Mukwonago Community Library for 2026 purposes in an amount at least equal to the amount as set forth in Wisconsin Statutes § 43.64(2)(b)1&2.

This action is dated and adopted this 16th day of September, 2026.

Fred H. Winchowky, Village President



Lana C Kropf, Village Clerk-Treasurer



741 N. Grand Ave., #210
Waukesha, WI 53186

P 262.896.8080
W bridgeslibrarysystem.org

To: Chief Elected Officials/Administrators in Municipalities with Libraries, Library Directors
From: Brittany Larson, Bridges Library System Director
Re: Waukesha County Library Tax Exemption Notice
Date: August 17, 2026

Annually, Waukesha County sets a special levy for library services. The funds are distributed to public libraries to compensate them for use by non-residents of their communities. State law (ss. 43.64(2) Wisc. Statutes) provides that municipalities with libraries may avoid double taxation and exempt themselves from this special levy if they meet certain conditions:

- Exempting library municipalities must levy and expend an amount equal to or greater than the mill rate set by Waukesha County in the preceding year with the exception of joint libraries whose participating municipalities have an alternate option for exempting which is to levy and expend an amount not less than the average of the previous 3 years (ss.43.64 (2)(c)).
- Exempting library communities are required to provide written notification to the county annually.
- The County Code requires that the notification be from the **local governing body** rather than from the clerk alone.
- The County Code also requires a deadline of September 30 so that the County Executive Budget available to supervisors and the general public can properly reflect the county library taxation levels in the Adopted Budget in November.
- Exempting communities must also have a library that meets or exceeds minimum service levels and quality assurance standards (included in the Waukesha County Library Services Plan formally adopted by the Waukesha County Board of Supervisors in 2022) which are certified by the library board. (The libraries have already received their standards certification letters.)

If you would like to exempt your municipality from the Waukesha County library tax, the form (on page 2), ***Request for Exemption from Waukesha County Library Levy 2026 Tax for 2027 Purposes*** must be completed, approved by the municipality's governing body, signed, and returned to Bridges Library System no later than September 30, 2026. A copy of your adopted municipal ordinance or resolution certifying that your library appropriation meets or exceeds the requirements is also required. Email submission is acceptable as long as the form includes the actual signature.

Thank you for providing library services to our citizens. Strong libraries build strong communities and your commitment to support your library is vital and valued!

**Request for Exemption from Waukesha County Library Levy
2026 Tax for 2027 Purposes**

Name of Community:

Name of library:

We recognize that, pursuant to 43.64 of Wisconsin Statutes, to obtain an exemption from the 2026 county library levy for 2027 purposes, the municipality must certify that during budget year 2027, its library will be provided and be allowed to expend no less than the county library tax rate in the prior year, \$0.201234 per \$1,000 Equalized Value.

In the case of a joint library, an alternate exemption option exists pursuant to ss 43.64 (2) (c). Under this language, each participating municipality in the joint library has the option to certify that during its budget year 2027, the library will be provided and allowed to expend no less than the average of the funding levels of the previous 3 years.

We further recognize that, pursuant to state law, listed funding must be only from municipal sources, not the entire library budget. Reported amounts must exclude fines, fees, and other revenues. Capital expenditures are excluded as well.

I am authorized to certify that the governing body of the municipality has enacted an ordinance or resolution pledging that it will appropriate and allow the library to expend no less than a rate of \$0.201234 per \$1,000 of the actual state Equalized Value amount for the community that was published by the state by August 15, 2026 or, in the case of a joint library whose municipality may choose this option, that the participating municipality will appropriate and allow the library to expend no less than the average of the funding levels of the previous 3 years.

The community meets its requirement stated above and is therefore eligible for exemption from the 2026 Waukesha County library levy.

Name and Title of Person filling out this form:

Signature

Date

This form, along with a copy of the municipal resolution/ordinance, must be filed no later than September 30, 2026.

Send to:

Bridges Library System

741 N. Grand Avenue, Suite 210

Waukesha, WI 53186

Or email to blarson@bridgeslibrarysystem.org

VILLAGE OF MUKWONAGO

REPORTS AND PRESENTATIONS TO THE VILLAGE BOARD



Topic:	Land Use Restriction Agreement (LURA) for Library		
Date:			
Presenter:	Trustee Eric Brill	Department:	Library

Conformance with Strategic Plan

Approval of this action would conform to the following strategic goals:

- ☒ Energized Workforce
- ☐ Balanced Development
- ☒ Responsible Finances
- ☐ Quality of Life
- ☐ Other Administrative

Overview/Background Information

In May, the Library was awarded \$238,000 from the Wisconsin Grants for Local Projects Program. This grant will help offset the Village's commitment to the Library renovation project, for which the Library remains committed to fundraising \$1.1 million.

One stipulation of the grant is that the property holder sign a Land Use Restriction Agreement (LURA). The purpose of the LURA is to prevent a recipient from accepting state funds and then repurposing the property for a different use. As a public library, there is little concern of this happening, so the agreement is largely a formality. However, because the Village is the actual owner of the property, the Village must be the party to sign and agree to the LURA.

Key Issues (if necessary)

Fiscal Note/Budget Impact

USE RESTRICTION AGREEMENT

Between the

State of Wisconsin
Department of Administration

And

The Village of Mukwonago, as Lessor to the
Mukwonago Community Library, recipient of
a Wisconsin Department of Administration
Non-State Grant

THIS USE RESTRICTION EASEMENT ("Agreement")
is made and effective as of the 16th day of September,
2026, by and between THE VILLAGE OF
MUKWONAGO, as Lessor to the Mukwonago
Community Library, Recipient of a Wisconsin Department
of Administration Non-State Grant ("Grantor") and THE
STATE OF WISCONSIN, DEPARTMENT OF
ADMINISTRATION ("Grantee").

Recording Area

Name and return address:

Nathan Judnic, Legal Counsel
Department of Administration
101 East Wilson Street
Madison, WI 53707-7970

PIN: MUKV1973183001

WITNESSETH:

WHEREAS, Grantor is a nonstate organization; and

WHEREAS, Grantor is the sole owner in fee simple of certain real property (the
"Property") located in Waukesha County, Wisconsin, and more particularly described on
Exhibit A hereto, and Grantor leases that Property to the Mukwonago Community Library;

WHEREAS, the Wisconsin State Building Commission has provided financial support
for the development of the Mukwonago Community Library expansion and renovation of the
library gathering spaces at 511 Division Street, Mukwonago, WI 53149 in Waukesha County (the
"Project");

WHEREAS, on May 13, 2026, the State of Wisconsin Building Commission authorized
\$238,000 to aid the Mukwonago Community Library, which leases the Property from the
Grantor, for construction of the Project, with state funding support to be in the form of a grant,
and determined that the Mukwonago Community Library has secured sufficient additional
funding from non-state donations for the Project;

WHEREAS, if the facility that is renovated/constructed with funds from the grant, and/or
the equipment that is purchased, is not used for the purpose of the Project, the Legislature

requires Grantee to retain an ownership interest in the facility equal to the amount of the state's grant;

NOW, THEREFORE, in consideration of the Grant, the premises, the mutual promises and covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor and Grantee hereby agree as follows:

1. Grant; Purpose. Grantor hereby voluntarily grants and conveys to Grantee, and Grantee hereby accepts, a use restriction easement over the Property for a period of Twenty (20) years from the effective date hereof (the "Term"), which use restriction easement shall be of the nature and character and to the extent and on the terms and conditions set forth herein. It is the purpose of this Agreement to assist Grantor in the construction of the Project.

2. Restrictions. In furtherance of the foregoing, Grantor covenants, on behalf of itself and its successors and assigns, which covenants shall run with and bind the Property during the Term, that the Property and the Project will be primarily used to for the purpose described herein and that any activity on or use of the Property inconsistent with such primary use and the purpose of this Agreement is prohibited.

3. Reserved Rights. Grantor hereby reserves to itself and its successors and assigns, all rights accruing from ownership of the Property, including the right to engage in, or permit or invite others to engage in, all uses of the Property that are not expressly prohibited by or inconsistent with the purpose of this Agreement.

4. Rights of Grantee. To accomplish the purpose of this Agreement, the following rights are hereby granted to the Grantee:

(a) Grantee shall have the right to enter upon the Property at reasonable times in order to monitor compliance with and otherwise enforce the terms of this Agreement, as provided in Paragraph 5 hereof, provided that (except in cases where Grantee reasonably determines that immediate entry is required to prevent, terminate, or mitigate a violation of this Agreement that would significantly impair the public purposes to be served by this Agreement) such entry shall be upon prior reasonable notice in writing to Grantor.

(a) Grantee shall have the right to prevent any activity on or use of the Property that is inconsistent with the purpose and terms of this Agreement, as provided in Paragraph 5 hereof.

5. Grantee's Remedies.

(a) Acquisition of Ownership Interest. If Grantee determines that a violation of Paragraph 2 of this Agreement has occurred or is threatened, then it shall give written notice to Grantor of the same, and Grantor shall have a thirty (30) day period after the receipt of such notice in which to cure such violation or, if such violation cannot be cured within such thirty (30) day period, then Grantor shall commence diligent efforts to pursue cure of such violation. If Grantor fails to either cure such a violation or commence and continue such diligent efforts to pursue a cure of such violation within thirty (30) days

after receipt of notice to do so from Grantee, or if Grantor thereafter fails to diligently pursue such cure and to cure such violation within one hundred eighty (180) days, then Grantee shall deliver written notice to Grantor, and Grantor, within ten (10) days after delivery of such written notice, shall deliver to Grantee a deed in substantially the form attached hereto as Exhibit B, transferring an ownership interest in the facility constructed on the Property equal to the amount of the state's grant to Grantor.

(b) Injunctive Relief. Grantee may bring an action at law or in equity in a court of competent jurisdiction to enforce the terms of this Agreement, to enjoin the violation, by temporary or permanent injunction, and to require the restoration of the Property to the condition that existed prior to such violation.

(c) Scope of Relief. Grantee's rights under this Paragraph 5 apply equally in the event of either actual or threatened violations of the terms of this Agreement. Grantor agrees that Grantee shall be entitled to the injunctive relief described in Paragraph 5(b) hereof, both prohibitive and mandatory, in addition to such other relief to which Grantee may be entitled, including specific performance of the terms of this Agreement. The remedies described in this Paragraph 5 shall be cumulative and shall be in addition to all remedies now or hereafter existing at law or in equity.

(d) Costs of Enforcement. All reasonable costs incurred by Grantee in successfully enforcing the terms of this Agreement against Grantor, including, without limitation, costs and expenses of suit and reasonable attorneys' fees, shall be borne by Grantor; provided, however, that if Grantor ultimately prevails in such a judicial action, then Grantee shall pay Grantor's costs and expenses relating thereto.

(e) Forbearance. Forbearance by Grantee in exercising its rights under this Agreement in the event of any breach of any term of this Agreement by Grantor shall not be deemed or construed to be a waiver by Grantee of such breach or of any subsequent breach of the same or any other term of this Agreement or of any of Grantee's rights under this Agreement. No delay or omission in the exercise by Grantee of any right or remedy upon any breach by Grantor shall impair such right or remedy or be construed as a waiver.

(f) Waiver of Certain Defenses. Grantor hereby waives any defense of laches, estoppel, or prescription.

(g) Acts Beyond Grantor's Control. Notwithstanding anything to the contrary contained in this Agreement, Grantee shall not be entitled to bring any action against Grantor for any change in use of the Property resulting from causes beyond Grantor's reasonable control, including, without limitation, fire, flood, storm, and earth movement; or from any action or inaction by Grantor in order to comply with local, state, or federal laws or regulations.

6. No Public Access. No right of access by the general public to any portion of the Property is granted by this Agreement.

7. Costs, Liabilities, Taxes, and Environmental Compliance.

(a) Costs, Legal Requirements, and Liabilities. Grantor retains all responsibilities and shall bear all costs and liabilities of any kind related to the ownership, operation, upkeep, and maintenance of the Property, including the maintenance of liability insurance coverage in the minimum amount of \$1,000,000 (adjusted from time to time by the percentage change from the date hereof in the Consumer Price Index – All Urban Consumers, All Items, 1982-84 = 100, or if such index is no longer published, then a similar generally accepted index of price inflation). Grantor remains solely responsible for obtaining any applicable governmental permits and approvals for any construction or other activity or use permitted by this Agreement, and all such construction or other activity or use shall be undertaken in accordance with all applicable federal, state, and local laws, regulations, and requirements.

(b) Taxes. Grantor shall pay before delinquency all taxes, assessments, fees, and charges of whatever description levied on or assessed against the Property by competent authority (collectively “taxes”), including any taxes imposed upon, or incurred as a result of this Agreement, and shall furnish Grantee with satisfactory evidence of payment upon request.

(c) Representations and Warranties. Grantor represents and warrants that, to the best knowledge of Grantor, there is no pending or threatened litigation in any way affecting, involving, or relating to the Property and no civil or criminal proceedings or investigations have been instigated at any time or are now pending, and no notices, claims, demands, or orders have been received, arising out of any violation or alleged violation of, or failure to comply with, any federal, state, or local law, regulation, or requirement applicable to the Property or its use, nor do there exist any facts or circumstances that Grantor believes would form the basis for any such proceedings, investigations, notices, claims, demands, or orders.

(d) Control. Nothing in this Agreement shall be construed as giving rise, in the absence of a judicial decree, to any right or ability in Grantee to exercise physical or managerial control over the day-to-day operations of the Property, or any of Grantor’s activities on the Property, or otherwise to become an operator with respect to the Property within the meaning of The Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended (“CERCLA”), or similar laws imposing legal liability on the owner or operator of real property.

8. Extinguishment; Condemnation.

(a) Extinguishment. If circumstances arise in the future that render the purpose of this Agreement impossible to accomplish, then this Agreement can be terminated or extinguished, whether in whole or in part, only by judicial proceedings in a court of competent jurisdiction. The amount of the proceeds to which Grantee shall be entitled, after the satisfaction of prior claims, from any sale, exchange, or involuntary conversion of all or any portion of the Property subsequent to such termination or extinguishment, shall be the original amount of the Grant.

(b) Condemnation. If all or any part of the Property is taken by exercise of the power of eminent domain or acquired by purchase in-lieu of condemnation, whether by public, corporate, or other authority, so as to terminate this Agreement, in whole or in part, then Grantor and Grantee shall act jointly to recover the full value of Grantor's interest in the Property subject to the taking or in-lieu purchase and all direct or incidental damages resulting therefrom (the "Award"), from which Award Grantee shall be entitled to collect an amount equal to the original amount of the Grant, plus reasonable interest calculated from the date hereof, and any expenses reasonably incurred by Grantee in connection with the taking or in-lieu purchase; provided, however, that if the Award is less than such original Grant amount plus such reasonable interest, then Grantee shall be entitled to recover its pro rata share of the Award.

9. Subsequent Transfers. Grantor agrees to incorporate the terms of this Agreement by reference in any deed or other legal instrument by which Grantor divests itself of any interest in all or a portion of the Property, including, without limitation, a leasehold interest. Grantor further agrees to give written notice to Grantee of the transfer of any such interest at least thirty (30) days prior to the date of such transfer. The failure of Grantor to perform any act required by this Paragraph 9 shall not impair the validity of this Agreement or limit its enforceability in any way.

10. Estoppel Certificates. Grantee shall within thirty (30) days after its receipt of a written request by Grantor therefor, execute and deliver to Grantor, or to any party designated by Grantor, an estoppel certificate, which certifies Grantor's compliance with any obligations of Grantor contained in this Agreement. Such certification shall be limited to the use being made of the Property as of Grantee's most recent inspection. If Grantor requests more current documentation, Grantee shall conduct an inspection, at Grantor's expense, within twenty (20) days after its receipt of Grantor's written request therefor and shall execute and deliver the requested certificate within ten (10) days after such inspection.

11. Termination. This Agreement shall terminate twenty (20) years from the effective date written above (the "Termination Date"). If at any time after the Termination Date Grantee receives a request from Grantor to record a notice of termination in the office of the Register of Deeds for Waukesha County, Wisconsin, Grantee shall comply with the request within ten (10) business days of receipt of the request, and shall deliver a copy of such notice of termination to Grantor. In the event that the person charged with the administration of this Agreement on behalf of Grantee (e.g., the Secretary of the Department of Administration) determines that the purposes to be served by the Grant have been satisfied, Grantee may terminate this Agreement and its rights hereunder at any time by recording a notice of termination in the office of the Register of Deeds for Waukesha County, Wisconsin. Grantee shall deliver a copy of such notice of termination to Grantor.

12. Notices. Any notice, demand, request, consent, approval, or communication that either party desires or is required to give to the other shall be in writing and either delivered personally or sent by first class mail, postage prepaid, addressed as follows:

If to Grantor: Village of Mukwonago
440 River Crest Court
Mukwonago, WI 53149
Attention: Village Administrator

If to Grantee: State of Wisconsin
Wisconsin Department of Administration
101 East Wilson Street, 10th Floor
Madison, WI 53702
Attention: Chief Legal Counsel

or to such other address or by such other means of common communication as either party from time to time may designate by written notice to the other.

13. Recording. Grantee shall record this Agreement in the office of the Register of Deeds for Waukesha County, Wisconsin, and may re-record it at any time as may be required to preserve its rights under this Agreement.

14. General Provisions.

(a) Controlling Law. The interpretation and performance of this Agreement shall be governed by the internal laws of the State of Wisconsin.

(b) Liberal Construction. Any general rule of construction to the contrary notwithstanding, this Agreement shall be liberally construed to effect the primary purpose of this Agreement and the public purposes to be served by the making of the Grant. If any provision in this Agreement is found to be ambiguous, then an interpretation consistent with the primary purpose of this Agreement that would render the provision valid shall be favored over any interpretation that would render it invalid.

(c) Severability. If any provision of this Agreement, or the application thereof to any person or circumstance, is found to be invalid, then the remainder of this Agreement, or the application of such provision to persons or circumstances other than those as to which it is found to be invalid, as the case may be, shall not be affected thereby.

(d) Entire Agreement. This instrument sets forth the entire agreement of the parties with respect to this Agreement and supersedes all prior discussions, negotiations, understandings, or agreements relating to such matters, all of which are merged herein.

- (e) No Forfeiture. Nothing contained herein will result in a forfeiture or reversion of title in any respect.
- (f) Successors. The covenants, terms, conditions, and restrictions of this Agreement shall be binding upon, and inure to the benefit of, the parties hereto and their respective personal representatives, heirs, successors, and assigns and shall continue as a servitude running with the Property during the Term.
- (g) Termination of Rights and Obligations. A party's rights and obligations under this Agreement terminate upon transfer of that party's interest in this Agreement (as to Grantee) or the Property (as to Grantor), except that liability for acts or omissions occurring prior to transfer shall survive transfer.
- (h) Captions. The captions in this Agreement have been inserted solely for convenience of reference and shall have no effect upon its construction or interpretation.
- (i) Amendment. If circumstances arise under which an amendment to or modification of this Agreement would be appropriate, Grantor and Grantee may jointly amend this Agreement by a written instrument recorded in the office of the Register of Deeds for Waukesha County, provided that any such amendment shall not diminish the purpose of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement and delivered the same as of the day and year first above written.

[Signatures on next page]

GRANTOR:

GRANTEE:

THE STATE OF WISCONSIN

By: _____

By: _____

Name: Fred Winchowky

Naomi De Mers

Title: Village President

Secretary, Wisconsin State Building Commission

ACKNOWLEDGEMENT

State of Wisconsin
County of Dane

This instrument was acknowledged before me on _____, 2026, by Naomi De Mers as the Secretary of the Wisconsin State Building Commission.

Notary Public, Wisconsin

My Commission (expires) (is) _____

ACKNOWLEDGEMENT

State of Wisconsin
County of Waukesha

This instrument was acknowledged before me on _____. 2026, by _____ as _____.

Notary Public, Wisconsin

My Commission (expires) (is) _____

EXHIBIT A

Legal Description of the Property

PROPERTY ADDRESS: 511 Division Street, Mukwonago WI 53149-1204

Tax Key: MUKV1973183001

LEGAL DESCRIPTION: LOT 1 CSM #12776 VOL 134/175 REC AS DOC #4864917 LOTS 1-8 BLK C OF ANDREW'S ADDITION TO VILLAGE OF MUKWONAGO & PT OF VCTD MARKET ST IN NW1/4 & SW1/4 OF NE1/4 OF SEC 26 T5N R18E

EXHIBIT B

Form of Deed

See Attached

State Bar of Wisconsin Form 1-2003

WARRANTY DEED

Document Number

Document Name

THIS DEED, made between _____
 _____ (“Grantor,” whether one or more),
 and STATE OF WISCONSIN
 _____ (“Grantee,” whether one or more).

Grantor, for a valuable consideration, conveys to Grantee the following described real property, together with rents, profits, fixtures and other appurtenant interests, in _____ County, State of Wisconsin (“Property”) (if more space is needed, please attach addendum):

See attached addendum

Recording Area

Name and Return Address

[name], Legal Counsel
 WI Department of Administration
 P.O. Box 7864
 Madison, WI 57707

Parcel Identification Number (PIN)
 This is not homestead property.
 (is) (is not)

Grantor warrants that the title to the Property is good, indefeasible in fee simple and free and clear of encumbrances except: municipal and zoning ordinances and agreements entered under them, recorded easements for the distribution of utility and municipal services, recorded building and use restrictions and covenants, and general taxes in the year of recording.

Dated _____.

XXXXXXXXXXXXXXXXXXXX

By: _____ (SEAL)
 Name: _____
 Its: _____

AUTHENTICATION

Signature(s) _____

 authenticated on _____.

* _____
 TITLE: MEMBER STATE BAR OF WISCONSIN
 (If not, _____
 authorized by § 706.06, Wis. Stats.)

THIS INSTRUMENT DRAFTED BY:

ACKNOWLEDGMENT

STATE OF WISCONSIN)
) ss.
 _____ COUNTY)

Personally came before me on _____,
 the above-named _____

to me known to be the person(s) who executed the foregoing instrument and acknowledged the same.

* _____
 Notary Public, State of Wisconsin
 My Commission (is permanent) (expires: _____)

(Signatures may be authenticated or acknowledged. Both are not necessary.)

NOTE: THIS IS A STANDARD FORM. ANY MODIFICATIONS TO THIS FORM SHOULD BE CLEARLY IDENTIFIED.

WARRANTY DEED

STATE BAR OF WISCONSIN

FORM NO. 1-2003

* Type name below signatures.

VILLAGE OF MUKWONAGO

REPORTS AND PRESENTATIONS TO THE VILLAGE BOARD



Topic:			
Date:			
Presenter:		Department:	

Conformance with Strategic Plan

Approval of this action would conform to the following strategic goal:

- ☐ Energized Workforce
- ☐ Balanced Development
- ☐ Responsible Finances
- ☐ Quality of Life
- ☐ Other _____

Overview/Background Information

Key Issues (if necessary)

Fiscal Note/Budget Impact

Action Required/Recommendation

Attachments

To: Village of Mukwonago Personnel Committee

From: Village of Mukwonago Police Commission

Date: August 3rd, 2026

Re: Request for educational pay incentive for Officer Evan Bajczyk.

A request for educational pay incentive for Officer Evan Bajczyk was brought forth by Chief DeMotto at the Police Commission meeting of August 3rd, 2026. Chief DeMotto advised the Commission that Officer Evan Bajczyk has requested the pay incentive for education currently provided to officers who have obtained a bachelor's degree. Per the Police Officers contract, this request is to be reviewed by the Police Commission who will in turn make a recommendation to the Personnel Committee.

The Commission reviewed the materials provided to them and by unanimous vote makes the recommendation to the Village's Personnel Committee to approve the \$1500 in compensation as outlined in the Police Contract to Officer Evan Bajczyk.



Robert A Douglas
Commissioner Chairperson.

CC: Chief of Police Chris DeMotto
Officer Evan Bajczyk
Village of Mukwonago Police Commission

VILLAGE OF MUKWONAGO

REPORTS AND PRESENTATIONS TO THE VILLAGE BOARD



Topic:	Comparative Wage Analysis		
Date:	8/24/2026		
Presenter:	Diana Dykstra	Department:	Administration
Conformance with Strategic Plan			
Approval of this action would conform to the following strategic goals:			
☒ Energized Workforce ☐ Balanced Development ☒ Responsible Finances ☐ Quality of Life ☐ Other <u>Administrative</u>			
Overview/Background Information			
Our strategic Plan initiative for Energizing Workforce prioritizes long term talent development. We need to strengthen our organization's ability to attract, retain, and support a high performing workforce. One of our goals was to analyze our pay structure to be sure we are competitive. I held an internal discussion with Department Heads to evaluate whether this is something we could take on within our organization and evaluate on our own or it would require outside assistance. I met with the UW Extension representatives for a hybrid approach and their quote was around \$13,000 to analyze the comparative data that we gather for them. After reviewing with the staff, we determined our time is better spent completing our open projects and managing our tasks, than assisting gathering data virtually conducting the survey ourselves. I reached out to McGrath who has assisted our organization in the past. I explained the scope of the project, and they provided a quote based on our FTE. I sent the proposal to Department Heads for their comments and they had nothing further to add. McGrath is a Professional Human Resource Group that does bring a wealth of knowledge in this area. They determined a full proposal would be required. They will survey employees, job descriptions, and classifications. They have quoted \$12,420 for a compensation study for 27 titles (non-represented) employees. For an additional \$5,500 they will consider the benefit package comparison. I believe it is important to view the entire picture. We may find out our wages may be lower, but our benefits might higher, or we may learn otherwise. We simply have no idea where we stand at this point, other than employees who leave the Village have reported left for higher paying opportunities in the County.			
Key Issues (if necessary)			
Fiscal Note/Budget Impact			
I have funds set aside for studies in the Village Administrator Budget. I would approve the Study along with the benefits add on which is roughly \$17,920			
Action Required/Recommendation			
Motion to recommend approval of the McGrath Proposal not to exceed \$18,000.			
Attachments			

Revised 09-15-2025

Professional Proposal prepared for the
Village of Mukwonago, Wisconsin



VILLAGE OF
Mukwonago
WISCONSIN

Compensation Study

Submitted By:
McGrath Human Resources Group

Corporate Office
PO Box 865
Jamestown, TN 38556

Wisconsin Office
Chippewa Falls, WI 54729

Dr. Victoria McGrath, CEO
victoriaphd@mcgrathconsulting.com
815.728.9111



August 30, 2026 Revision

August 30, 2026

Diana A Dykstra, ICMA-CM, MMC
Village Administrator
440 River Crest Ct
Mukwonago, WI 53149

Dear Diana Dykstra:

Thank you for the opportunity to submit our qualifications to become your compensation business partner to perform a Compensation Study for the Village of Mukwonago, Wisconsin.

Developing and maintaining a competitive classification and compensation plan in today's fiscally conservative environment is extremely challenging, yet essential to attract, motivate, engage, and retain a qualified workforce. McGrath Human Resources Group understands the issues public sector entities are facing as our firm provides human resources consulting services primarily for the public sector, with emphasis on compensation. We offer a transparent, engaging, and collaborative approach to develop a compensation solution built specifically for each client, which aligns with your compensation philosophy and strategy to attract and retain competent professionals, conform to all legal requirements, and fit within the Village's fiscal reality.

Detailed information regarding our firm, consulting team, scope of work, work plan, methodology and process, proposed work schedule, project fees, and other required information are presented within this proposal. All conditions contained in the attached proposal are valid for a minimum of 120 days from August 13, 2026. I am the authorized individual to contractually bind the Firm and principal contact for this project.

As you review the proposal, if you have any questions or require additional information, please do not hesitate to ask. We look forward to the opportunity to work with the Village of Mukwonago and its employees on this important project.

Sincerely,

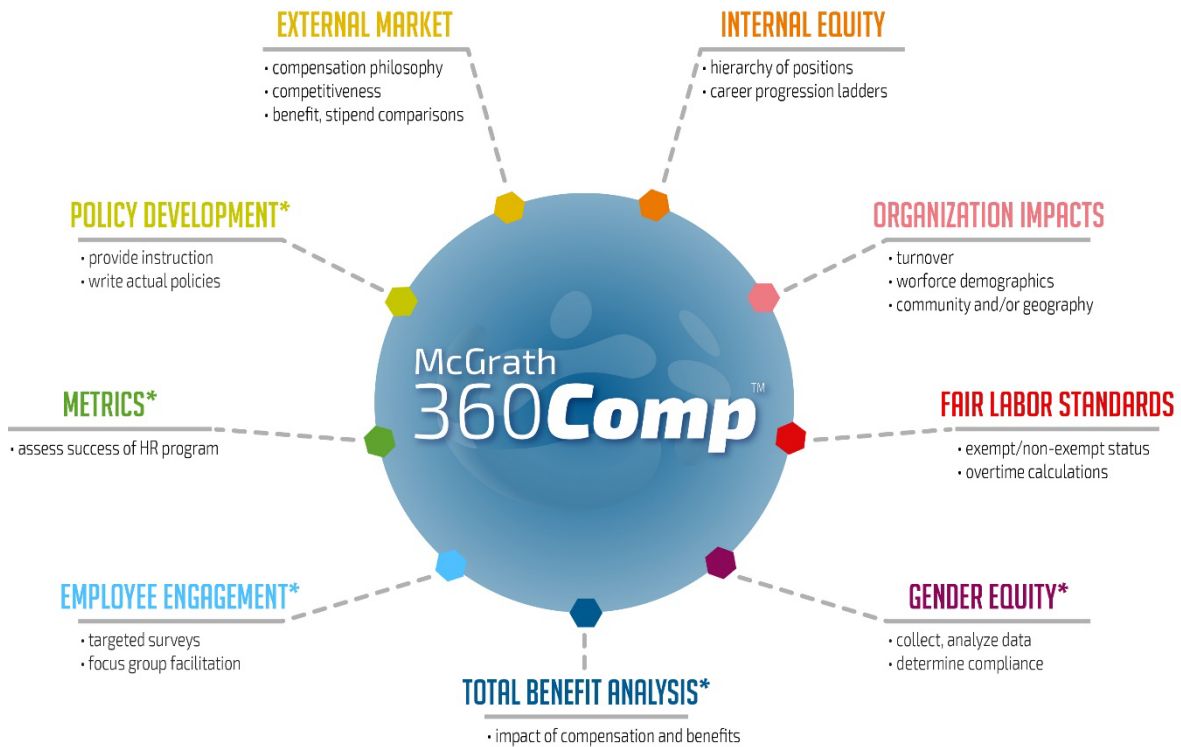


Victoria J. McGrath, Ph.D., CEO
PO Box 865 Jamestown, TN 38556
815.728.9111 (office)
931.214.2262 (direct)
victoriaphd@mcgrathconsulting.com

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* **OPTIONAL**



Consultant Qualifications

McGrath Human Resources Group stands on the strength of a 26-year legacy in public-sector human resources consulting while operating today as an independent, progressive firm. Originating since 2000 with McGrath Consulting Group, Inc., a nationally recognized leader in public-sector human resources and public safety consulting, our firm is built on a foundation of trust, proven methodology, and long-standing client partnerships. We leverage this heritage to deliver high-impact solutions that help organizations attract, retain, and develop top talent.

Under the leadership of Dr. Victoria McGrath, McGrath Human Resources Group has completed hundreds of compensation and classification studies nationwide. Our consultants bring extensive experience from private-sector HR, city and county government, and library systems, providing a well-rounded, real-world perspective that strengthens every engagement and ensures our recommendations are strategic, sustainable, and practical.

Company Name	McGrath Human Resources Group
Type of Firm	Private Corporation
Established	May 1, 2000
Years of Service	26
Headquarters Mailing Address	P.O. Box 865, Jamestown, TN 38556
CEO & Principal	Dr. Victoria McGrath, Ph.D., SPHR
Phone	(815) 728-9111
Email	victoriaphd@mcgrathconsulting.com
Office Locations	Kansas • Missouri • Ohio • Tennessee • Texas • Wisconsin
Comprehensive Insurance Coverage	General, Auto, Professional Liability Cyber Security, Workers' Compensation

We do not offer an off-the-shelf work product, but rather, we approach each client with the goal to understand your organization, culture, current and future needs, and fiscal reality to develop total compensation solutions that are developed uniquely for you, align with your compensation philosophy and strategy, while using a collaborative and transparent process.

Our Firm also provides related human resources consulting which includes but is not limited to benefit analysis, job description development, HR Audits, performance management program development, Fair Labor Standards Act (FLSA) exemption reviews, training, policy development, operational studies, and staffing studies. Our Human Resources team is also involved in organizational studies related to public safety.



Why Choose McGrath Human Resources Group?

Tailored Solutions.

We do not ask you to adapt to a pre-packaged model. Even among municipalities that appear similar, each organization has its own culture, priorities, and operational realities. We take the time to understand your goals, fiscal environment, and compensation history so we can deliver practical, sustainable solutions that meet your needs while upholding best practices, system validity, and compliance.

Consulting Expertise for Local Government.

Public-sector human resources is not an add-on service for us—it is our core specialty. Our long history in public-sector consulting places us in a unique position to understand your stakeholders, anticipate challenges, and guide you toward solutions that strengthen your organization and benefit your community.

Professional Experience from City and County Government, Library Systems, and the Private Sector.

We understand the realities of public employment, the expectations of elected officials, and the responsibility of stewarding taxpayer dollars. An investment in your compensation system is an investment in your community, and we honor that responsibility in every engagement.

A Legacy of Experience That Drives Better Outcomes.

With more than two decades of work across hundreds of organizations, we bring a breadth of experience that allows us to design both innovative and traditional approaches—always aligned with the environments where they are most likely to succeed. We build true partnerships with our clients, taking the time to understand your philosophy, culture, challenges, and successes. This depth of understanding ensures that the final compensation system is not only analytically sound but also philosophically aligned and fiscally responsible.

Proven Success and Measurable Impact

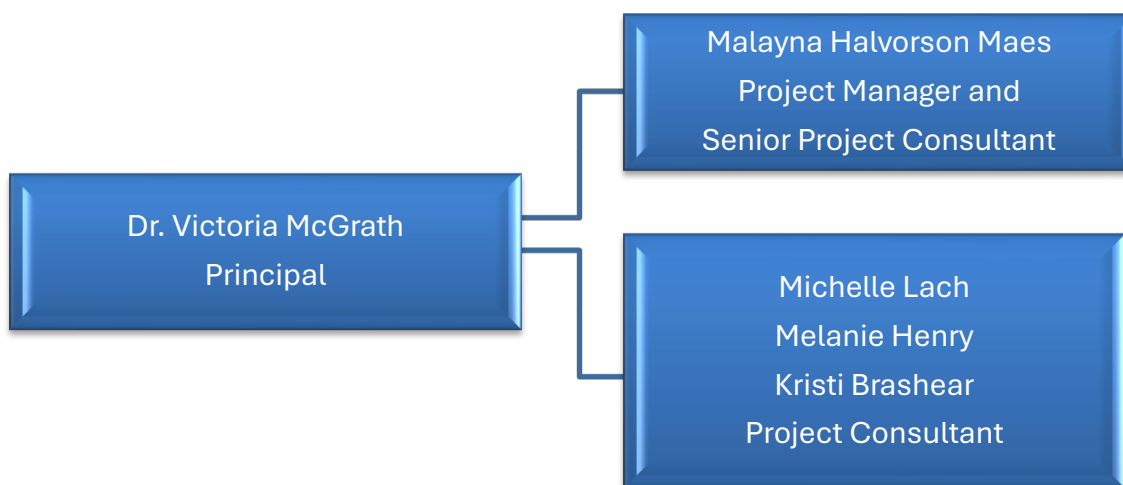
Now in our 26th year, with more than 700 client projects completed, we are proud that 99% of our studies have been fully adopted and implemented. Our success is rooted in sound methodology, best practices, and a commitment to collaboration and transparency throughout every project. We measure our success by your ability to confidently implement a system that supports your workforce and strengthens your organization.



Project Team

All consultants are McGrath consultants, and there is **no subcontracting**.

The Consultants were selected for this project based upon their areas of expertise, specialties, and related project experience. We operate under the philosophy of total team involvement, and each team member has experience in all facets of project work and will work together to meet the goals of your project. Further, we have the flexibility to involve other consultants with our organization to bring their unique perspective and expertise as needed. Primary members of the team and an overview of their project responsibilities are provided.



Role Descriptions

Principal: A principal of the company is actively involved in every project and is accountable for the project. This position will have authority over the contract and to bind the Firm.

Project Manager: This role has project oversight, will coordinate all work with the consulting team, will have direct routine communication with the client project designee, and will be hands on in all aspects of the project's activities, leading the consulting team on targeted project activities, and performs duties of a project consultant.

Project Consultant: This role works on various project activities, which will include communication documents/tools, interviews, position questionnaire analysis, job description review, classification system development, market data collection and analysis, pay plan review, compensation system development, costing, and drafting reports.

Victoria McGrath, Ph.D., SPHR
Chief Executive Officer and Principal

Dr. Victoria McGrath brings more than 26 years of leadership as Co-Founder and CEO of McGrath Consulting Group, Inc., and its subsidiary, McGrath Human Resources Group, where she has successfully advised and partnered with more than 460 local government clients nationwide. For over two decades, she has guided organizations in developing compensation structures tailored to meet their unique needs, grounded in her core philosophy that effective compensation systems should balance market competitiveness, internal equity, and organizational culture. She strongly believes in building long-term partnerships with her clients, ensuring that solutions are practical, sustainable, and aligned with each organization's mission and values.

Her expertise spans compensation and classification, organizational assessments, staffing structures, leadership development, and operational efficiency. With over 19 years of hands-on HR practitioner experience in both public and private sectors, including municipalities, school districts, health care, banking, and education, she brings a rare combination of real-world insight and strategic vision.

Her consulting career has focused on providing management and HR assistance to municipalities, and special districts on issues including compensation and classification, staffing structures, operational efficiency, and organizational assessments. She has also been a frequent speaker at professional conferences, sharing her expertise on compensation, HR strategy, and organizational transformation.

In addition to her consulting work, Dr. McGrath served as an adjunct professor at Northwestern University, teaching courses in human resources, organizational development, management, and research within the Master's in Public Policy and Administration program. Her doctoral dissertation, *Municipal Government as a Learning Organization*, explored how government entities can improve efficiency and effectiveness in delivering services by embracing continuous learning principles.

YEARS WITH FIRM 26

EDUCATION

- Ph.D. – Municipal Government as a Learning Organization, University of Wisconsin–Milwaukee
- Master of Science – Management, Cardinal Stritch College, WI
- Bachelor of Science – Industrial Relations & Finance, University of Wisconsin–Milwaukee

PROFESSIONAL AFFILIATIONS

- Society for Human Resources Management
- National Public Employer Labor Relations Association



Malayna Halvorson Maes
Senior Consultant

Malayna Halvorson Maes serves as a Senior Human Resources Consultant where she provides expert guidance to public sector clients in the areas of classification and compensation, performance management, and total rewards. Drawing on her extensive background as both a practitioner and leader in local government, she helps organizations design and implement practical, equitable, and sustainable human resource systems that align with operational needs and workforce goals. Ms. Maes brings a collaborative, solution-oriented approach to every engagement—ensuring that HR strategies are not only compliant but also reflective of organizational culture and employee engagement priorities. She is also a member of the Public Safety consulting team, bringing HR Solutions to public safety, and serves as the Firm’s primary projects coordinator.

Ms. Maes has served as a human resource professional in both the private and public sectors for more than 20 years. Prior to joining McGrath, she worked in private sector human resources and later as the Human Resources Director and senior advisor for a county in northwestern Wisconsin. In that role, she provided leadership through major organizational and legislative changes at the State level (known as Act 10), which resulted in a reduction from five (5) collective bargaining units to one (1) unit.

As a former Human Resources Director, Ms. Maes has broad knowledge of all facets of local government operations, including law enforcement, public works, engineering, health services, and more. She has been active in numerous professional associations where she has held multiple leadership roles.

YEARS WITH FIRM: 13

EDUCATION

- Bachelor of Arts– Psychology, Luther College, Decorah, IA

PROFESSIONAL AFFILIATIONS

- Society for Human Resources Management
- National Public Employer Labor Relations Association
- World at Work, Total Rewards Association

CERTIFICATION

- Certified Compensation Professional (in process)



Michelle Lach
Project Consultant - Data

Ms. Lach provides critical research and analytical skills to our compensation and benefits studies. Ms. Lach had ten (10) years of professional human resources experience prior to her time with the Firm in the private sector as an HR Director for a manufacturing company and a pharmaceutical company. Her professional experience with the Firm includes the development of employee handbooks and job descriptions, but now works exclusively with compensation and benefit survey designs and execution, and market research. These critical responsibilities include obtaining, compiling, and analyzing complex data and other information for projects, and supporting the project manager as needed.

YEARS WITH FIRM: 21

EDUCATION

- Bachelor of Arts– Communication and Organizational Development
Bowling Green State University, Bowling Green, OH
- Human Resources Program Certification – Baldwin Wallace College, Berea, OH

Melanie Henry
Project Consultant

Since joining McGrath in December 2022, Melanie Henry has conducted compensation and classification studies for public sector organizations across the country. In her role as Project Consultant, she brings expertise in analyzing organizational structures, pay systems, and job classifications to deliver equitable, defensible, and sustainable solutions that support strategic goals and compliance requirements.

Prior to McGrath, Melanie served more than two decades as a human resources professional in both the non-profit and public sectors, including as Human Resources Director for a stand-alone public library system in mid-Missouri. In that capacity, she led initiatives such as defined benefit retirement evaluations, paid leave conversion, timekeeping audits and system improvements, classification and compensation planning, and policy and employee development programs. She acted as Library Board liaison for executive director recruitment and annual performance evaluations, and guided leadership through a unionization effort and collective bargaining negotiations.

Melanie is active in the profession through SHRM, World at Work (Total Rewards), and the Human Resources Association of Central Missouri, where she currently serves on the board.

YEARS WITH FIRM: 3

EDUCATION

- Bachelor of Arts– Psychology, University of Missouri - Columbia
- Human Resource Management Certificate – University of Missouri – St. Louis

PROFESSIONAL AFFILIATIONS

- Society for Human Resources Management (SHRM)
- Human Resources Association of Central Missouri (current board member)
- World at Work, Total Rewards Association



Kristi Brashear
Project Consultant

Kristi Brashear is a Project Consultant who delivers strategic human resources solutions to public-sector agencies. She specializes in classification and compensation studies, organizational assessments, benefits analysis, and policy development, ensuring recommendations align with best practices, fiscal responsibility, and each organization's unique culture and workforce needs.

With over 15 years of leadership experience in Texas municipal government as Director of Human Resources and Finance Manager, Kristi offers a comprehensive perspective on fiscal management and workforce dynamics. She is recognized for managing complex organizations, implementing effective policies, and leading initiatives that drive operational efficiency and long-term growth.

During her tenure in local government, Kristi was an active member of the Government Finance Officers Association of Texas (GFOAT) and the Texas Municipal Human Resources Association (TMHRA), where she was deeply involved in advancing professional development and best practices in municipal government.

Kristi leverages her combined experience in finance and human resources to ensure McGrath's recommendations are equitable, sustainable, and operationally practical for the organizations we serve.

YEARS WITH FIRM: 2

EDUCATION

- Associate degree - General Studies, Lone Star College

CERTIFICATION

- IPMA – Certified HR Professional

PROFESSIONAL AFFILIATIONS

- Public Sector Human Resources Association
- Society for Human Resources Management



Public Sector Project History

McGrath primarily works with public-sector organizations including counties, cities, villages, townships, districts, and even State agencies. The following is a list of compensation and classification type projects members of this consulting team has worked on and completed over since 2020. Wisconsin based clients are provided first. We have just begun a compensation study for the Village of Pewaukee, WI.

Barron County, WI	Marathon County, WI
Burnett County, WI	Monroe County, WI
City of Bloomer, WI	Oconto County, WI
City of Chetek, WI	Outagamie County, WI
City of Chippewa Falls, WI	Pierce County, WI
City of Eau Claire, WI	Polk County, WI
City of La Crosse, WI	Portage County, WI
City of Lake Geneva, WI	Racine County, WI
City of Marshfield, WI	Rock County, WI
City of Monroe, WI	Sauk County, WI
City of New Berlin, WI	Sheboygan County, WI
City of Plymouth, WI	Somerset School District, WI
City of River Falls, WI	St. Croix County, WI
City of Watertown, WI	Vernon County, WI
City of West Bend, WI	Village of Grafton, WI
Columbia County, WI	Village of Mount Pleasant, WI
Dodge County, WI	Village of Rib Mountain, WI
Douglas County, WI	Winnebago County, WI
Eau Claire County, WI	Wisconsin Employee Trust Funds, WI
Green County, WI	Wood County, WI
Juneau County, WI	

Some out-of-state projects are also provided.

AODAMHS of Montgomery County, OH	City of Unalaska, AK
Ashland County, OR	City of Union, MO
Cabarrus County, NC	City of Washington, MO
Caroline County, VA	City of Wasilla, AK
City of Alamosa, CO	City of Webster Groves, MO
City of Alcoa, TN	City of West Des Moines, IA
City of Bonner Spring, KS	City of White Bear Lake, MN
City of Carthage, MO	City of Woodstock, IL
City of Chanhassen, MN	Clatsop County, OR
City of Clayton, MO	Clay County, MO
City of Collinsville, IL	Clearfield City, UT
City of Columbus, KS	Codington County, SD
City of Dennison, TX	Community Library Network, ID
City of Derby, KS	Coos County, OR
City of Dodge City, KS	County of Delaware, PA
City of Duvall, WA	Cowley County, KS
City of Excelsior Springs, MO	Cumberland County, NC



City of Fulshear, TX	Cy Fair Volunteer Fire Department, TX
City of Flint, MI	Daniel Boone Regional Library, MO
City of Florissant, MO	Davison County, SD
City of Forest Lake, MN	Douglas County, KS
City of Garden City, KS	Ford County, KS
City of Gig Harbor, WA	Forest Preserve District of DuPage County, IL
City of Grants Pass, OR	Harvey County, KS
City of Goodland, KS	Kane County Forest Preserve, IL
City of Haysville, KS	Kansas Sentencing Commission, KS
City of Huber Heights, OH	Kent County, MI
City of Kenai, AK	Kingsbury County, SD
City of Kirkwood, MO	Lawrence Public Library, KS
City of Lansing, KS	Merrimac Center, VA
City of La Vista, NE	Mid-Columbia Libraries, WA
City of Lawrence, KS	Montgomery County, OH
City of Manor, TX	Montgomery County, TN
City of Merriam, KS	New Kent County, VA
City of Naperville, IL	New River Valley Juvenile Detention Home, VA
City of Newton, KS	Polk County, IA
City of North Kansas, MO	Pueblo City-County Library District, CO
City of Northfield, MN	Roanoke Valley Juvenile Detention Center, VA
City of Ogden, UT	Saginaw Charter Township, MI
City of Ottawa, KS	Scenic Library District, MO
City of Palos Heights, IL	Sedgwick County, KS
City of Perryville, MD	South County Fire Department, WA
City of Pleasant Valley, MO	Sumner County, TN
City of Prairie Village, KS	Town of Blacksburg, VA
City of Raymore, MO	Town of Fairview, TX
City of Richmond, MO	Town of Greeneville, TN
City of Roeland Park, KS	Town of Holly Springs, NC
City of Sequim, WA	Town of Prescott Valley, AZ
City of Smithville, MO	Union County, NC
City of Stayton, OR	Village of Lake in the Hills, IL
City of Topeka, KS	Wasatch County, UT
City of Tucson, AZ	Yakima Valley Libraries, WA
City of Tukwila, WA	



References

McGrath Consulting is proud to list over 700 clients. Below are a few compensation studies either within the region and/or are similar to your project ***Additional client names, projects and locations are viewable on our website at www.mcgrathhumanresources.com*** and their contact information will be provided upon request.

Municipality	State	Contact Information	Project Description
Village of Mount Pleasant	WI	Contact: Mary Cole Title: Human Resources Director Phone: 262-664-7837 Email: mcole@mtpleasantwi.gov	Comprehensive compensation schedule was updated in 2019 for market and organizational restructuring resulting in significant position adjustments. Job Descriptions were also developed in 2019. Market updates conducted are regularly conducted (2022 and in 2024) with the development of a new range progression model in 2024. The Village is a small community in the Milwaukee market.
Village of Rib Mountain	WI	Contact: Gaylene Roden Title: Village Administrator Phone: 715-679-8334 (Direct) Email: grhoden@ribmountainwi.gov	Developed a comprehensive compensation and classification system in 2023 when the Village brought the public utility into its services.
City of Plymouth	WI	Contact: Tim Blakeslee Title: City Administrator/Utilities Manager Phone: 920-893-3745 Email: TBlakeslee@plymouthwi.gov	Developed a new compensation and classification system for the city in 2025 that included general employees, public works, and electric utility. Benefits were also included in the project.
City of West Bend	WI	Contact: Michelle Hoey Title: Human Resources Director Phone: 262-335-5107 Email: hoeym@ci.west-bend.wi.us	A comprehensive compensation system for non-union was developed in 2022. Ongoing services for new position or position changes occur as needed collaboratively with Human Resources. The City is part of the Milwaukee market.
City of Monroe	WI	Contact: Brittney Rindy Title: City Administrator Phone: 608-329-2527 Email: brindy@cityofmonroe.org	Developed a new compensation and classification system for the city in 2023. Benefits were also reviewed. Job description redevelopment was also included in the project.



Municipality	State	Contact Information	Project Description
City of Marshfield	WI	Contact: Sarah Dresel Title: Human Resources Director Phone: 715-387-6597 Email: sarah.dresel@ci.marshfield.wi.us	Comprehensive compensation study in 2018 for non-union position, and compensation recommendations for Police and Fire (union) for collective bargaining purposes. Conducted a Compensation Study for the City Library in 2019 to align with the general City Compensation System. Market update completed in 2024.
City of Plymouth	WI	Contact: Tim Blakeslee Title: City Administrator/Utilities Manager Phone: 920-893-3745 Email: TBlakeslee@plymouthwi.gov	Developed a new compensation and classification system for the city in 2025 that included general employees, public works, and electric utility. Benefits were also included in the project.

County	State	Contact Information	Project Description
Columbia County	WI	Contact: Jodi Burmania Title: Human Resources Manager Phone: 608-742-9669 Email: jodi.burmania@columbiacountywi.gov	Comprehensive classification and compensation study was completed in 2024 for non-union classifications. Implementation started 2025.
Dodge County	WI	Contact: Tonia Mindemann Title: Human Resources Director Phone: 920-386-3691 Email : tmindemann@co.dodge.wi.us	Comprehensive classification and compensation system was developed with benefit recommendations for non-union positions, inclusive of a skilled nursing facility. Implementation occurred in 2021 due to COVID delays. The project also included job description updates and development of a performance evaluation process.
Green County	WI	Contact: Delores Merrick Title: Human Resources Director Phone: 608-328-9655 Email: dmerrick@greencountywi.org	Comprehensive classification and compensation study was completed in May 2024 for non-union classifications with a July 2024 implementation. A benefits review against the market was also included. Union data collection was included for negotiation purposes. Ongoing services.
Marathon County	WI	Contact: Molly Adzic Title: Human Resources Director Phone: 715-261-1406 Email: molly.adzic@marathon.wi.us	Comprehensive classification and compensation schedule was developed in 2022 for non-union job classifications, inclusive of regionalized IT and ADRC departments. A Market update for 2025 has been conducted. Ongoing services.
Portage County	WI	Contact: Laura Belanger-Tess Title: Human Resources Director Phone: 715-346-1369 Email: belangl@co.portage.wi.us	Comprehensive compensation schedule was developed with benefit recommendations for non-union job classifications, inclusive of a skilled nursing

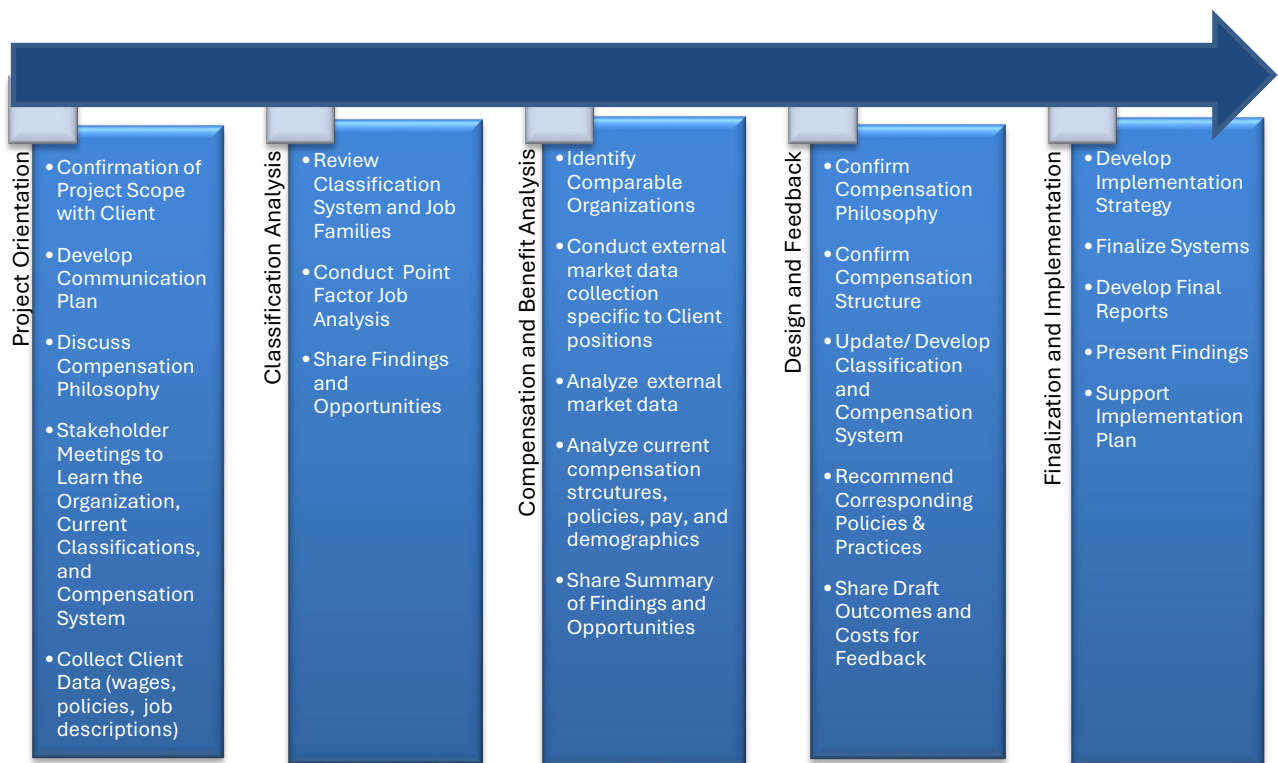


			facility. A Market update occurred in 2022.
Sauk County	WI	Contact: Anna Cooke Title: Human Resources Director Phone: 608-355-3271 Email : anna.cooke@saukcountywi.org	Comprehensive classification and compensation schedule was developed in 2023 for non-union job classifications, inclusive of a skilled nursing facility. Ongoing services.
Sheboygan County	WI	Contact: David Loomis Title: Human Resources Director Phone: 920-459-3319 Email: dloomis@sheboygancounty.com	Comprehensive classification and compensation schedule was developed in early 2025 with implementation expected in the 4 th quarter 2025. Job description development is part of this project.

Proposed Methodology

A competitive compensation system is an important element for the Village's ability to hire, cultivate, and retain employees who provide service and value to all Village stakeholders, regardless of the organization's size. Similarly, proper classification, internal equity, career opportunities and addressing any compression issues serves to define an employee's role to the organization, and their feeling of value and willingness to actively engage in their work for the organization. Accordingly, it is important for the Village to have a system that promotes the active engagement of employees, is non-discriminatory, is legally defensible, is efficient to manage, and can accommodate organizational growth and change. Thus, we tailor our services to meet the needs and unique structure and culture of the Village.

Our methodology and approach are characterized by a systematic, logical series of tasks aimed at assuring thoroughness, consistency, and objectivity. After conducting a needs assessment with the Village, defining the Village's compensation philosophy with Village leaders, and analyzing the current Compensation and Classification System in place, our Firm utilizes Best Practices throughout the process, which includes salary data and job content data from multiple Village sources and its mutually identified comparables. Data analysis is then utilized to put this information into a meaningful summary format which is shared with the Village. From this, we develop practical recommendations that strengthen internal equity, enhance external competitiveness, and provide the Village with a sustainable compensation system that can be effectively maintained. A visual summary of the project plan is provided. A visual summary of the project plan is provided.



Project Plan

We tailor our projects to meet the needs and unique structure and culture of your organization, with the principles of collaboration, communication and transparency in mind while developing a sound work plan with identified deliverables. **The proposal steps can be discussed and adjusted to meet the projects needs for the Village.**

Project Orientation

Our Project Manager coordinates meetings, data sharing, and ensures the work plan is progressing according to the designed work plan so the deliverables are met within the scope and timeline of the project.

We develop a communication plan at the onset of the project so the Firm can provide routine updates on progress as well as discuss any issues that may result in a delay or a challenge within the project.

Initial project orientation with the Village's project designee will include:

- ❖ Provide a list of documents and data needed to begin the project.
- ❖ Discuss project expectations and milestones.
- ❖ Begin developing a communication plan.
- ❖ Schedule initial meetings.

Our philosophy is to tailor each project to meet the needs, unique structure, and culture of your organization, with the principles of collaboration, communication and transparency in mind while developing a sound work plan with identified deliverables.

Project Initiation and Assessment

The consultants will conduct introductory meetings with Village leaders and all Department leaders to:

- ❖ Explore your organization's current compensation system, compensation philosophy and strategy.
- ❖ Gain an understanding of the goals, values and structure of the overall organization.
- ❖ Gather information for each individual department including any unique responsibilities associated with positions, strengths and weaknesses of the current system, or issues with recruitment/retention.
- ❖ Identify future needs.
- ❖ Review provided documents and data.
- ❖ Finalize project communication expectations and strategies, project timeline, and identifiable milestones.

Our philosophy is to have direct conversations with management and administration to identify challenges and concerns with the current system and future needs; so we may develop comprehensive recommendations to best address those needs.

Other *Introductory communications* are recommended:

- ❖ Conduct introductory meetings with elected officials to discuss elements of compensation philosophy and expectations.
- ❖ Introductory employee communications and/or meetings to explain the process of a compensation study, introduce the consulting team, expected assistance, describe the general

Communication with elected officials and/or employees during the project allows engagement and offers factual information.



outcome of the Study, and other related topics as desired by the Village.

From the introduction meetings, the consulting team will identify:

- ❖ The strengths of the current compensation system.
- ❖ Areas that need to be addressed or are concerns to the current program.
- ❖ Future opportunities in structuring total compensation recommendations.
- ❖ Current compensation program success and challenges.
- ❖ Other characteristics about the Village which may impact compensation.

It is our belief that identifying and establishing a compensation philosophy allows for the development of strategic recommendations, such as placement in the market.

Compensation Philosophy

An analysis of this data as well as external data collection will be the basis of developing a compensation philosophy that will guide the design and complexity of the Village's compensation program. A consistent philosophy will provide a strong foundation for the Village. Without a philosophy, leaders often find themselves unsure what to offer as a total compensation package.

Classification Analysis (Optional)

Visit our link online to watch a brief video of our Position Questionnaire process: <https://youtu.be/OuTcURwtl0o>

Our philosophy is that job analysis is critical not only for internal equity, but also the establishment of a standardized classification system which will be used to establish pay equity between positions.

A **job analysis** objectively evaluates the duties, responsibilities, tasks, and authority level of each Village position and identifies the hierarchy and career progression opportunities. **This also supports pay equity.**

The job analysis is recommended to include completion of a Position Questionnaire (PQ), which is a standardized tool used to analyze each position on identified factors. The **McGrath 360Comp™** PQ has been developed **specifically for use in public sector organizations and is available as an online tool.** This Questionnaire is recommended to be completed on all job titles for purposes of:

- ❖ Expounding upon information provided in job descriptions.
- ❖ Evaluating position responsibilities regarding necessary competencies, experience, education, finances, judgment, decision-making and other expectations which provide value to the Village.
- ❖ Review the job description format and provide recommendations including clarifying instances where statements in the existing job descriptions are vague or absent.
- ❖ Updating and aligning classification changes.
- ❖ Identifying career progression opportunities.

The **McGrath 360Comp™** point factor process used to complete the job analysis goes beyond the typical "Knowledge, Skills and Abilities" (KSA's) and explores factors that are unique to public sector positions including the following aspects of a job:

- ❖ Records, Reports and Programs
- ❖ Impact of Decisions and Consequences of Errors



- ❖ Contact with Others (both inside and outside the organization)
- ❖ Equipment, Machines and Tools
- ❖ Budget, Financial, and Cash Handling
- ❖ Education, Experience, Licensure/Certifications
- ❖ Complexity and Judgment
- ❖ Confidential Data
- ❖ Stress (degree of mental or emotional fatigue or stress inherent to the job)
- ❖ Technology
- ❖ Leadership and Supervisory Responsibilities
- ❖ Work Environment and Physical Requirements

Supervisory Review/Verification. Each incumbent's supervisor or Department Head will be given time to review the completed PQ for content and accuracy, and to comment in a designated area of the document. They will sign off on their review prior to submission to the Consultants. If needed, the consulting team may speak with Department Heads, Supervisors, and Human Resources for additional position clarification.

Outcomes. From this process, the current classification system will be updated, as needed. The point factor system for job analysis is teachable, so our clients can continue to use this methodology on their own should they choose. Compensation systems are more likely to be kept up-to-date and relevant, which extends the lifecycle of a plan with this tool.

Compensation Analysis

A Compensation analysis determines the organization's relative position in the comparable labor market. This analysis allows Village leaders to understand the organization's compensation as a whole and by position, allowing them to make sound compensation decisions. Compensation Analysis will consist of the following:

We believe that collecting fresh market data establishes a more accurate look of the current market. We do not utilize third-party market surveys unless requested or discussed with the client in advance.

- ❖ The Village and consulting team will cooperatively **identify Comparable Organizations as the labor market.** The Village will have input into the list and must approve the list of comparables prior to starting the external market data collection.
- ❖ McGrath consultants will **collect external market data** in real-time specific to the Village's positions.
- ❖ The consultants will **analyze salary data.** The data collection process collects minimum, midpoint, maximum, and incumbent salary information for each benchmark position; and other data points as needed. A statistical analysis is conducted on each dataset to ensure consistent and objective analysis. The outcome is then calculated into a ratio between the market and the Village to measure the Village's alignment against the market.
- ❖ The consultants will examine the status of your current compensation systems including **structural analysis, special pay analysis, compression analysis, and incumbent pay analysis** to give guidance to the consultants for compensation and implementation recommendations and will also provide information to the Village regarding overtime,



promotional and retention opportunities, internal equity, **and how multiple pay plans are working together.**

- ❖ The consultants will **review your compensation-related policies** for compliance and best practices. We will make recommendations for policy updates or considerations that impact the Village.

The consultants will also analyze demographic data and workforce metrics to identify tenure within the organization as well as tenure in current position. The outcome of this portion of the project is very important because it identifies current trends and future predictors. This information guides the consulting team in developing strategy options and recommendations for the Village's current and future needs.

Benefits and Rewards Analysis (Optional)

As part of the Study, the consulting team will conduct a comparative review of the Village's health insurance, retirement, paid leave, holiday, and supplemental benefit programs. These elements will be benchmarked against similarly situated municipalities and public-sector employers to identify prevailing practices, emerging trends, and relative market positioning.

Based on this comparative analysis, McGrath Human Resources Group will provide:

- ❖ A summary of the Village's benefits and total rewards position within the competitive market.
- ❖ Identification of notable variations from peer organizations.
- ❖ Discussion of advantages, challenges, and emerging trends.
- ❖ Practical, high-level recommendations for potential policy or program refinements.

This review is designed to support informed decision-making by Village leadership while maintaining appropriate scope and alignment with the overall objectives of the compensation study.

McGrath 360Comp™ Integration

Upon completion of the compensation analysis and job analysis, etc. the consultants will engage the Village to:

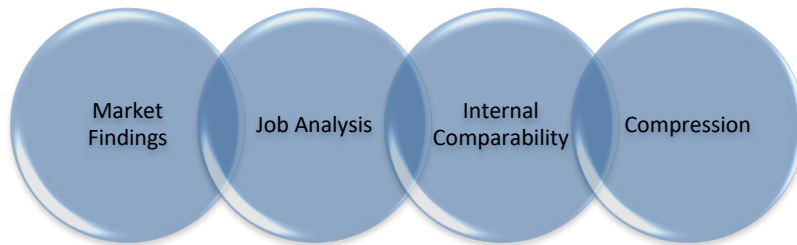
- ❖ Confirm the recommended compensation philosophy.
- ❖ Discuss the data market summary findings and trends found in the analysis as it compares to the current Compensation System.
- ❖ Discuss the future compensation system.
- ❖ Discuss the tie between the compensation system, performance, and tenure, and provide recommendations to strengthen the Village's desired compensation model.

Our philosophy is to help the Village understand the full picture between the job analysis, compensation analysis, and summary market findings, which allows the Village and consulting team to have a meaningful dialogue to confirm the desired place in the market, desired compensation system model, and other compensation solutions identified.



Classification and Compensation Systems Update and Review

The Classification and Compensation Systems will be updated or redeveloped with the following information:



Allowing Village leaders and department directors the opportunity to review our recommendations in advance of finalization provides an opportunity for dialogue and sound quality control.

The consultants will develop a **detailed fiscal impact** of the Compensation System recommendations and will present **implementation strategy options**

that fit the fiscal needs, culture, and compensation strategy of the Village. While some entities can fully implement the compensation systems immediately, some clients have utilized a phased approach. **Compression relief may also be a factor in this process.** We will work with the Village to ensure that any **phased approach** fits with best practices and your fiscal realities. The proposed price includes up to three (3) costing iterations.

Once the System is updated, the consultants will meet with appropriate Village personnel to **review the Compensation System(s)**. This visit will include meetings with the Village's project designee and each Department Director to review placements to identify any concerns prior to finalization. This provides an opportunity to discuss any concerns in placement in the current system and/or ensure proper placement if the System(s) are redesigned.

Policy and Maintenance Recommendations

In addition to developing a recommended compensation and classification structure (system), the consulting team will provide the organization with the following:

- ❖ Compensation Policy recommendations
- ❖ Recommendations for the maintenance of the Structure
- ❖ Recommendations for position changes
- ❖ Future Market Update recommendations
- ❖ Metrics recommendations

Finalization

Reports will be developed based upon the needs of the project. The reports provide varying details on:

- ❖ Study methodology and summary findings and visual summary charts.
- ❖ Recommended compensation structure modifications.
- ❖ Recommended position title, classification specification or career progression changes.
- ❖ Fiscal impact and implementation strategies.
- ❖ Policies and procedures recommended to administer and maintain the system in-house going forward.

The Village will receive the Compensation and Classification documents and cost estimates in editable format for the Village to maintain/integrate.



All reports will first be provided to the Administration in draft form to allow for feedback before they are placed into final form and provided electronically.

Presentation and Communication

The Study includes a **presentation to the Village Board and employees, if desired.**

The consulting team will work with the organization to discuss the preferred **communication plan** and introduce the recommendations to employee groups to the depth, and in the manner, you prefer and offer suggestions and recommendations on how to best communicate this information. We prepare correspondence and notices tailored to our client, whether for written, verbal or electronic presentation.

We stand behind our methodology and process, and recommendations. We are available to present findings to the oversight committees, Elected Officials, and Employees.

Ongoing Support and Training

McGrath Human Resources Consultants will continue to work with your organization to provide **support and guidance** on the compensation system at no additional cost.

The Village may also consider its future needs as follows:

- ❖ McGrath Human Resources believes in providing our clients with the tools to be able to manage their Compensation System independently if the client desires. In addition to policy recommendations to manage and maintain the Compensation System, we offer to teach Village leadership the point factor/position analysis process.
- ❖ Alternatively, some clients prefer that McGrath Human Resources set current and future pay grade placements, position changes, and job description development rather than completing that in-house. This can be done for a nominal fee depending upon the time involved in the placement.

We will continue to assist the Village through implementation.

We embrace client independence. We will train leadership and provide the tools necessary for self-maintenance, if desired by the Village.

Village Roles/Involvement

Since we work closely with our clients, open communication and collaboration with the consulting team is critical for the project to be most successful. A summary of expected involvement with the project throughout the organization is described below.

Village Project Team. The Firm requires assistance from the project team in providing data and documents, coordinating interview schedules, etc. Additionally, support is needed to answer questions or address questions/concerns/issues brought forth from the Consultants as the Study progresses. These are usually completed through scheduled telephone or video calls, or email communications.

Department leaders. The Consultants will meet with Department leaders at least twice during the project. The first meeting is at the onset of the project to receive an overview of operations,



organizational structure information, position information, and a discussion of any current challenges related to compensation. The discussion topics will be provided to the Directors in advance, for efficient use of time. The amount of time per meeting will be dependent upon the size of the department, but typically a department with 10-12 different job titles will spend about one (1) hour with the consulting team (less positions is less time, more positions will take more time). Similarly, each Director will have an opportunity to meet with the Consultants again to review the recommendations before the Study is finalized. Any additional information that may be needed from the departments can be handled with scheduled phone calls or email communications, if needed. All meetings are scheduled in advance to accommodate schedule conflicts to minimize operational impacts.

The Consultants will also request a management level review of Position Questionnaire documentation prior to submittal for completion and accuracy of information by employees. A timeframe will be provided to the Village to accomplish this process, to build into employee work assignments.

Employees. Employee time during the Study will include completion of an electronic/online Position Questionnaire. This will be required for each position, not necessarily each employee. The amount of completion time per position ranges from 30 -90 minutes.

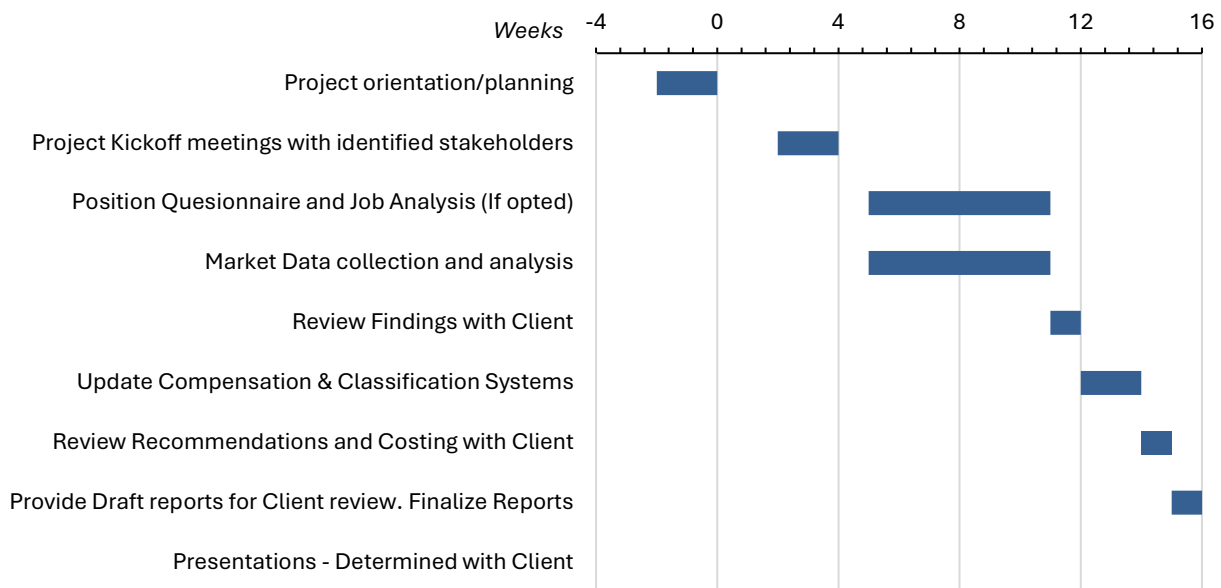
Should the Village request the consulting team to engage employees with an introductory kickoff meeting, employee survey, meetings to provide direct feedback on their positions, or hold project roll out meetings when the project is complete, this type of employee engagement is typically voluntary, and can be scheduled with flexibility.

Elected Officials. Because final recommendations are presented to elected officials, this body, or a subcommittee should be prepared to discuss with the consulting team policy items during certain phases of the project, which may include the Village's future Compensation Philosophy, desire to recognize tenure and/or performance, compensation model options etc. Having these discussions during the project allow the consulting team to educate on certain critical compensation topics throughout the process and develop recommendations that align with elected official goals and expectations, so that as recommendations are presented, the body is well informed.

Proposed Work Schedule

Based on the size and scope of the project, the expected timeline is customarily an estimated 4-month process, depending upon the total scope of the project. Fiscal estimates can be developed around the third month. The tasks below align to the Detailed Work Plan based upon a full Study. Project timelines will vary depending upon the scope of work established. We recommend the following:





This timeline will be adjusted based on the agreed upon Project Initiation date. There are factors that impact this schedule that may be out of the control of the consultants. The proposed time frame is contingent upon timely receipt of data from the Village, timely participation from external comparable organizations; and timely receipt of information and/or feedback from the Village. This is monitored by the consulting team and communicated with the Village on an ongoing basis.

Project Progress Communication

Since we work closely with our clients, open communication and collaboration between the consulting team and project designee is critical for the project to be most successful. Because of that, we will develop a communication plan at the onset of the project so the Firm can provide routine updates on progress as well as discuss any issues that may result in a delay or a challenge within the project. Our designated project manager coordinates meetings, data sharing, and ensures the work plan is progressing according to the designed work plan so the deliverables are met within the scope and timeline of the project.

Cost Proposal

McGrath Human Resources sets project fees based on the total project, which ensures the project comes in at the budgeted amount. Therefore, the fees listed below include all consulting professional fees, and administrative costs, excluding travel*.

Compensation Study for an estimated 27 titles, for non-represented	\$12,420
Compensation (Optional Add On) for 13 LTE	\$ 3,900
Library – 6 positions	\$ 2,750
Benefits (Optional Add on)	\$ 5,500



Shared Data Credit – because the Firm is conducting a compensation study in the immediate region, if comparators are overlapping between projects, a credit will be issued based upon the number of comparators resulting in data consultant time savings.	Up to \$1,500
Travel (Not to exceed based upon actual expenses *) Travel expenses will be billed only if incurred and based on actual expenses, not to exceed the price listed. Any in-person site visits will be determined with the Village in advance and based upon the needs of the project.	\$ 2,000

Terms of Payment

Payment schedule to be determined after Village determines the project scope. Proposal cost is good for a minimum of 120 days from August 13, 2026. Dr. Victoria McGrath is the individual with the authority to negotiate and contractually bind McGrath Human Resources in any type of negotiations and contracts.

Optional Services

In most compensation studies, there are areas that must be addressed that are not planned for. In the 26 years McGrath Human Resources Group, Inc., has been in business, it has never increased the agreed upon price and will address these areas. In the event the work is beyond the scope of the original project, the Consultant will work with the Village to either bill the service at an hourly rate, plus travel fees; or determine a fixed price. However, no work will begin until an agreement with the Village has been approved.

